



# DELTA COMMUNITY ACTION FOUNDATION, INC.

308 SW 2<sup>nd</sup> Street  
Lindsay, OK 73052  
Tel: (405) 756-1100 Fax: (405) 756-1104

**Karen Nichols**  
**Executive Director**

DATE: \_\_\_\_\_ POSITION DESIRED: \_\_\_\_\_

NAME: \_\_\_\_\_  
(First) (Middle) (Last)

ADDRESS: \_\_\_\_\_  
(City) (State) (Zip)

TELEPHONE #: \_\_\_\_\_ SOCIAL SECURITY# \_\_\_\_\_

\*DATE OF BIRTH \_\_\_\_\_ \*RACE \_\_\_\_\_ \*THIS IS VOLUNTARY INFORMATION

IN CASE OF EMERGENCY, NOTIFY: \_\_\_\_\_ TELEPHONE# \_\_\_\_\_

ARE YOU PRESENTLY EMPLOYED? \_\_\_\_\_ IF SO, WHY DO YOU WISH TO CHANGE? \_\_\_\_\_

## EDUCATION

| TYPE OF SCHOOL           | # OF YRS COMPLETED | SCHOOL NAME & ADDRESS | GRADUATE YES OR NO | DEGREE DATE |
|--------------------------|--------------------|-----------------------|--------------------|-------------|
| HIGH SCHOOL              |                    |                       |                    |             |
| BUSINESS/TRADE/TECHNICAL |                    |                       |                    |             |
| COLLEGE                  |                    |                       |                    |             |
| OTHER/GED/CDA            |                    |                       |                    |             |

## MILITARY

| BRANCH    | DATE ENTERED | DATE DISCHARGED | TYPE OF DISCHARGE |
|-----------|--------------|-----------------|-------------------|
| LAST RANK | DUTIES       |                 |                   |

## EMPLOYMENT

| EMPLOYER'S NAME & PHONE # | IMMEDIATE SUPERVISOR | POSITION HELD | DATE FROM - TO | SALARY BEGIN - END | REASON FOR LEAVING |
|---------------------------|----------------------|---------------|----------------|--------------------|--------------------|
|                           |                      |               |                |                    |                    |
|                           |                      |               |                |                    |                    |
|                           |                      |               |                |                    |                    |

**Affirmative Action/Equal Opportunity Employer**

COMPUTER KNOWLEDGE ( ) YES ( ) NO

IF YES, GIVE DETAILS: \_\_\_\_\_

HAVE YOU EVER BEEN DISCHARGED FROM ANY POSITION? ( ) YES ( ) NO

IF YES, IDENTIFY POSITION AND GIVE DETAILS: \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED FOR THE VIOLATION OF ANY LAW? ( ) YES ( ) NO

IF YES, EXPLAIN FULLY: \_\_\_\_\_

HAVE YOU BEEN A RESIDENT OF THE STATE OF OKLAHOMA FOR THE PAST FIVE (5) YEARS?

( ) YES ( ) NO

IF NO, PLEASE LIST PREVIOUS STATE OF RESIDENCE \_\_\_\_\_ NUMBER OF YEARS \_\_\_\_\_

**REFERENCES (Do Not Include Relatives)**

| NAME | ADDRESS | TELEPHONE |
|------|---------|-----------|
|      |         |           |
|      |         |           |
|      |         |           |

**An Equal Opportunity Employer**

**Delta Community Action Foundation, Inc. does not discriminate on the basis of race, color, religion, national origin, sex, age, or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.**

**Applicant's Statement:**

**All information on this application is subject to verification. Willful misrepresentation or falsification of application information will result in disqualification from consideration for employment and/or forfeiture of position, if employed.**

**I certify that all statements herein are true.**

**By typing my name below, I acknowledge that this acts as my official binding signature.**

**Applicant's Signature: \_\_\_\_\_**

**Signature Required**

**Affirmative Action/Equal Opportunity Employer**

**VOLUNTARY APPLICANT SURVEY:**

**Applicants are considered for all positions and employees are treated during employment without regard to race, color, religion, sex, national origin, age, disability, or any other legally protected status. The information you are asked to provide below is for Affirmative Action purposes only. It will be kept separate from your application for employment with the agency.**

**YOUR COOPERATION IS VOLUNTARY.**

**Race or Ethnic Group: (Check One)**

- ☐ **African American (not of Hispanic origin)**
- ☐ **Asian or Pacific Islander**
- ☐ **Hispanic (regardless of race)**
- ☐ **Native American or Alaskan Native**
- ☐ **White (not of Hispanic origin)**

**Sex:**

**M\_\_\_\_\_ F\_\_\_\_\_**



**Program Type**

Select one:

- ☒ Child Care Center or Family Child Care Home Personnel  
☐ Residential or Child-Placing Agency Personnel

Delta Head Start/Early Head Start  
Program name

K8  
License number

**Personnel or Applicant**

First name Middle name Last name

All previous names, including aliases and maiden

Social Security number Date of birth Phone number Alternate phone

Street address City State ZIP code

Is your street address the same as your mailing? ☐ Yes ☐ No

Mailing address or PO Box City State ZIP code

Email

**Education**

☐ Yes ☐ No Do you have a high school diploma, General Education Development (GED) credential, or Licensing approved equivalent?

☐ Yes ☐ No When **NO**, are you in the process of obtaining a high school diploma, GED, or Licensing approved equivalent?

What is the highest grade you have completed: \_\_\_\_\_

## Background Investigation

- ☐ Yes ☐ No Are you required to register under the Sex Offenders Registration Act or Mary Rippy Violent Crime Offenders Registration Act?
- ☐ Yes ☐ No Do you have pending charges, have you entered a plea of guilty or nolo contendere (no contest); or been convicted of any criminal activity involving gross irresponsibility or disregard for the safety of others; violence against an individual; sexual misconduct; child abuse or neglect; animal cruelty; or possession, sale, or distribution of illegal drugs?

## Signature of Personnel or Applicant

- ☐ Yes ☐ No I understand by completing this form a background investigation will occur prior to hire.
- ☐ Yes ☐ No I understand my registration on the Child Care Registry (Restricted Registry) may occur when:
- a background investigation reveals a specified criminal history; or
  - an action against a child in care results in a confirmed or substantiated finding of abuse or neglect.
- ☐ Yes ☐ No I certify the information provided on this form is true and complete.

\_\_\_\_\_  
Signature of personnel or applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent's signature when applicant is a minor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Position(s) assigned or title

\_\_\_\_\_  
Employment date

## Owner, Responsible Entity, Director, or Primary Caregiver Use Only

I understand giving false or incomplete information may result in denial or revocation of my license.

\_\_\_\_\_  
Signature of owner, responsible entity, director, or primary caregiver

\_\_\_\_\_  
Date

**Complete during hiring process by owner, responsible entity, director, or primary caregiver:**

Date **Restricted Registry** search completed: \_\_\_\_\_

Date **three** reference checks **completed**: \_\_\_\_\_

Date **preliminary** criminal history review results received, if applicable: \_\_\_\_\_ ☐ N/A

Date **complete** criminal history review results received: \_\_\_\_\_

Date Personnel Information form submitted to Licensing: \_\_\_\_\_

**Form must be submitted to Licensing within 2 weeks of employment. Please ensure all sections of the form are complete before submitting to licensing.**

## Routing Instructions

Submit completed form to your assigned licensing specialist using the Submit button below.

**Submit to Licensing Specialist**