

Warren County Board of
Developmental Disabilities

2018 Annual Report

Dreams Within Reach



Our mission
is supporting
people with
disabilities and their
families to achieve
what is important
to them.

www.warrencountydd.org

Superintendent's Letter to the Public



Megan K. Manuel
Superintendent

Dear Friends,
We are pleased to present to you and to the community our 2018 Annual Report, which highlights our strengths and accomplishments for the year. The services and supports we provide to over 1,800 people are developed in order to meet our mission, which is *"supporting people with disabilities and their families to achieve what is important to them."*

In 2018, we supported initiatives that have been identified as needs for people with developmental disabilities in Warren County. As many of the people we serve transition into adulthood, housing is a need that we acknowledge and must meet. Because of that, we provided grant funding to Community Housing Assistance Program (CHAP) in order for them to purchase more housing throughout Warren County. This allows the people we serve the opportunity to live in well-maintained houses and promotes their independence.

In addition to CHAP grants, we once again provided school grants in 2018. These grants afforded students in special needs classrooms in the Warren County school districts opportunities they would not have had otherwise. The grants funded supports beyond regular educational services, and they enhanced learning experiences over and above what was already being provided. School districts requested funds for many creative ideas, including a wonderful playground at the Hampton Bennett Early Childhood Center in the Franklin City School District. The playground provides a place for children to safely learn, play and interact with their peers outside of the classroom.

In 2018, we started a new program called Youth-on-the-Go, which provides social opportunities for children ages 6 to 13 and their parents to connect with each other. The children get to have a safe, fun night out, and the parents

get to meet each other and talk about their common interests or questions. These events are provided by several different providers and are funded by the Warren County Board of Developmental Disabilities.

On September 1, 2018, a new waiting list rule went into effect in the state of Ohio. The new rule requires county boards of developmental disabilities to assess people requesting services to determine if they have an immediate need (must be addressed within 30 days), current need (will need to be addressed in the next 12 months) or no need at this time. County boards have until December 31, 2020 to assess all people who were on the waiting list prior to September 1, 2018. We have committed to have the over 600 people who were on our waiting list assessed by December 31, 2019.

The Warren County Board of Developmental Disabilities requested a voluntary rollback of our levy collections for 2018. This resulted in a savings to Warren County taxpayers of over \$7 million. The board requested to once again roll back the levy for 2019, resulting in an additional savings to taxpayers of approximately \$7.4 million. We are so thankful for the support we receive and do not wish to tax beyond our need. This is a year-to-year decision based on our carryover, budget and spending needs.

We could not do what we do without the community and taxpayer support we receive, as well as the dedication of our employees and board members. It continues to be a privilege to serve people with disabilities and their families here in Warren County. Thank you for taking the time to review our 2018 annual report. We are very proud to share it with you!

Sincerely,

Megan K. Manuel

Meet our valued Board Members

Our agency is governed by a seven member board of volunteers who serve for a term of four years.

2018 Board Members:

From left to right; Jamie Scott—Secretary, Laurie Lupinetti—Vice President, Megan Manuel, WCBDD Superintendent, Deborah Delp, Thomas Harris, Megan Trowbridge—President, Barry Riley, and Cindy Maloney.



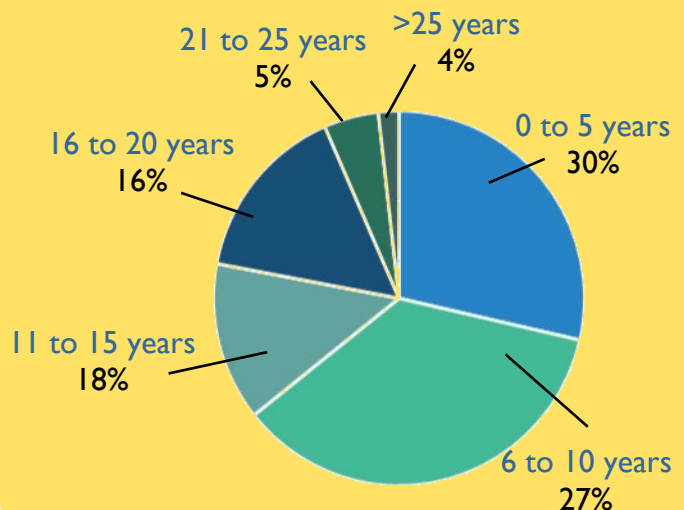
Human Resources

The Warren County Board of Developmental Disabilities employs 127 people in a multitude of full and part time positions, encompassing various levels of skills, training and education.

