



## **Assistant or Associate Professor of Management**

Union Commonwealth University seeks applicants for a 9-month full-time faculty position at the rank of Assistant or Associate Professor of Management, with appointment beginning in the Fall 2026 semester. Candidates must possess a minimum of a Ph.D. in business, economics, management, or closely related field, a DBA, or equivalent terminal degree. Preference will be given to candidates with a terminal degree in business or management and a master's degree in a different discipline. This position is eligible for tenure-track appointment for qualified individuals, and appointment at the rank of Associate Professor with an accelerated pathway to tenure is possible for those with significant experience.

We seek a student-centered teacher who is excited about dynamic pedagogy. The position will have teaching responsibility for a wide variety of undergraduate and graduate-level management courses including finance/economics, ethics, operations management, and strategic management. We are especially interested in qualified candidates who are excited to teach general education courses and interdisciplinary students and who are committed to recruiting new majors from general education courses. Comfortable familiarity with educational technologies is a plus, and a student-centered pedagogical approach is a must.

In addition to teaching duties outlined above, the individual hired for this position will serve as the champion on campus for hybrid programs in supply chain management, actuarial sciences, human resource management, finance, healthcare administration, and professional sales, offered through UCU's partnership with RIZE.

Union faculty are also responsible for student advising, service to the institution, active participation in the life of the campus, and ongoing professional development.

Screening of applicants will begin immediately and continue until the position is filled.

Interested candidates should submit a cover letter of interest, curriculum vitae, and the contact information for three professional references to:

Dr. Joseph W. Pearson  
Associate Provost for the Union College of Arts & Sciences  
[jpearson@unionky.edu](mailto:jpearson@unionky.edu)

Founded in 1879, Union is a small, liberal-arts institution located in southeastern Kentucky. Union boasts a long commitment to Appalachia, providing quality education to a wide range of students from across the world, while maintaining a focus on the underserved and marginalized, especially first-generation college students.