Our Use of Artificial Intelligence

AL HR Consulting Ltd uses approved artificial intelligence (AI) tools where they can help us work more efficiently and support the services we provide to our clients.

We believe in being transparent about this use.

AI may be used to assist with activities such as research, drafting, reviewing written content, summarising appropriate information and exploring issues for consideration. AI is used as a supporting tool and does not replace professional HR judgement.

We take confidentiality and data protection seriously. We do not intentionally enter identifiable client, employee or other personal information into AI tools. Where AI is used to consider an HR scenario, information is anonymised or redacted as appropriate before use, so that individuals cannot reasonably be identified.

We use approved AI tools and take reasonable steps to review relevant privacy and data settings. Where available, we select settings that prevent the information we enter from being used to train AI models.

AI-generated information can sometimes be inaccurate. For that reason, AI-assisted work is subject to human review before it is relied upon or provided to a client. Relevant facts, legal references, professional standards and other important information are checked as appropriate.

We do not allow AI to make final decisions about individuals, including recruitment, disciplinary or performance-management decisions. Professional responsibility for the advice and services provided by AL HR Consulting Ltd remains with us.

Our commitments on the use of AI are also set out in our client agreements.

If you have any questions or concerns about how AI may be used in connection with the services we provide to you, please contact us at andrea@alhrconsulting.co.uk or on 01905 900080.

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AL HR Consulting Ltd.
Registered office: Unit 14, Craycombe Farm, Evesham Road, Fladbury, Worcestershire, WR10 2QS
Company Registration Number: 13661234