We ensure adequate staffing ratios, and we provide staff with the tools and knowledge they need to provide quality services and supports to enrolled individuals.



Years of Employment



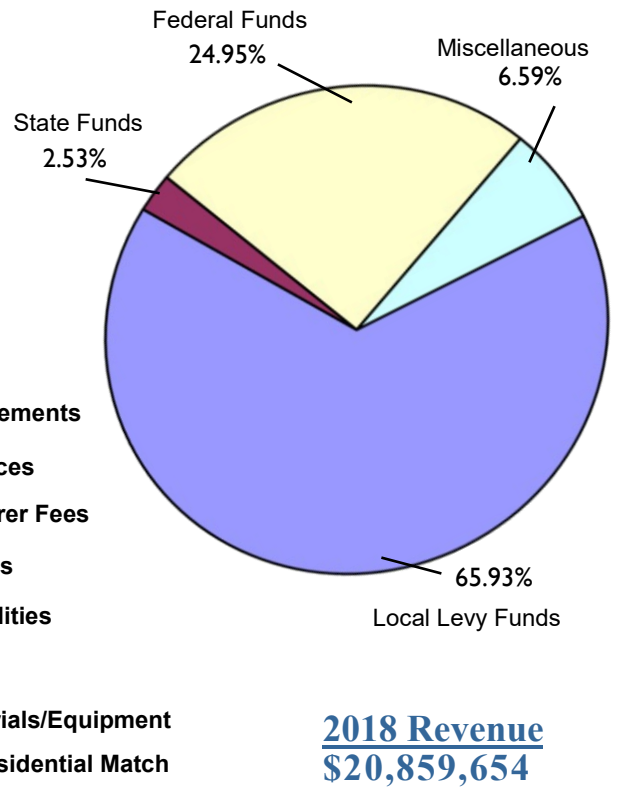
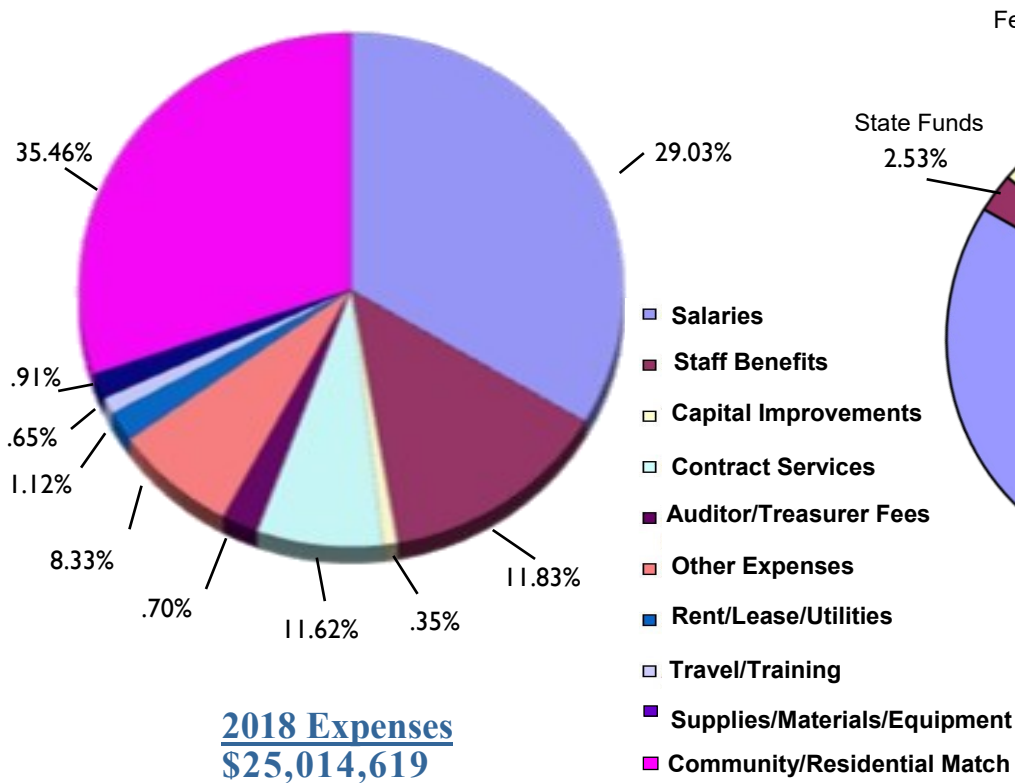
Staff

