

EDUCATION

Doctorate, Education Leadership University of Pennsylvania, Philadelphia, PA, USA, 2016
Master's, Education Leadership University of Vermont, Burlington, VT, USA, 1998
Bachelor of Arts, Government Dartmouth College, Hanover, NH, USA, 1987

CERTIFICATIONS

- Vermont PreK-12: Superintendent, Principal, Curriculum Director
 - Vermont 7-12: Mathematics Teacher
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PROFESSIONAL EXPERIENCE

Vermont School Redistricting Task Force **Montpelier, VT, USA** *2025-2026*

- Legislative appointment to study and analyze Vermont school redistricting.
- Worked collaboratively to research, edit and write a final proposal regarding Vermont school redistricting.

Interim Principal / Interim Superintendent
Rivendell Interstate School District, **Orford, NH, USA** *2024-2025*

- Provided structure, stability, and a positive school and district culture.
- Supported school and local community through a transition period.
- Increased communication and transparency.
- Organized systems, board structures, and policies to support clarity and focus.
- Collaborated to ensure fiscal stability and governance changes.

Superintendent
Kingdom East School District **Lyndonville, VT, USA** *2016-2023*

- Rural, socio-economically diverse PreK-12 district with 7 schools, ~1,800 students.
- Expanded academic and co-curricular programs, including experiential learning, advanced French, and athletics.
- Achieved successful governance changes: district merger, central office relocation, and facilities upgrades.
- Implemented Response to Intervention (RTI) model to realign district student services.
- Developed and managed a \$38+ million budget with fiscal responsibility.
- Streamlined hiring processes to improve recruitment and retention.
- Established communication strategies: social media, newsletters, user-friendly websites.
- Implemented diversity, equity, and inclusion policies and training programs.

Curriculum Director / Assistant Superintendent

Chittenden East Supervisory Union,

Richmond, VT, USA

2012-2016

- Planned and evaluated professional development, preK-12 educators & administrators.
- Recruited nationally recognized literacy and math specialists.
- Implemented comprehensive writing curriculum aligned with rigorous national standards, improving student outcomes.
- Initiated a universal PreK program in collaboration with families and community partners.
- Secured and administered private, federal, and state grants.

Adjunct/Graduate Lecturer

St. Michael's College, VT; University of Southern NH, USA

2010-2015

- Taught graduate-level courses in mathematics and literacy, including:
 - Reading and Writing Connections: Aligning Curriculum and Engaging Learners
 - Teaching Elementary School Mathematics
 - High School Mathematics: Algebra I and Geometry

Principal

Mt. Mansfield Union High School,

Jericho, VT, USA

2005-2012

- NEASC-accredited 9-12 school with ~1,050 students and over 140 faculty and staff.
- Expanded academic programs, Advanced Placement, alternative ed opportunities.
- Improved results for underserved students, earning state and national recognition.
- Managed a \$12.5 million annual budget, achieving surpluses.
- Enhanced technology, infrastructure, including securing a bond for facility improvements.
- Partnered with the Vermont National Guard to improve school facilities.
- Initiated adult evening courses and community education programs.

Teacher / Assistant Principal

Mt. Mansfield Union High School,

Jericho, VT, USA

2000-2005

- Managed scheduling, discipline, special education, and professional development.
- Taught Latin and mathematics courses, aligning curriculum with AP standards.
- Selected by students as a graduation speaker, for exceptional teaching and leadership.

Teacher / Strategic Leader

VOLUNTEER / AWARDS

- **Lyndon Institute:** Corporator
- **HOPE (Helping Ordinary People Everyday):** Board Member
- **Vermont Superintendents Association:** Trustee
- **VT Rural Education Collaborative:** President and Trustee
- **2023 Vermont Superintendent of the Year:** Statewide honor