

**Elmore County Commission
Work Session
Monday, October 27, 2025
5:00pm**

AGENDA

Call to Order – Chairman Mercer

Regular Business:

- ☐ Review the Minutes of the October 14, 2025 Commission Meeting
- ☐ Review the Memorandum of Warrants for the period of October 4, 2025 through October 17, 2025

Old Business:

- ☐ Consider one (1) appointment to the Carastar Health Board; appointment due November 24, 2025
Candidate(s): Bill Franklin

New Business:

- ☐ **Tay Knight, Family Sunshine Center** – Domestic Violence Awareness Month Proclamation
- ☐ **Gardner Perdue** – Elmore County Veteran's Day Event
- ☐ Operation Green Light Resolution
- ☐ Consider awarding Region 4 Debris Removal Monitoring contract for the ACCA Alabama County Joint Bid Program to Thompson Consulting Services, LLC
- ☐ Discuss approving (5) five-year Lighting Service Agreement with Alabama Power for lighting upgrades at the Elmore County Public Works Facility

Consent Docket:

- ☐ Approve Travel Memorandum
- ☐ Approve proposed plat for Carter's Creek Plat 1 [1 lot]

Personnel Notifications:

- ☐ Notification of promotion of Kathleen Guy, Equipment Operator II to Sign Shop Supervisor (replace J. Jarrett), effective 10/20/2025
- ☐ Notification of promotion of Michael Gearreald, Civil Process Server to Deputy, effective 8/22/2025
- ☐ Notification of hire of Kaleb Mann, Corrections Officer, effective 9/3/2025
- ☐ Notification of reassignment of Michael Shirah, Investigator, effective 9/7/2025
- ☐ Notification of hire of Landin Hewitt, Corrections Officer (replace J. Stroud), effective 10/6/2025
- ☐ Notification of military leave for Tyler Lammers, Corrections Officer, effective 10/6/2025
- ☐ Notification of return from military duty of Kasey Kilpatrick, Corrections Officer (replace T. Lammers), effective 10/9/2025
- ☐ Notification of retirement of Kimberly Tankersley, Probate Court Clerk, effective 12/1/2025

Reports to the Commission:

Operations Report – Chief Engineer and Operations Officer, Luke McGinty

Reports from the Commission

Important Calendar Dates

Tuesday, November 4, 2025	Election Day – Polls are open 7am until 7pm
Monday, November 10, 2025	Commission Work Session at 5pm with the Business Meeting immediately following
Tuesday, November 11, 2025	Administrative Complex and County Collection Facility closed in observance of Veteran’s Day
Tuesday, November 18, 2025	ACCA District Meeting at 6pm, Millbrook
Monday, November 24, 2025	Commission Work Session at 5pm with the Business Meeting immediately following
Wednesday, November 26 - Friday, November 28, 2025	Administrative Complex will be closed at noon on Wednesday and will remain closed Thursday and Friday for Thanksgiving
Thursday, November 27 and Saturday, November 29, 2025	County Collection Facility closed in observance of Thanksgiving