Our staff is comprised of 84% females and 16% males, employed in the following divisions:

Superintendent/Human Resources	5
Business Services	11
Operations	9
Community Connections	30
Community Resources	19
Service & Support Administration	39
Support Services	14

Financial Summary

The WCBDD continuously monitors our finances and pursues any and all revenue sources available. We are fortunate to be supported by the community and are thankful for the fiscal support provided to us through our local levy collections.



2018 Enrollment Numbers

- Family Supports—410
- Early Childhood—36
- Early Intervention Program—268
- Community Employment—248
- Transition School to Work—227
- Waiver Enrollment:
 - Individual Options Waivers—485
 - Level One Waivers—161
 - SELF Waivers—56
- Service and Support Administration—769

Many individuals are enrolled in multiple divisions/services.



We created a new promotional video



In 2018, we created a new, promotional video about our agency. It is titled, “Warren County Board of Developmental Disabilities 2018 Agency Video.” It is posted to our website, www.warrencountydd.org, and also on YouTube.



Housing

The Community Housing Assistance Program (CHAP) was incorporated as a 501 (c) (3) charitable organization in 1992 to provide housing for individuals with developmental disabilities.

The Community Housing Assistance Program currently owns 82 homes and manages two homes owned by the Warren County Board of Developmental Disabilities. These homes house 163 individuals, who pay 30% of their income in rent.



George and Corey have a great friendship and enjoy being roommates in their CHAP home.



Kim, Jennifer, and Anissa are roommates in their CHAP home. They enjoy cooking and eating meals together, and are pictured here in their dining room.

In 2018, nine units were purchased—one single family home and eight duplexes in the cities of Lebanon and Waynesville. CHAP is currently working on creating one bedroom options because these work well for some individuals and are hard to find in our community.

Community Employment and Transition

Our Community Employment and Transition programs work closely together to help individuals meet their fullest potential in terms of employment. Transition Services are provided to students ages 14 to 22 to assist them with making a smooth transition from school into the adult world. Ohio's Employment First Initiative makes community employment the first option for people with developmental disabilities.



Christopher enjoyed working during the summer at Kings Island.



Luke (left) and David (right) enjoy working at the Cincinnati Marriott Northeast. They are pictured here with Mike Hogan, General Manager of the hotel.

In 2018, our team of Benefits Analysts, Job Developers, Employment Coordinators, and Job Coaches worked collaboratively to help 248 people with developmental disabilities obtain jobs in the community.

Community Integration and Self-Advocacy

The Warren County Board of Developmental Disabilities Community Integration Coordinator facilitates recreational activities, community events and dances for people with developmental disabilities, and assists with the coordination of Special Olympics in Warren County.

In 2018, events and activities consisted of basketball, bowling, a spring dance, a Halloween dance, a pottery painting night, a magic show, a lip synch battle, and so much more.

Our Voices Speaking Out Advocacy group is comprised of adults receiving services from our agency. They meet monthly to advocate for independence and the inclusion of those with disabilities into community life. They learn the importance of self determination, and work to ensure that all people are treated equally and fairly.

In 2018, the group conducted multiple community



service projects, attended Developmental Disabilities Awareness and Advocacy Day at the Ohio Statehouse, and volunteered in the community.

