

## Health, Safety, Environment and Community Policy Objectives and Targets

This policy will apply to Stahl Cranes and Hoists (Pty) Ltd at all locations.

### POLICY

Stahl Cranes and Hoists is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety.

As the employer, Stahl Cranes and Hoists is responsible for the health and safety of its workers. Stahl Cranes and Hoists will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness.

As Managing Director I Diederik Arnoldus Dahms give you my personal promise to take all reasonable precautions to prevent harm to workers.

Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety.

Supervisors also have a general responsibility for ensuring the safety of equipment and facility.

Stahl Cranes and Hoists through all levels of management, will cooperate with the Joint Occupational Safety and Health (JOSH) Committee or the Health & Safety Representative and workers to create a healthy and safe work environment.

Cooperation should also be extended to others such as contractors, owners, officers, and so on.

The workers of Stahl Cranes and Hoists will be required to support this organization's health and safety initiative and to cooperate with the OSH Committee or Health & Safety Representative and with others exercising authority under the applicable laws.

It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace. Also, workers must protect their health and safety by complying with applicable Acts and

Regulations and following policies, procedures, rules and, instructions as prescribed by Stahl Cranes and Hoists.

Stahl Cranes and Hoists will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices, and materials for personal protection.

Stahl Cranes and Hoists recognizes the worker's duty to identify hazards, and supports and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

**Objectives:**

- Identify, assess and manage risks to employees, the environment and communities;
- Strive to achieve leading industry practice;
- Meet and, where appropriate, exceed applicable legal requirements;
- Set review and achieve objectives and targets to continually improve HSEC performance;
- Develop our employees through training and awareness programmes;
- Reduce and prevent pollution and wastes from our operations;
- Monitor the HSEC impacts of our activities;
- Provide resources to meet our targets;
- Support the fundamental human rights of employees and the communities in which we operate;
- Respect the traditional rights of indigenous people;
- Care for the environment and value cultural heritage; and
- Advise on the responsible use of our products;
- Consider HSEC in the planning of all new projects.
- We will seek opportunities to share our success by:

**Targets:**

- Developing partnerships that focus on creating sustainable value for everyone.
- By focusing on Health, Safety, Environment and Community build relationships based on honesty, openness, mutual trust and involvement.
- Achieve zero lost time injuries.
- Achieve 100% training in safety requirements, toolbox talks and risk assessments, and;
- Share responsibility for meeting the requirements of this policy.

Signed:



Title: Managing Director

This policy has been developed in cooperation with the OSH Committee, Health & Safety Representative, or workers.