



Chaplaincy School Connector

2 year initial contract, with a 2 year extension option,

15—25 hours per week,

Term-time plus five additional working days



CLEEVE SCHOOL
AND SIXTH FORM CENTRE OF EXCELLENCE

Application Pack

THE CHURCHES OF

St Michael  All Angels

Southam, Woolstone, Gotherington & Oxenton

Rector's Welcome

Dear prospective candidate

St Michael's, the parish church in Bishop's Cleeve, has undergone a vision 2030 process and one of our main priorities is learning how we can serve our local schools.

Cleeve School, in partnership with St Michael's Church and other local church partners, have taken the decision to establish within its community the role of a Christian Chaplain alongside an accompanying volunteer team. With initial funding from the Diocese of Gloucester, the Chaplain School Connector will be based in Cleeve School but also be part of a wider network for chaplains that connect across the region. This is new to the school and unusual in any non-denominational, maintained comprehensive school. It arises from the view that the spiritual support and development of all within the school is of paramount importance for an institution devoted to human development and the flourishing of human community.

The Chaplaincy School Connector and chaplaincy team will work under the current school vision to enhance "a sense of joy, happiness and curiosity" in school so "that everyone is inspired to flourish, grow and learn" and be present to reflect Jesus words in John 10:10, where he says: "I have come so you may have life in all its fullness."

*Revd. Tim Garret,
Team Rector*



Executive Head's Welcome

Transforming Lives, Creating Opportunities, Inspiring Futures

Dear prospective candidate

Thank you for the interest you have shown in Cleeve School!

We are one of the most innovative, forward-thinking and dynamic schools in the region, and are very much becoming the school of choice for families and staff. Our on-going Year 7 intake is now 310 students, which reflects our school's success, growth and vibrancy.

Over the next few years, our student numbers are set to move towards 1950, which includes up to 400 students in our state-of-the-art Sixth Form Centre of Excellence. Scale brings amazing opportunities, for teaching breadth and also for career development, including with research and pedagogy, within our Teacher Training Centre and with many career pathways within our extensive 'pastoral' and 'Cleeve Character' student development provision.

In joining Cleeve, you would be joining a rapidly growing, values-driven school, that places staff training and development at the heart of everything we do. By getting this right, we know the education offer for our students will be exceptional. We are a designated training school, working closely with local Universities

Student outcomes are moving from strength to strength. Our partnerships with some highly esteemed industry-based partners and the broader educational sector are transformational because they open doors to a rich eco-system of enrichment, opportunity and development, for students and staff.

Our Sixth Form Centre of Excellence cost in excess of £5 million and we have opened a £1 million Teacher Training Centre, which further underlines our vision for growth, opportunity and excellence. We are a large family, but also one with huge warmth and care, where every person matters, and we celebrate our diversity and richness.

We are a mission-driven school and therefore we strive, on a daily basis, to *transform lives, create opportunities* and *inspire futures*, for staff and students, alike.

We are on a wonderful journey. Come and join us!

Alwyn Richards

Executive Head



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ASPIRING
COLLABORATING
TRANSFORMING

Job Advert

Chaplaincy School Connector

2 year initial contract with a 2 year extension option. Part-time 15-25 hours per week (decided in discussion with candidates), Term time only, plus five days during the school holidays (40 weeks).

The chaplain would be employed by St Michael's Church, reporting to the Team Vicar and the Cleeve School Assistant Head Key Stage 3. This role is reserved for a practising Christian.

Cleeve School is a large secondary comprehensive academy school in Bishops Cleeve, which currently serves 1,851 students (333 of which are in sixth form). The hoped-for outcome of the project is to establish a sustainable chaplaincy team which will work collaboratively with Cleeve School over the long term. This role will enhance the culture of the school and offer an extra layer of holistic care & transformation, with faith at the heart, which helps release the potential placed inside each person.

The Chaplaincy School Connector will be part of a growing community of School Connectors and Chaplains across the Diocese of Gloucester, sharing learning, experiences and peer support. They will also have access to training and development from the Diocese Connect team, and national organisations.

The church and school are committed to safeguarding and promoting the welfare of children and young people, and therefore expects all staff and volunteers, to share this same commitment.

