



Full-Time Non-Tenure Track Position Assistant Professor of Health Sciences

Union Commonwealth University invites applications for a full-time, non-tenure-track Assistant Professor of Health Sciences beginning August 11, 2026.

The successful candidate will demonstrate a strong commitment to excellence in undergraduate teaching, student mentoring, academic advising, curriculum development, recruitment and retention, professional development, and service to the Department, School, and University.

Applicants from diverse academic and professional backgrounds are encouraged to apply, including those with expertise in biology, biomedical sciences, medicine, nursing, anatomy and physiology, microbiology, public health, physician assistant studies, allied health, and other health-related disciplines.

The successful candidate will primarily teach undergraduate courses in the biological and health sciences based on departmental needs and the candidate's academic preparation, professional background, and areas of expertise. The position provides an opportunity to contribute across multiple programs and support students preparing for careers in healthcare and the health sciences.

Position Responsibilities

- Teach courses such as General Biology, Human Biology, Anatomy and Physiology, Microbiology, and other health science courses appropriate to the candidate's graduate preparation and professional experience.
- Contribute to courses and academic programs related to healthcare, nursing, pre-professional studies, and other health-related fields as academically qualified.
- Develop engaging learning experiences that connect scientific principles with healthcare, clinical practice, evidence-based decision-making, and current research.
- Foster critical thinking, scientific inquiry, laboratory skills, and the application of scientific knowledge to health and healthcare.
- Advise and mentor students pursuing careers in medicine, nursing, physician assistant studies, physical therapy, occupational therapy, allied health, public health, and other health professions.
- Participate in curriculum assessment and development, program development, student recruitment and retention, and academic advising.
- Collaborate with faculty across Biology, Nursing, and other academic programs to support interdisciplinary education and student success.
- Contribute to departmental, University, and professional service activities.



- Maintain ongoing professional development, scholarship, research, or clinical practice appropriate to the individual's discipline and faculty appointment.

Required Qualifications

Applicants must possess:

- An earned master's degree or higher in Nursing (SRNP), Biology, Biomedical Sciences, Medicine, Physiology, Microbiology, Genetics, Biochemistry, or another closely related life science discipline by the time of appointment.
- Graduate education, professional credentials, and/or relevant professional experience appropriate to the courses assigned.
- Evidence of successful college-level teaching or demonstrated potential for excellence in undergraduate instruction.
- Ability to teach undergraduate courses in one or more areas of biology, health sciences, exercise science, health promotion, or related disciplines, consistent with the candidate's academic preparation and professional expertise.
- Ability and willingness to contribute across multiple areas of the undergraduate health science curriculum.
- Strong communication, organizational, and interpersonal skills.
- A commitment to student-centered learning, academic excellence, interdisciplinary collaboration, and faculty collegiality.

About Union Commonwealth University

Union Commonwealth University is a private, liberal arts institution located in Barbourville, Kentucky, with a longstanding commitment to educating students for meaningful lives and careers. Founded in the Appalachian region, Union combines personalized education with opportunities for students to engage deeply with their communities and the wider world. Our faculty are dedicated teachers, mentors, and scholars who value close student relationships, classroom innovation, and the transformative power of higher education.

Application Process

Applicants should submit:

- Letter of application addressing qualifications and interest in the position
- Curriculum vitae
- Statement of teaching philosophy
- Unofficial transcripts (official transcripts required upon appointment)
- Contact information for three professional references

Applications will be reviewed immediately and will continue until the position is filled.



Union Commonwealth University (the "University") is committed to maintaining an educational, employment, and business environment free of all forms of discrimination. The University provides full and equal access to its educational services, classes, and programs without regard to and prohibits discrimination based on the protected characteristics of age (40 and older), race, color, national origin, ancestry, religion, sex (including transgender status, gender identity or expression), pregnancy (including childbirth, lactation, and related medical conditions), physical or mental disability, AIDS/HIV status, genetic information (including testing and characteristics), veteran status, uniformed servicemember status, status as a smoker or nonsmoker, medical condition, sexual orientation, marital status, or because an individual is perceived to have one or more of the foregoing characteristics, or any other status protected by federal, state, or local laws.