



SVNJB REFEREE CONTRACT & CODE OF CONDUCT

2023-24 SVNJB SEASON

Silicon Valley NJB
85 Saratoga Ave, Suite 111
Santa Clara, CA 95051
408.260-0100 phone
1-877-242-1195 fax

CODE OF ETHICAL CONDUCT

Each Silicon Valley NJB (SVNJB) referee shall:

- 1 Constantly uphold the honor and dignity of the avocation of refereeing in all personal conduct and relations with the student-athletes, coaches, administrators, fellow-referees, and the general public.
- 2 Devote time, thought, & study to game rules and mechanics necessary to apply rules so that the refereeing performance will be carried out in a fair, professional manner. A referee must be prepared both physically and mentally, dress according to expectations, and maintain a proper appearance that is befitting the professional image of a referee.
- 3 Uphold and be aware that refereeing involves a public trust.
- 4 Never discriminate unfairly by dispensing special favors or privileges to anyone (whether for remuneration or not); & never accept favors/benefits under circumstances which might be construed by reasonable persons as influencing the performance of a refs duties.
- 5 Make no private promises of any kind binding upon the duties of refereeing since a SVNJB referee has no private word which can be binding on public duty.
- 6 Expose corruption and breaches of integrity wherever discovered.
- 7 Work with fellow referees in a spirit of harmony and cooperation in spite of differences of opinion that may arise

STANDARDS OF CONDUCT

Each SVNJB referee must avoid any action, whether specifically prohibited by this code or not, which might result in or create the appearance of a violation of these standards of conduct which include – but are not limited to:

- 1 Using one's position as a SVNJB referee for private gain – exclusive of payment for games worked. (No referee shall seek to influence a coach or administrator for the purpose of promoting personal refereeing opportunities.)
- 2 Giving preferential treatment to any school or coach.
- 3 Making a SVNJB decision outside of referee channels.
- 4 No member will engage in criminal, dishonest, notoriously disgraceful, or immoral conduct – or any other conduct adversely affecting the confidence of the public or member schools in the integrity of SVNJB.
- 5 No member shall engage in any behavior that can be defined as sexual harassment by a reasonable person.
- 6 Use any substance prior to refereeing a game/match that would impair his/her physical or mental performance. A referee should not use alcoholic beverages at all on the day of a game/match.
- 7 While wearing any article of clothing that identifies the individual as a sports referee, each member's speech and actions during or in route to or from a game shall be above reproach & should always demonstrate a strong example of sportsmanship, courtesy, & self-control.
- 8 No referee shall criticize any other referee or any association within SVNJB in the presence of coaches, administrators, players, spectators, or the media before, during, or after a game/match.
- 9 No referee shall fail to honor a refereeing contract.
- 10 **[NEW]** All referees shall adhere and follow health & safety guidelines set by the state, county, and/or Silicon Valley National Junior Basketball to ensure the safety of all officials, players, staff, and spectators.

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YEAR:

2023-24 SVNJB SEASON

FILL OUT ENTIRE FORM – INCOMPLETE FORMS WILL NOT BE PROCESSED

Are you a New or Returning NJB Official? (Check One) New NJB Official Returning NJB Official
 If new NJB official, how did you hear about our referee program? (write here->>)

Are you a minor (16 – 17 years old)? **Must be 16 or older to become a SVNJB referee** Yes No

What program are you registering for? (Check One) Winter Non-Winter Both

How will you receive payment? (Check One) *Direct Deposit Check – \$5 Processing Fee
 * For Direct Deposit: Leave no blanks - attach, email, fax, or mail a "Voided" check or Direct Deposit form

PERSONAL INFORMATION

Full Name (First Name, M.I., & Last Name):

Mailing Address:

City:

Zip:

Phone #:

Email Address:

RETURNING REFEREES | Has your bank information changed? Yes No IF NO, leave BANKING INFORMATION blank.

BANKING INFORMATION

Bank Name (Direct Deposit):

Bank Routing # (Direct Deposit):

Checking: or Savings Account # (Direct Deposit):

TERMS & CONDITIONS

1 You must pass a background check to officiate Silicon Valley NJB games, if 18 y/o or older. Upon completion of your background check, fax a copy of your Registration Payment Confirmation to our office | Fax #: 1-877-242-1195

Did you complete Background Consent with NJB? Yes No OFFICE USE ONLY: DOJ

- 2 This Direct Deposit form will only be used for games you officiate hosted by SVNJB - Group ID: 106248
- 3 Direct Deposit Funds will be available in your account the Wednesday following your completed game assignment (except for Holidays - may be delayed 1 day).
- 4 In case of an error in depositing your funds, SVNJB will simply make an adjustment on your next games deposit from SVNJB to reflect the change. If an overpayment is made on your last game(s) with us, you must agree to reimburse SVNJB for the overpayment. SVNJB will not be able to repossess funds directly from your bank account under any circumstances.
- 5 Missing your games for the weekend will result in no deposit into your account. Referees who are not registered or assigned to a game will not be paid, except for referees staying over for a game(s).
- 6 Pay adjustments will be made to games for lateness and for 1 Referee situations. For more info, see the "Key Referee Program Info" www.siliconvalleynjb.com/referee-info-structure.
- 7 It is your responsibility to notify SVNJB if you make changes to your bank account information. Once funds are deposited, we are not liable for your failure of giving us advance notice. If you will no longer be refereeing games for SVNJB, it is your responsibility to inform SVNJB so that we can delete your account info from our system.

I have read and agree to the referee Terms and Conditions and Code of Conduct set forth in this document.

SIGNATURE:

DATE: