



Full-Time, Tenure-Track Position

Union Commonwealth University invites applications for a full-time Assistant Professor of Communication beginning August 11, 2026. We seek an engaged, student-centered teacher who helps students understand the power of communication in a rapidly changing world and prepares them to craft meaningful messages for diverse audiences and across platforms.

The successful candidate will join a growing academic community committed to student-centered learning, professional preparation, and the liberal arts tradition. The position offers an opportunity to shape the future of the Communication program by teaching foundational courses, developing curriculum, mentoring students, and contributing to the university's intellectual and professional life.

The appointment is tenure-track, contingent upon the successful candidate holding an earned terminal degree in Communication or a closely related field at the time of appointment. Candidates with a master's degree who demonstrate strong teaching ability and relevant professional experience may be considered for a non-tenure-track appointment.

Position Responsibilities

The successful candidate will:

- Teach undergraduate courses in communication, including public speaking, strategic communication, media writing, interpersonal communication, organizational communication, digital communication, and related fields.
- Develop engaging, student-centered courses that connect communication theory with practical application.
- Help students understand how messages are created, delivered, interpreted, and adapted for different audiences and contexts.
- Mentor students in developing communication skills for professional, civic, and personal success.
- Participate in assessment, curriculum development, academic advising, and university service.
- Maintain an active program of professional development and scholarly or creative activity appropriate to the discipline.

Required Qualifications

- Earned master's degree in Communication or a closely related field by the time of appointment.
- Evidence of effective teaching or strong potential for undergraduate teaching.
- Ability to teach introductory communication courses and contribute broadly to the Communication curriculum.
- Commitment to undergraduate education, student mentorship, and inclusive learning environments.



Qualifications for Tenure-Track Appointment

- Earned terminal degree in Communication or a closely related field by the time of appointment.
- ABD candidates nearing completion of a terminal degree may be considered, with appointment status determined based on degree completion timeline and institutional needs.

Preferred Qualifications

- Expertise in one or more areas such as strategic communication, public relations, digital media, organizational communication, interpersonal communication, media studies, or communication technology.
- Professional experience in communication-related fields.
- Experience developing applied, project-based learning opportunities.
- Interest in interdisciplinary collaboration and community engagement.

About Union Commonwealth University

Union Commonwealth University is a private, liberal arts institution located in Barbourville, Kentucky, with a longstanding commitment to educating students for meaningful lives and careers. Founded in the Appalachian region, Union combines personalized education with opportunities for students to engage deeply with their communities and the wider world. Our faculty are dedicated teachers, mentors, and scholars who value close student relationships, classroom innovation, and the transformative power of higher education.

Application Process

Applicants should submit:

- Letter of application addressing qualifications and interest in the position
- Curriculum vitae
- Statement of teaching philosophy
- Unofficial transcripts (official transcripts required upon appointment)
- Contact information for three professional references

Applications will be reviewed immediately and will continue until the position is filled. Union Commonwealth University is an equal opportunity employer and is committed to fostering a diverse and inclusive academic community.