



Blue Light Sports Foundation CIO
Registered Charity: 1217645
11 Musselburgh Drive
Corby
Northamptonshire
NN17 5BT
Email: bluelightsports.foundation@gmail.com
Website: www.bluelightsports.org.uk

SAFEGUARDING POLICY

Dated 16th of April 2026

Delivering safe sports for all

Blue Light Sports Foundation is dedicated to delivering safe, fair and enjoyable sports, that are fully inclusive and has an obligation to ensure the highest standards of care are provided for everyone involved to create a safe environment that builds trust in what we do.

By providing a safe platform for adaptive sport within the blue light community who are sick, injured, living with mental health conditions, disabled or neurodiverse we ensure that all members, employees, volunteers and visitors are safe and that all activities are conducted in that same safe environment.

It is the responsibility of everyone at Blue Light Sports Foundation to ensure that the safety of all those participating in events and activities are protected from harm and provide a safe and trusted environment for reporting any incidents or behaviours that breach this policy.

Blue Light Sports Foundation sets out within this policy its safeguarding measures that will identify and deter those that aim to cause harm to others. Making the necessary referrals to national and local authorities to report individuals who intentionally cause harm or intend to cause harm to others through abuse.

This policy is designed to act as a deterrent for any persons wishing to cause harm through abusive practices, fraud or any other illegal activity. Those found to be attempting or conducting any of these actions will be reported to the police without delay.

Legislation and Statutory Guidance

Blue Light Sports Foundation has taken into consideration the principles contained within UK legislation and government guidance when writing this policy.

Click on the links to view the full guidance or legislation.

- [Children Act 1989](#)
- [Protection of Freedoms Act 2012](#)
- [Human Rights Act 1998](#)
- [Children Act 2004](#)
- [Domestic Violence Crime and Victim Act 2004](#)
- [Data Protection Act 1998](#)
- [Children and Families Act 2014](#)
- [Equality Act 2010](#)
- [Serious Crime Act 2015](#)
- [UN Convention on the rights of a child](#)
- [Safeguarding Vulnerable Groups Act 2006](#)
- [Working Together to Safeguard Children 2023](#)
- [Care Act 2014](#)
- [Mental Capacity Act 2005](#)
- [Care and Support Statutory Guidance](#)

- [Criminal Justice Act 1988](#)
- [Sexual Offences Act 2003](#)
- [Counter Terrorism and Security Act 2015](#)

Safeguarding Policy Statement

Blue Light Sports Foundation is fully committed to safeguarding the welfare of all that are engaging with our activities, products and services through adaptive sport. By maintaining a safe environment, through working with partner agencies who share our policy commitments and demonstrate their commitment to safeguarding all individuals.

The policy ensures equality of all and takes in to account the protected characteristics

- Sex
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race (including ethnic origin, colour, nationality and national origin)
- Disability
- Sexual orientation
- Religion and or belief
- Age

The Blue Light Sports Foundation policy is based on the following key principle

- Ensuring that the safety, health and welfare of children, young people and vulnerable adults through safeguarding is paramount.
- All Blue Light Sports Foundation employees, volunteers and members are to report any concerns of abuse or attempted abuse at the earliest opportunity.
- Blue Light Sports Foundation provides a safe and confidential reporting procedure for individuals to raise concerns or allegations relating to safeguarding.
- All allegations and safeguarding concerns are taken seriously and investigated thoroughly, fairly and reported to the necessary organisations and police where illegal activities have been committed.
- It is the responsibility of all Blue Light Sports Foundation employees, volunteers and members to promote a safe environment by promoting welfare and well-being.
- Data protection of all Blue Light Sports Foundation employees, volunteers and its members is treated with the strictest confidence, to safeguard individuals' identities and personal information in accordance with UK Legislation.
- All Blue Light Sports Foundation employees, volunteers and members are treated with the upmost respect and provided the same opportunities and will not face discrimination or harassment based on the protected characteristics.
- Blue Light Sports Foundation ensures to create activities through sport that are fully inclusive, safe and fair competition for all who take part.
- The rights of all individuals are valued and respected.
- The ability and disability of individuals may change over time, that such individuals may become vulnerable to those who may attempt to abuse or exploit them.

Blue Light Sports Foundation will follow the principles set out in the Care and Support Statutory Guidance 2018 which builds the foundations for safeguarding individuals.

- Empowerment
- Prevention
- Proportionality
- Protection
- Partnership
- Helpful and Necessary
- Accountability

Types of Abuse

Blue Light Sports Foundation recognises that abuse can take many forms but should not be limited in view of what constitutes abuse, whether that is physical or psychological.

Physical Abuse includes

- Assault
- Hitting
- Slapping
- Pushing
- Medication misuse
- Restraint
- Inappropriate physical contact
- Unwanted physical contact

Domestic Abuse includes

- Psychological
- Physical
- Sexual
- Financial
- Emotional
- Honour Based

Sexual Abuse includes

- Rape
- Indecent exposure
- Sexual harassment
- Inappropriate looking or touching
- sexual teasing or innuendo
- Sexual photography
- subjection to pornography or witnessing sexual acts
- Sexual assault
- Unwanted sexual contact
- Sexual acts without consent, or through pressure to provide consent or act out

Psychological Abuse includes

- Emotional
- Threat to harm or abandon
- Deprive contact
- Humiliation
- Blame

- Controlling and coercive
- Intimidation
- Harassment and stalking
- Verbal
- Cyber
- Bullying
- Isolation and segregation
- Unreasonable or unjustified withdrawal of services or support

Financial or Material Abuse includes

- Theft
- Fraud
- Scamming, including internet
- Coercion over an individual's financial arrangements
- Misuse or misappropriation of property, possessions or benefits

Modern Day Slavery

- Slavery
- Human Trafficking
- Forced labour
- Domestic servitude
- Coercion through control of documentation

Discriminatory Abuse includes

- Harassment
- Slurs or mistreatment based on a protected characteristic

Signed



Gary Callier
Founder and Operations Manager