

Dixie District Schools
2026-2027 INSTRUCTIONAL NEW HIRE PLACEMENT SCHEDULE

Placement	Bachelor's (IT1)		Bachelor's (IE1)		Bachelor's (IF1)		Bachelor's (IF1P8)	
	196 Days		216 Days		250 Days		250 Days	
	7.5 Hours Per Day 1470 Hours Per Year		7.5 Hours Per Day 1620 Hours Per Year		7.5 Hours Per Day 1875 Hours Per Year		8.0 Hours Per Day 2000 Hours Per Year	
	Annual	Hourly	Annual		Annual		Annual	
0	47500	32.31	52,342		60,581		64,620	
1	47500	32.31	52,342		60,581		64,620	
2	47500	32.31	52,342		60,581		64,620	
3	47500	32.31	52,342		60,581		64,620	
4	47500	32.31	52,342		60,581		64,620	
5	47500	32.31	52,342		60,581		64,620	
6	47800	32.52	52,682		60,975		65,040	
7	47800	32.52	52,682		60,975		65,040	
8	47800	32.52	52,682		60,975		65,040	
9	47800	32.52	52,682		60,975		65,040	
10	47800	32.52	52,682		60,975		65,040	
11	48100	32.72	53,006		61,350		65,440	
12	48400	32.93	53,339		61,735		65,851	
13	48700	33.13	53,669		62,117		66,258	
14	49000	33.33	54,000		62,500		66,667	
15	49300	33.54	54,331		62,883		67,075	
16	49600	33.74	54,661		63,265		67,483	
17	49900	33.95	54,992		63,648		67,891	
18	50200	34.15	55,322		64,031		68,300	
19	50500	34.35	55,653		64,413		68,707	
20	50800	34.56	55,984		64,796		69,116	
21	51280	34.88						
22	51780	35.22						
23	52280	35.56						
24	52780	35.90						
25	53280	36.24						

<u>Advanced Degree Supplement - Hired prior to 7/1/2011</u>			
Masters	IT3 - 2625	IE3 - 2920	IF3 - 3225
Specialist/Doctorate	IT6 - 3198	IE6 - 3200	IF6 - 3500

<u>Advanced Degree Supplement - Hired on or after 7/1/2011</u>	
(per FS 1012.22 the advanced degree is held in the area of certification.)	
Masters - 2000	-- Specialist - 2500 -- Doctorate - 3000

PERFORMANCE PAY SALARY SCHEDULE	
Annual salary adjustments are provided for employees rated as Highly Effective or Effective on the Instructional Evaluation Instrument. (Highly Effective - 1000 / Effective - 750)	

GRANDFATHERED SALARY SCHEDULE	
Employees on Professional Services Contract (PSC) rated as Highly Effective or Effective on the Instructional Evaluation Instrument will receive one step on the new hire placement schedule.	
Teachers with 26+ years that are rated Highly Effective or Effective will receive a \$500 step.	

*Adjustments are pending no State of Florida budget cuts impacting the annual FEFP allocation of district funds and pending district FTE remains stable as determined during the annual budget process.