



Blue Light Sports Foundation CIO
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GRANT GIVING POLICY FOR WELLBEING FUND

Dated 16th April 2026

Purpose

This policy sets out the principles and procedures for awarding grants to individuals who require financial support for sports equipment, travel and accommodation expenses, and cost of living assistance.

Our aim is to promote wellbeing, community engagement, and personal development for those who have served, or are connected to those who have served, in the UK's emergency services, blue light services, volunteer services, civil service, or armed forces.

1. Eligibility Criteria

All applicants must hold a Blue Light Sports Foundation membership and completed the minimum term under their membership agreement and be up to date with their membership payments.

Grants are available to individuals who meet all the following criteria.

1.1. Service Connection

1.1.1. Currently serving or have previously served in any UK emergency service, blue light service, volunteer service, civil service, or armed forces.

1.1.2. OR a direct family member (spouse, partner, child, parent, grandchild, grandparent, auntie, uncle, nephew, niece or dependent, including fostering and adoption) of someone who has served in one of the above roles.

1.2. Residency

1.2.1. Must be a UK resident at the time of application.

1.3. Purpose of funding

Funding must be for one or more of the following criteria.

1.3.1. Purchase of sports equipment.

1.3.2. Travel and/or accommodation costs related to sports participation, training, or wellbeing activities.

1.3.3. Cost of living support to alleviate financial hardship.

2. Grant Principles

2.1. Fairness and Transparency

2.1.1. All applicants will be assessed consistently against the eligibility criteria.

2.2. Need-Based Assessment

2.2.1. Priority will be given to applicants demonstrating clear financial need or exceptional circumstances.

2.3. Impact Focus

2.3.1. Grants will be awarded where there is a clear benefit to the applicant's wellbeing, rehabilitation, or community engagement.

2.4. Non-Repayable

2.4.1. Grants are gifts and do not need to be repaid, but recipients must use the funds for the stated purpose.

2.5. Repurposed

2.5.1. Recipients are encouraged to donate any equipment purchased through their grant award which is no longer required back to Blue Light Sports Foundation, which is to be repurposed to support others in need.

3. Application Process

3.1. Application Form

3.1.1. Applicants must complete the official grant application form, providing all required documentation (proof of service or family connection, proof of costs, and evidence of need).

3.2. Submission

3.2.1. Applications must be submitted using the online form.

3.3. Assessment

3.3.1. The grants panel will review applications monthly.

3.4. Decision Notification

3.4.1. Applicants will be informed in writing by email within four weeks of the panel's decision.

3.5. Payment

3.5.1. Approved grants will be paid directly to the applicant or, where appropriate, to the supplier/service provider.

4. Conditions of Funding

4.1. Funds must be used solely for the approved purpose.

4.2. Any unspent funds must be returned to Blue Light Sports Foundation.

4.3. Recipients may be asked to provide a short report or feedback on how the grant was used and its impact.

4.4. Repeat applications may be considered, but priority will be given to first-time applicants.

4.5. Breach and Repayment Clause.

4.5.1. If it is proven that a recipient has breached any part of this policy, including false information, misusing funds, or failing to comply with agreed conditions, they will be required to repay the full amount of the grant within a reasonable timeframe set by Blue Light Sports Foundation.

4.5.2. Failure to do so may result in legal recovery action.

5. Exclusions

5.1. Grants will not be awarded for.

5.1.1. Retrospective costs (expenses already incurred before application approval).

5.1.2. Activities unrelated to sports, wellbeing, or cost of living support.

5.1.3. Commercial or profit-making ventures.

6. Governance

6.1. All grant decisions are made by the grants panel, whose decision is final.

6.2. Blue Light Sports Foundation reserves the right to amend this policy at any time to reflect operational needs or changes in funding availability.

7. Data Protection

7.1. All personal information will be handled in accordance with UK GDPR and Blue Light Sports Foundation's policy.

Signed

A handwritten signature in black ink that reads "G. Callier". The signature is written in a cursive, flowing style.

Gary Callier
Founder and Operations Manager