Community Events

Every year we host a variety of community events to increase the visibility of our agency to the general public. These events allow the public to learn about the agency and the services and supports we provide to people with disabilities. These events are open to those of all ages and all abilities, and are always free.

We also have the Voices of Warren County, a choir group

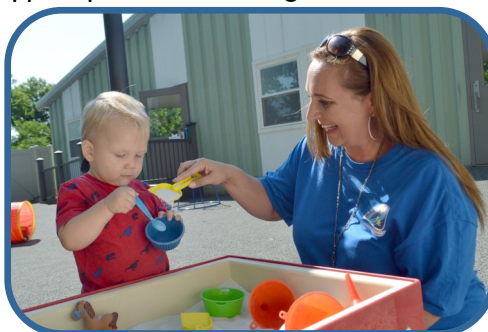
comprised of adults ages 18 and older who perform several times a year at area festivals, retirement communities, and other venues. In addition, we host two community concerts a year in our own auditorium.

In 2018, we hosted two open houses, an egg hunt for children with disabilities, a Family Fun Day festival, and a community vehicle event called Things That Go.



Early Intervention and Early Childhood

The Warren County Board of Developmental Disabilities Early Intervention program provides services which support parents and caregivers in their efforts to enhance



WCBDD employee Rebekah interacts with Blake during playgroup social time.

the development of their infant or toddler who has delays or developmental disabilities.

Additional early childhood programs are offered to those over the age of three.



Annaka and her daughter, Annamarie, had a great time at the Breakfast With Santa event.

In 2018, the WCBDD Early Intervention program provided numerous parent and caregiver education sessions, playgroups, social opportunities, a train ride on the LM&M railroad, and a Breakfast with Santa holiday party. The total number of children served throughout the year was 518, but the average number served at any one time was 268.

A new program called 'Youth on The Go' was created for families with children between the ages of 6 and 13 for families to come together for socialization and support during a recreational activity for their kids. The sessions are held in various locations in and around Warren County, are hosted by outside contractors, and

funded by the WCBDD.



WCBDD employee Claire assists during playgroup social time. She is pictured here with siblings Evelyn and Jameson.

Provider Development

The Warren County Board of Developmental Disabilities is committed to helping grow the number of independent and agency providers who care for people with developmental disabilities. We coordinate services for more than 1,800 individuals with disabilities and their families. These services include, but are not limited to; Day Programs, Work and Employment services, Residential and Housing services, Therapy, and Transportation. These services are provided by certified agencies or self-employed people who are referred to as independent providers. The Ohio Department of Developmental Disabilities certifies both independent and agency providers of services.

In 2018, our Provider Development Team held two job fairs for provider

agencies to assist them in finding candidates for their open positions. The job fairs were held at the Warren County Career Center and the Courseview Campus of Sinclair Community College. The fairs were well attended by students looking for employment.

The Provider Development Team also held numerous trainings,

and meet and greet events. In addition, they

created a monthly DSP Spotlight in which they highlighted a Direct Support Professional every month on the WCBDD's social media pages.



Our Facilities and locations in Warren County



Administrative Offices

42 Kings Way
Lebanon, OH 45036

- ◆ Administration
- ◆ Business Services
- ◆ Human Resources
- ◆ Operations



Community Connections

107 Oregonia Road
Lebanon, OH 45036

- ◆ Community Employment
- ◆ Community Relations
- ◆ Transition Services



South Lebanon Operations

125 W. Forest Avenue
South Lebanon, OH 45065

- ◆ Operations



Warren C. Young Center

801 Drake Road
Lebanon, OH 45036

- ◆ Service and Support Administration
- ◆ Support Services



Milo H. Banta Center

410 S. East Street
Lebanon, OH 45036

- ◆ Community Resources
- ◆ Early Intervention and Early Childhood

Contact Us:

(513) 228-6400 phone

(513) 932-1927 fax

24-hour Emergency #

(800) 800-MUIS

www.warrencountydd.org

Connect with us on social media!

The Warren County Board of Developmental Disabilities is on Facebook, Twitter, Instagram, YouTube, and LinkedIn. We invite you to Like us, Follow us, and share your thoughts with us.

