

# Administrator Presenation Aug. 10, 2021

### The Administrator Training Course NOW includes:

- 6.6 An administrator training program shall meet all of the following requirements:
- (A) The program or program components are conducted by an accredited college, university, or vocational school; or an organization, association, corporation, group, or agency with specific expertise in the provision of residential care and services;
- B) The curriculum includes at least 40 actual hours, 20 of which shall focus on applicable state regulations.

The remaining 20 hours shall provide an overview of the following topics:

- (1) Business operations including, but not limited to:
  - (a) Budgeting,
  - (b) Business plan/service model,
  - (c) Insurance,
  - (d) Labor laws,
  - (e) Marketing, messaging and liability consequences, and
  - (f) Resident agreement.
- (2) Daily business management including, but not limited to, CODE OF COLORADO REGULATIONS 6 CCR 1011-1 Chapter 7 Health Facilities and Emergency Medical Services Division 16

- (a) Coordination with external service providers (i.e., community and support services including case management, referral agencies, mental health resources, ombudsmen, adult protective services, hospice, and home care),
- (b) Ethics, and
- (c) Grievance and complaint process.

#### (3) Physical plant – the building

#### (4) Resident care including, but not limited to:

- (a) Admission and discharge criteria,
- (b) Behavior expression management,
- (c) Care needs assessment,
- (d) Fall management,
- (e) Nutrition,
- (f) Person-centered care,
- (g) Personal versus skilled care,
- (h) Quality management education,
- (i) Resident rights,
- (j) Sexuality and aging,
- (k) Secure environment, and
- (I) Medication Management.

## (5) Resident psychosocial needs including, but not limited to,

- (a) Cultural competency (ethnicity, race, sexual orientation),
- (b) Family involvement and dynamics,
- (c) Mental health care (maintaining good mental health and recognizing symptoms of poor mental health),
- (d) Palliative care standards, and (e) Resident engagement.