We welcome applications from people of all backgrounds and lived experiences. This role is reserved for a practising Christian. The successful candidate will be subject to an enhanced Disclosure and Barring Service check.

Closing date: 12th June - 12noon

Interview dates: 23rd June

Please apply by submitting a covering letter explaining your interest in the role, along with your current CV, including details of two referees.

St Michael's Church Office, St Michael's Centre, School Road, Bishop's Cleeve, Cheltenham, GL52 8BA

Email: ben@stmbc.uk Tel: 07354 874617

For an informal discussion about the role, please contact, Ben Williams, Team Vicar on ben@stmbc.uk



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THE CHURCHES OF
St Michael + All Angels
Southam, Woolstone, Gotherington & Oxenton

Job Description

Role Title: Chaplaincy School Connector

Salary and Hours: Salary: £30,024 – £32,597 full-time equivalent
Actual salary: approximately £17,400 – £18,900 per annum
(25 hours per week, term time only plus 5 INSET days)

Accountable to: Assistant Head Key Stage 3, and Team Vicar

Key Responsibilities

Offer spiritual and pastoral presence, care and leadership within the school community; meet people where they are and be ready to listen to them. (Chaplains may spend time in spaces such as at the school gate, the playground, staff room, school canteens and classrooms.)

Offer distinctive and inclusive Christian leadership, respond to questions of faith when they are asked, without assuming or imposing.

Lead assemblies and worship, if appropriate, offer times and opportunities for prayer and faithfully pray for the school community and help the school live out its vision, ethos and values.

Assist with delivering lessons within the Ethics curriculum and explore other subject connections depending on skills (staff member would be present). Work with student support leaders, year leaders and tutors to identify those who would benefit from mentoring sessions.

Support students who are facing emotional, social and behavioural struggles.

Undertaking both 1 to 1 and group work.

Support staff who need a non-judgmental/ unbiased listening ear. Offer practical compassion to all in the school community and work in partnership with local churches and other agencies.

Be present at punctuation marks in the life of the schools, the beginnings and endings, celebrations and tragedies; listening, caring and praying through such times.

Undertake any training and receive any supervision that is needed.

Work alongside the established Christian Union (currently supported by Elim Church) and support other organisations engaging in the school (e.g. The Children's Society).

Continue "Cuppa with the Chaplain" on Thursday Lunch time in the staff room.

The role involves spending part of the time in the school and part in the wider community, building connections and creating opportunities for student and youth engagement.

Help establish this exciting new ministry & shape its future vision



Job Description

Key skills and aptitudes

- Flexible and enthusiastic attitude.
- Sensitivity to working with young people and staff from all faiths and none.
- Excellent organisational skills and attention to detail.
- An ability to work with and manage teams.
- Enthusiastic, inspired and motivated.
- Good sense of humour.
- Commitment to continuing professional development.
- A committed Christian.
- A commitment to a positive culture of learning.
- Resilience to support and find ways to develop young people.
- Desirable - Willingness to support and participate in school trips.

Qualifications, Knowledge and Skills

- At least 5+ GCSEs (A*-C or 4-9, including English and Maths). Further qualifications in a relevant subject area desirable.
- Able to inspire and support young people.
- Show initiative and approach challenges with a positive attitude.
- A person in touch with contemporary youth culture and with experience of working with young people.
- Ability to reflect theologically on youth issues.
- An inclusive vision for helping young people explore what it is to be a Christian in the 21st Century.
- Effective communicator at all levels.
- A strong commitment to work ecumenically, bringing together different Christian denominations.
- Desirable - Willingness to offer extra-curricular faith focused activities in lunchtimes or after school.
- Desirable - An interest in, or relevant qualification related to, a school subject that enable effective links between chaplaincy and the wider curriculum (for example PSHE, English, Sports, Citizenship, or the Arts).
- Desirable - Willingness to be a School First Aider (Training to be given.)





Thank you for your interest in working with St Michael's Church
at Cleeve School.

For more information, please visit our websites

www.stmichaelschurchbishopsleeve.co.uk

or

www.cleeveschool.net



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