



**Blue Light Sports Foundation CIO**  
Registered Charity: 1217645  
11 Musselburgh Drive  
Corby  
Northamptonshire  
NN17 5BT  
Email: [bluelightsports.foundation@gmail.com](mailto:bluelightsports.foundation@gmail.com)  
Website: [www.bluelightsports.org.uk](http://www.bluelightsports.org.uk)

# GRANT GIVING POLICY FOR BUSINESS

Dated 16<sup>th</sup> April 2026

## Purpose

This policy outlines the principles, eligibility criteria, and processes for awarding to individuals from the UK's emergency, volunteer and blue light services, civil service, and armed forces communities. The aim is to support business start-up, maintenance, and expansion, fostering economic resilience and community contribution.

## 1. Objectives

- 1.1. Encourage entrepreneurship and innovation within eligible communities.
- 1.2. Provide financial support to sustain and grow existing businesses.
- 1.3. Promote long-term economic stability and self-reliance for those who have served the nation.

## 2. Scope of Funding

- 2.1. Grants may be awarded for.
  - 2.1.1. Start-Up Costs: Equipment, premises, marketing, training, and initial operational expenses.
  - 2.1.2. Maintenance: Support to sustain business operations during challenging periods.
  - 2.1.3. Expansion: Scaling operations, diversifying products/services, or entering new markets.

## 3. Eligibility Criteria

- 3.1. Applicants must.
  - 3.1.1. Be aged 18 or over.
  - 3.1.2. Be a current or former member of one of the following.
    - 3.1.2.1. UK emergency service (police, fire, ambulance, coastguard).
    - 3.1.2.2. Volunteer services (e.g., RNLI, Mountain Rescue, St John's Ambulance etc).
    - 3.1.2.3. Blue Light services (e.g., NHS, prison and probation etc).
    - 3.1.2.4. Civil Service.
    - 3.1.2.5. UK Armed Forces (regular or reserve).
  - 3.1.3. Be a UK resident with the business registered in the UK with Companies House.
  - 3.1.4. Demonstrate a viable business plan with clear objectives and financial projections.

3.1.5. Show evidence of relevant service (e.g., service record, ID, or reference).

3.1.6. Not be subject to bankruptcy restrictions or disqualification from being a company director.

#### **4. Application Process**

4.1. Stage 1: Expression of Interest, short online form outlining the business idea or need.

4.2. Stage 2: Full Application, a detailed business plan, budget, and supporting documents.

4.3. Stage 3: Assessment, Review by the grants panel against the criteria.

4.4. Stage 4: Decision and Award, Written confirmation of outcome and grant terms.

#### **5. Assessment Criteria**

5.1. Applicants will be assessed on.

5.1.1. Alignment with policy objectives.

5.1.2. Feasibility and sustainability of the business plan.

5.1.3. Potential for community impact and job creation.

5.1.4. Applicant's skills, experience, and commitment.

#### **6. Grant Conditions**

6.1. Funds must be used solely for the approved purpose.

6.2. Recipients must provide progress reports at agreed intervals.

6.3. Any misuse of funds will require repayment and may result in legal action.

#### **7. Monitoring and Evaluation**

7.1. The grants panel will monitor funded projects to ensure accountability and measure impact. This may include site visits, financial audits, and beneficiary feedback.

#### **Review of Policy**

This policy will be reviewed annually to ensure it remains relevant, fair, and effective.

Signed



Gary Callier  
Founder and Operations Manager