



Blue Light Sports Foundation CIO
Registered Charity: 1217645
11 Musselburgh Drive
Corby
Northamptonshire
NN17 5BT
Email: bluelightsports.foundation@gmail.com
Website: www.bluelightsports.org.uk

INTERNAL RISK MANAGEMENT POLICY

Dated 16th April 2026

Purpose and Scope

This policy provides a systematic and proactive framework for handling risks across all operations of the charity. This includes strategic, operational, financial, reputational, legal, compliance, and governance aspects. The policy applies to trustees, employees, volunteers, and stakeholders involved in the charity's work. It ensures risks are managed efficiently and in line with Charity Commission guidance (CC26) for England and Wales.

Risk Identification

Risks are identified in categories such as governance, operations, finance, compliance, external factors, IT, and people. Examples include fraud, funding shortfalls, regulatory non-compliance, staff shortages, adverse media coverage, or cyber threats.

Risk Assessment

Each identified risk is assessed on likelihood and impact, often resulting in a gross risk rating. High-priority risks (high probability and high impact) are flagged for mitigation.

Risk Mitigation and Management Strategies

- **Avoidance:** Ceasing activities that introduce high risk.
- **Mitigation:** Reducing the probability or impact of risks through controls, processes, or training.
- **Acceptance:** Recognising and monitoring risks that cannot be fully avoided.
- **Transfer:** Shifting financial or operational risk through insurance or third-party arrangement.

Responsibilities and Governance

- Trustees oversee strategic risk management, approve policy frameworks, and review the risk register regularly.
- Executive leaders and staff are responsible for operational implementation, monitoring, and reporting.

Risk Register

- A formal register documents each risk, its assessment, mitigation measures, responsible person, and review schedule.
- This is reviewed periodically ensuring that emerging risks are captured.

Policy Review and Continuous Improvement

- Policies and processes are reviewed annually or upon material changes in operations or regulatory guidance.
- Feedback from incidents or near-misses informs updates.

Signed

A handwritten signature in black ink that reads "G. Callier". The signature is written in a cursive, flowing style.

Gary Callier
Founder and Operations Manager