

MEDICAL PLAN COMPARISON — MERITAIN HEALTH (AETNA CHOICE POS II NETWORK)

BENEFIT	Gold Plan In-Network
Deductible (Ind / Fam)	\$1,300 / \$3,900
Coinsurance (Carrier / You)	80% / 20%
Out-of-Pocket Max (Ind / Fam)	\$5,250 / \$10,500
Primary Care Visit	\$35 copay
Specialist Visit	\$55 copay
Urgent Care	\$75 copay
Emergency Room	\$600 copay + 20%
Inpatient / Outpatient Hospital	\$300 copay + 20%
Preventive Care	\$0 — Covered 100%

- Out-of-network coverage available (higher deductible & coinsurance apply)
- No referrals needed to see a specialist

TIER 1 • GENERIC \$10 All plans	TIER 2 • PREFERRED \$50 All plans	TIER 3 • NON-PREFERRED \$100 All plans	90-DAY MAIL ORDER \$30/\$150/\$300 Gen/Pref/Non-Pref
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YOUR BI-WEEKLY PAYROLL DEDUCTION — EMPLOYEE COST AFTER EMPLOYER CONTRIBUTION

Tier	Gold Plan
Employee Only	\$0.00 Employer pays 100%
Emp + Spouse	\$275.75
Emp + Child(ren)	\$275.75
Emp + Family	\$551.50

INCLUDED AT NO COST TO YOU

Kisx Card / Valenz Health

DIRECT CONTRACT • NO COST TO YOU

- Direct contract pricing for surgical & imaging services
- Covers orthopedics, general surgery, colonoscopies
- Includes MRI & CT/PET scans
- Visit valenzhealth.com for more information

Available to medical plan enrollees only.



Find an In-Network Provider

Aetna Choice POS II Network

- Scan to search doctors & facilities

PREVENTIVE CARE IS FREE

1

Immunizations, screenings, and annual physicals are covered at \$0.

→ **Schedule your annual visit today.**

GO GENERIC ON RX

2

Generic medications cost a fraction of brand-name drugs. Ask your pharmacist.

→ **Talk to your pharmacist about generics.**

URGENT CARE VS. ER

3

Save hundreds by choosing urgent care for non-emergency situations.

→ **Know before you go.**

DENTAL & VISION

Dental — The Standard

Dental Plan 12 Mo. PPO

- Annual maximum: \$1,000 per person
- Deductible: \$50 / \$150 family (waived on preventive)
- Preventive: 100% • Basic: 80% • Major: 50%
- Orthodontia: —

Coverage Tier	Bi-Weekly Deduction
Employee Only	\$0.00
Employee + Spouse	\$14.64
Employee + Child(ren)	\$23.39
Employee + Family	\$38.03



Find a Network Dentist
Scan or visit standard.com to search

Vision — The Standard

VSP Choice Network + Affiliates

- Exam frequency: every 12 months
- Exam deductible: \$10
- Lens frequency: every 12 months • Frame frequency: every 24 months
- Frame allowance: \$130 (every 24 months)

Coverage Tier	Bi-Weekly Deduction
Employee Only	\$0.00
Employee + Spouse	\$3.42
Employee + Child(ren)	\$2.22
Employee + Family	\$5.63



Find a Network Vision Provider
Scan or visit standard.com to search

LIFE & AD&D — THE STANDARD

Basic Life & AD&D

Employer-Paid • No Cost to You

- Flat \$50,000 Life & AD&D benefit • Guarantee issue, full benefit • Employer pays 100%
- AD&D benefit matches Life benefit • Age reduction schedule applies at 65/70/75

LINE OF DUTY BENEFIT — INCLUDED FOR PUBLIC SAFETY OFFICERS

- Additional \$50,000 (or 100% of AD&D benefit, whichever is less) for a covered line-of-duty accident

VOLUNTARY BENEFITS — MANHATTANLIFE • GUARANTEE ISSUE • NO HEALTH QUESTIONS REQUIRED

Accident Indemnity Plus

Guarantee Issue

- ✓ 24-hour on/off-job accident coverage
- ✓ Covers fractures, dislocations & burns
- ✓ \$75,000 Accidental Death benefit
- ✓ Wellness screening benefit included

Tier	Bi-Weekly
Employee	\$10.60
Emp + Spouse	\$18.00
Emp + Child(ren)	\$22.31
Family	\$29.83

Critical Illness & Cancer

Guarantee Issue

- ✓ Covers heart attack, stroke & cancer
- ✓ Employee benefit: \$30,000
- ✓ Spouse & child coverage available (50% of employee benefit)
- ✓ 30-day cancer waiting period waived

See Employee Navigator for rates based on age.

Hospital Indemnity

Guarantee Issue

- ✓ \$200/day hospital confinement, up to 30 days
- ✓ \$1,500 first hospitalization admission benefit
- ✓ \$200/day ICU confinement, up to 15 days

Tier	Bi-Weekly
Employee	\$10.49
Emp + Spouse	\$29.42
Emp + Child(ren)	\$23.34
Family	\$42.27

CARRIER TRANSITION

Tarrant County ESD 1 is moving medical coverage from BCBS (fully insured) to Meritain Health on the Aetna Choice POS II network (self-funded), effective October 1, 2026.

HOW TO ENROLL — DEADLINE: SEPTEMBER 8, 2026

- 1 Log in to Employee Navigator at your company's enrollment portal
- 2 Select your medical plan and any ancillary or voluntary benefits
- 3 Add dependents with SSN / DOB • Confirm and submit before the deadline



www.employeenavigator.com