



# LIGHTHOUSE LEADER

## WHAT IT'S PROBABLY LIKE TO FOLLOW YOU

People know where they're going when they're around you. Your clarity of purpose, consistent behavior, and commitment to your team create a strong gravitational pull. You're the kind of leader others lean into because they trust that you know the way.

## POSSIBLE STRENGTHS

- You articulate your mission and use it to guide every decision.
- You clarify expectations and offer accountability with grace.
- You lead with empathy and proactively check in on your team.
- You teach what success looks like, not just what needs to be done.
- You give others freedom to grow, fail, and try again.

## POSSIBLE CONSTRAINTS

- You may struggle with burnout due to high engagement with others.
- Your strength in clarity might feel rigid to some.
- You may move so fast with your vision that others can't keep up.
- Your compassion may lead to over functioning for your team.
- You risk neglecting your own needs while meeting others'.



## REFLECTION QUESTIONS (PERSONAL)

- What helps you stay connected to your mission when distractions arise?
- In what ways has your leadership brought clarity and compassion to others?



## DISCUSSION QUESTIONS (GROUP)

- What does it feel like to be led by someone who is a Lighthouse Leader?
- What rhythms help a team stay aligned with a clear vision?



## FEEDBACK QUESTIONS (ASK SOMEONE YOU TRUST)

- When have I been most clear and empowering in my leadership?
- Is there a place in my leadership where I assume clarity, but others are confused?



## GROWTH STEPS FOR LIGHTHOUSE LEADERS

### DO MORE OF:

- Sharing the "why" behind decisions.
- Proactively asking about emotional and spiritual well-being.
- Celebrating team members' wins—big and small.

### DO LESS OF:

- Assuming everyone is always tracking with you.
- Carrying emotional burdens that aren't yours to hold.
- Saying yes when you need to rest.

### SCRIPTURE

"Your word is a lamp for my feet, a light on my path."

—Psalm 119:105

### PRAYER

Jesus, thank You for giving me a mission worth following. Help me lead with clarity, compassion, and conviction. Let my leadership always reflect Your light. In Jesus' name, amen.

**Schedule a complimentary coaching session to find out how you can fully capitalize on being a leader who's easy to follow.**



Scan this code to claim your FREE 30-minute coaching session, and let us help you answer the question, 'Am I fully leveraging being an Easy to Follow leader?'

Process the results of your assessment, and make a game plan with a behavioral leadership expert today.



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