



Sorell Cricket Club INC.

Code of Conduct



MANDATORY & ENFORCEABLE CODES OF CONDUCT FOR COACHES, PLAYERS, AND SUPPORTERS

The Club Code of Conduct applies to all Sorell Cricket Club INC. (SCC) volunteers, players, members and supporters.

ALL CLUB MEMBERS

Club members must, at all times, while in public and in club apparel, behave in a manner which upholds and promotes the highest standards of integrity and dignity. SCC members must not behave in any way so as to bring their sport or the SCC into disrepute.

Public behaviour includes, without limitation, behaviour during travel to or from matches, participation in authorised matches, club Functions other public venues where the SCC member is participating in authorised activities.

Always represent yourself, your team, and the SCC appropriately and responsibly.

Remember, you are not only a representative of your team but also of the SCC. Behaviour, both positive and negative, reflects on all members of SCC. Think carefully about how your actions, words and behaviour will impact upon others around you, your teammates and other club members.

The Club is a member of the Sorell Community and as such is respectful of its neighbours and supporters and seeks to role-model this behaviour. To ensure that the Club maintains a positive and beneficial relationship with its members, neighbours and other members of the Sorell community, all Club members are expected to observe the following:

- Provide a welcoming and supportive environment where individuals of all ages and backgrounds can come together to play cricket, develop skills, and build lasting friendships.
- Uphold the spirit of fair play, respect, and integrity both on and off the field.
- Ensure that cricket remains fun and enjoyable for all participants.
- Respect for all players, umpires, and spectators.
- Encouragement of positive behaviour and attitudes.
- Play by the rules and adhere to the spirit of the game. Accept decisions made by umpires and officials without dispute.
- Conduct yourself in a manner that reflects positively on the club at all times.
- Wear club uniforms and equipment with pride.
- Use social media responsibly and respectfully. Avoid posting negative or harmful comments about the club, its members, or its sponsors.
- Do not abuse the Club's facilities including, but not limited to damage or theft.
- Do not engage in at risk or illegal behaviours including, driving under the influence of drugs/alcohol and bringing illicit drugs onto the club's property.
- When bringing a dog to any Club event or game day either at home or away, dog owners have a responsibility to ensure that they are not subject to owner liability.

Ramifications for not following the Code of Conduct

Failure to adhere to this Code of Conduct will result in disciplinary action at the discretion of the committee. Possible consequences include, but are not limited to:

- **Caution – Verbal or Written Warning:** For minor breaches of the code.
- **Direction to leave the club event**
- **Participation in personal development**
- **Suspension:** Temporary suspension from playing or participating in club activities.
- **Expulsion:** Permanent removal from the club for serious or repeated breaches.

Any club person who is alleged to have breached the code of conduct will always be given a “right of reply”. They will also be offered the opportunity to bring a support person to any official discussions regarding the alleged breach. In the case of a dispute with the Committee of Management, an independent mediator may be retained to mediate the dispute.

The SCC will at all time ensure that any person undergoing any of the above procedures will be dealt with in a sensitive and confidential manner, irrespective of the alleged breach of the Rule or Code of Conduct.

The Sorell Cricket Club committee reserves the right to review and address any incidents on a case-by-case basis, ensuring fairness and consistency in all decisions.