



STOP LIGHT LEADER

WHAT IT'S PROBABLY LIKE TO FOLLOW YOU

Your team sees your potential—and your heart. When you're clear, they move. When you're not, they wait. You lead with good intentions, but the lack of consistency or rhythm in your behaviors may leave others uncertain about what will come next.

POSSIBLE STRENGTHS

- You've done the work of defining your mission and values.
- You are open to helping others when they reach out.
- You often give people what they need in the moment.
- You are approachable and willing to support.
- You recognize and respond to problems when they arise.

POSSIBLE CONSTRAINTS

- You don't regularly communicate your expectations or values.
- You wait for issues to surface rather than proactively checking in.
- Your feedback and encouragement can feel inconsistent.
- You may unintentionally cause confusion by being unclear on goals or roles.
- Your empowerment efforts can feel sporadic or shallow.



REFLECTION QUESTIONS (PERSONAL)

- Where do I feel the most confident and clear in my leadership right now?
- What keeps me from consistently leading with clarity?



DISCUSSION QUESTIONS (GROUP)

- How can a team help a Stop Light Leader become more consistent?
- What impact does sporadic communication have on team morale?



FEEDBACK QUESTIONS (ASK SOMEONE YOU TRUST)

- When have you hesitated to follow my lead, and why?
- What one thing could I do more consistently to help you thrive?



GROWTH STEPS FOR STOP LIGHT LEADERS

DO MORE OF:

- Communicating your expectations on a regular rhythm.
- Clarifying goals and decision-making criteria.
- Proactively initiating mentoring conversations.

DO LESS OF:

- Assuming your team will ask when they're confused.
- Reacting only when problems arise.
- Delegating without clarifying authority or purpose.

SCRIPTURE

"Show me your ways, Lord, teach me your paths."
—Psalm 25:4

PRAYER

Jesus, I want to grow into a leader others trust and follow easily. Give me courage to be consistent, clear, and compassionate. Make my leadership a reflection of Your guidance. In Jesus' name, amen.

Schedule a complimentary coaching session to find out how you can bring clarity to your team as an Easy To Follow leader.



Scan this code to claim your FREE 30-minute coaching session, and let us help you answer the question, 'How can I align my behaviors with my intentions?'

Process the results of your assessment, and make a game plan with a behavioral leadership expert today.