

## Regional ADP Meeting Summary

13 June 2023 at 10 am

**Attendees:** Robin Meyers, Chair (Carefor Ottawa), Nicole Piche (Alzheimer Society, Cornwall), Michaela McClymont (ARH), Laurie Legue (GIAG), Amy Bevilacqua (OWCS), Penny Bodnoff (ADPA – TGC), Guillaume Gervais (Montfort Renaissance), Carole Green (DSORC), Christelle Cleroux (EORC), Margaret Lobb (Maxville), Della Hunt (ROSSS), Tammy Kuchynski (Vista), Chris Cobus (CCSN), Isabelle Meunier (HCCSS).

1. **Greatest Challenges –Results from** the previous ADP survey, circulated among CSS ADP providers throughout Champlain, the following were the top three challenges faced: transportation, staff training, and funding. Funding remains a significant challenge for ADP providers, i.e., the need for more monies to allow for the staff and programs required to reduce waitlists and accommodate the increased complexity of clients needs. It was suggested that perhaps it was time for another survey to determine if these three things remain top priority for ADP providers. The last survey was done in May 2022 and the landscape has changed a good deal since then, as programs have advanced in their ‘recovery’ efforts post-pandemic, most transportation services have resumed, and training efforts re: GPSCO training have proceeded. **Action:** Robin and Chris to review the last survey and determine how best to obtain current priorities from ADP provider across the region.
2. **Impact of delay in anticipated funding** – The following ongoing challenges were expressed by ADP providers across the region (varied between programs):
  - Operating at reduced capacity, to maintain appropriate staff/client ratios.
  - Lost senior staff, resulting in less experienced staff team (6 months – a year)
  - Higher waitlists.
  - Transportation still of concern; however, Carefor recently lifted limitation on number of passengers per vehicle, which should make a difference to several programs.
  - Less volunteers available.
  - Recruitment of both staff and volunteers remains a challenge.
  - City funding available until year end (in Cornwall), prevented reduction of 2 days (which would have meant 16 clients and two staff leaving the program).
3. **Regional ADP – Terms of Reference**

Chris circulated a draft Terms of Reference just prior to the meeting. **Action:** ADP providers encouraged to review and provide feedback by email, keeping in mind expansion of members from other regions of Ontario East (CE & SE).
4. **Other:**

**Masking** – while some programs continue to encourage masking among staff and clients, many have loosened restrictions, allowing people to mask if they wish to do so.

**Recruitment ideas** – participation in OCSA job Fairs and local career fairs, listings on Charity Village/Indeed, use of social media, e.g. face book, featuring staff stories of ADP’s positive impact on clients and caregivers, ads on city buses.
5. **Next meeting of the Regional ADP Service Network:** Tuesday, 19 Sept 2023 at 10 am.