

Effective Instructional Practices Based on the Professional Growth Rubric

The mission of the Leake County School District is to provide a high quality education that will increase the learning of all students. The Leake County School District's vision will be to graduate critical thinkers with the skills and knowledge to succeed in life.

| DOMAIN | Evidence of Expectations (Examples of Evidence) |
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| 1. Lesson Design 1. Lessons are aligned to standards and represent a coherent sequence of learning 2. Lessons have high levels of learning for all students | □ Electronic/hard copies of M-CCRS aligned lesson plans □ Lesson objectives and/or instructional activities are relative to M-CCRS and rigorous □ Lesson objectives, outcomes, instructional activities, etc. are sequenced and scaffolded based on student understanding □ Instructional activities are student-centered and teacher includes differentiated learning methods throughout lesson □ Documentation of students' progress and/or performance □ Teacher expands and/or builds on students' prior learning and knowledge □ Students' comprehension is evident based on questioning, understanding, and knowledge □ Students show responsibility for their own learning |
| II. Student Understanding 3. Assists students in taking responsibility for learning and monitors student learning 4. Provides multiple ways for students to make meaning of the content | □ Students show understanding of learning goals and objectives, lesson(s) content, instructional activities, etc. □ Teacher includes formative assessments for enhanced/increased student learning □ Teacher allows students to self-correct and make other corrections □ Teacher provides students with feedback □ Students provide and receive feedback from each other for enhanced understanding □ Teacher monitors students' understanding and comprehension throughout lesson presentation and instructional activities □ Class discussions build on previous learning and understanding □ Teacher uses differentiation in explaining and presenting lesson content as necessary □ Teacher probes students through questioning and explanations to promote better understanding and comprehension |



| | □ Teacher uses real-world application to enrich and/or accompany class discussions and/or instructional assignments □ Teacher uses concept-based instruction to lead students to understanding of lesson content □ Teacher provides student learning concept activities (i.e. learning maps, learning trees, assessments, etc.) focused on content |
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| III. Culture and Learning Environment 5. Manages a learning-focused classroom community 6. Manages classroom space, time, and resources effectively for student learning 7. Creates and maintains a classroom of respect for all students | □ Students are able to safely voice opinions, ask, and answer questions during lessons □ Teacher monitors and addresses student behaviors and redirects to preserve instructional time □ Teacher has routines and expectations visible throughout the classroom and students follow them with minimal directives. □ Teacher provides a classroom environment for collaborative learning and student leadership/ownership. □ Classroom environment and desk and/or table arrangements are conducive for student learning □ □ Teacher utilizes technology as necessary for instruction and/or presenting lesson content □ Teacher maximizes instructional time to allow for active student engagement and activities. □ Teachers' positive expectations, interactions with students, and communications are respectful, strong, positive, and promote learning and engagement □ Teacher provides students with positive learning expectations □ Teacher maintains a classroom that nurtures learning □ Teacher constructively corrects students' inappropriate behaviors |
| IV. Professional Responsibilities 8. Engages in professional learning 9. Establishes and maintains effective communication with families/guardians | Documentation and/or agendas for professional development activities, including leadership opportunities, and parent-teacher conferences Procedures for communicating with parents and logs of such communication are available Portfolio of parent or guardian communication (i.e. expectation flyers, letters, newsletters, enrichment activities, etc.) is available Progress monitoring evidence for positive reinforcements for students is available and/or visible. |

