

**MINUTES OF THE DECEMBER 3, SPECIAL MEETING OF THE  
HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 4**

A special meeting was duly called of the Board of Commissioners of **HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 4**, which was held **December 3, 2024**, at the offices of the District Administrative Office, 12207 Huffman Oaks Lane, Huffman, Texas 77336.

The District will consider and act upon the following matters:

1. **CALL TO ORDER AND RECITE THE PLEDGE OF ALLEGIANCE.** The meeting was called to order at 2:00 p.m. by Commissioner **Jones**, Board President. Those commissioners present were:

<b>Ray Jones</b>	Present
<b>Christy Graves</b>	Present
<b>Shareen Redus</b>	Absent
<b>Wyatt Watkins</b>	Present
<b>Robin April May-Lutz</b>	Present

Others attending when the meeting began were Tyler Shirley, Fire Chief; Cody Nance, Asst. EMS Chief, Jenelle Honey, District Administrator; David Manley, District's Attorney; Dave Fleming, Colonial Life.

3. **TO RECEIVE PUBLIC COMMENT.**

None received.

4. **TO REVIEW DISCUSS AND ACT ON PERSONNEL MATTERS INCLUDING COMPENSATION, BENEFITS, SCHEDULING, RETENTION, HIRING, AND OR TERMINATION OF DISTRICT EMPLOYEES.**

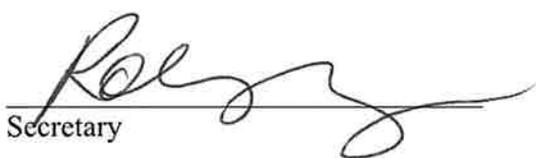
Commissioner **Jones** made a motion, seconded by Commissioner **Watkins** to approve moving from Colonial to AFLAC, effective January 1, 2025. Motion passed with a vote of 4 - 0.

Commissioner **Graves** made a motion, seconded by Commissioner **May-Lutz** to approve providing employee benefits through Next Level, up to \$15,000 / year. Motion passed with a vote of 4 - 0.

5. **ADJOURNMENT.**

There being no further business before the Board, Commissioner **Watkins** made a motion to adjourn, seconded by Commissioner **Jones**. Motion passed with a vote of 4 - 0 and the meeting adjourned at 2:55 p.m.

**HARRIS COUNTY  
EMERGENCY SERVICES DISTRICT NO. 4**

  
Secretary