



# 2019

## ANNUAL REPORT



LASC

The Legal Aid Society of Columbus

**"I feel safer. Life is better."**

—Legal Aid Society of Columbus client

## OUR MISSION

LASC provides civil legal aid and advocacy to combat unfairness and injustice and to help people rise out of poverty.

*Cover: Pro Bono Coordinator Patricia Vargas Vegas (center) assists a client at the Franklin County Driver's License clinic.*

In 2019, the Legal Aid Society of Columbus helped more low-income individuals and families than ever before. LASC lawyers were proactive in efforts to provide our traditional and much-needed legal services in areas such as domestic violence and consumer law, as well as adding areas of practice like community economic development and initiating new service delivery methods.

In this report, you will read about the county-wide impact of our Tenant Advocacy Project (TAP), which assists Franklin County tenants with disputing eviction filings as well as removing evictions from their records. You will also read about the creation and success of our driver's license reinstatement clinics—a new focus area for our organization's members and partners.

This year, in collaboration with our partners, we helped more than 2,000 individuals take steps toward reobtaining their licenses and overcoming employment barriers. We also became more connected with the neighborhoods we serve through our community lawyering practice. As a result, we increased the number of safe and available housing options through our nuisance abatement work and support of local organizations and small businesses through our Neighborhood Stabilization program.

These partnerships, coalitions and connections are more important than ever as we navigate 2020 and a public health crisis. While the pandemic and economic fallout may strain our clients and their communities the most, we will be stronger together combatting unfairness and injustice to help people rise out of poverty.

Sincerely,

**Janica Pierce Tucker**  
LASC Board Chair

**Kathleen C. McGarvey**  
Executive Director



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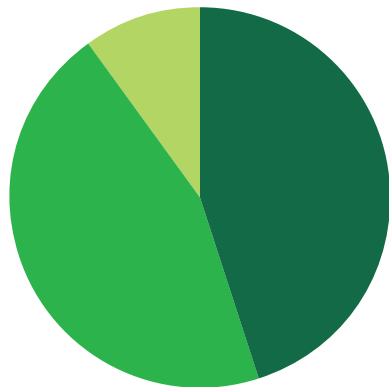
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*Columbus Bar Foundation*

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*Cardinal Health*

**Sue Wolfe**  
*Community Development for All People*

# 24,941 PEOPLE HELPED IN 2019



11,037  
**Children**

11,360  
**Adults**

2,544  
**Seniors**

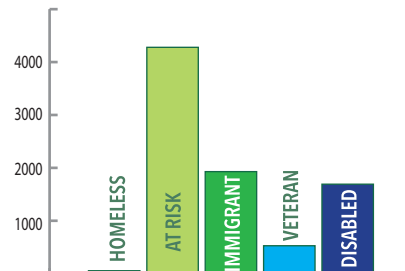
**"[LASC] improved my life by giving me this opportunity."**  
—Legal Aid Society of Columbus client

# 10,396 TOTAL CASES



## Languages spoken by clients

Spanish, Somali, Russian, Chinese,  
Arabic, French, Korean, Portuguese,  
American Sign Language, English



## LEGAL AID HELPS OTHER NONPROFITS ATTAIN GOALS, ADDRESSES BLIGHT TO PROMOTE NEIGHBORHOOD STABILITY

Franklinton Cycle Works was growing and wanted to expand its facilities on Columbus' West Side. The nonprofit, which provides low-cost access to bikes and safety classes, wanted to buy its existing retail space and the neighboring building. In need of legal representation to facilitate the purchase, they turned to LASC. "It was very helpful to have someone familiar with the process walk us through it," says Jonathan Youngman, executive director of Franklinton Cycle Works. "Legal Aid made the process so easy."

Thanks to funding provided by the Ohio Access to Justice Foundation from a Bank of America settlement, LASC assists nonprofits and low-income small business owners with their legal needs, says Staff Attorney Paul Bryson.



*Employees working on bikes at Franklinton Cycle Works.*

"The grant allows us to magnify the impact of other organizations that are also focused on helping low-income people rise out of poverty," he says. "Using staff attorneys and pro bono volunteers, we provide free assistance, allowing them to put a greater percentage of their limited funds toward their good works."

Cycle Works began in 2011 to support largely low-income households that use bicycles as their primary means of transportation and quickly became a fixture in the neighborhood. Youngman and his volunteers not only teach bike owners maintenance and repair, they provide a sense of community where those they help often return to assist others. "For the people who come through our shop, bikes are their lifeline. It's the difference between keeping a job and not having a job," Youngman says. "Legal Aid's help in securing this piece of property is absolutely going to have a long-term impact."

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### About the grant:

Ohio Access to Justice Foundation awarded LASC the grant in 2017 to promote neighborhood revitalization by providing legal support to help economically stabilize several transitioning neighborhoods near downtown Columbus. The grant also funds estate planning services for low-income senior homeowners and efforts to address large-scale housing conditions problems.

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## **NUISANCE ABATEMENT SUIT IMPROVES HOUSING CONDITIONS**

Vacant, boarded-up houses blight communities and threaten the well-being of entire neighborhoods. By working to abate nuisance properties and improve housing conditions in occupied units, LASC is helping to increase the availability of safe rental housing. LASC filed a nuisance abatement suit against a 190-unit HUD-subsidized apartment complex in Linden. When the complaint was filed, the complex had more than 90 outstanding code violation notices from the city, citing 622 separate violations. While the case against the complex continues, 75% of the violation notices have been addressed. Additionally, LASC has already secured approximately \$14,000 in rent abatement and other damages for our



## **LASC ASSISTS SISTERS OF EMPOWERMENT**

Sisters of Empowerment is a nonprofit that provides job readiness, financial literacy and home ownership training to low-income people. LASC helped the organization secure a licensing agreement and grant to provide a trademarked financial education program to its clients. At the graduation program for the first cohort, all participants reported saving an unprecedented amount of their income, and two participants were in the process of securing a loan to buy their first home.



## COURT MOTIONS LEAD TO EVICTION RECORDS PURGE

Thousands of low-income tenants struggle to find safe and affordable housing and end up homeless because of prior eviction cases. For decades, all Franklin County eviction filings—regardless of outcome—were publicly available on the court’s online database. Those “records” followed tenants even in cases in which the evictions were improperly filed. Landlords relied on those eviction filings and records to make decisions about whether to rent to would-be tenants.

“While many of these tenants were never evicted, they were hampered by court records linking them to an eviction. Often, they had steady income and money for a security deposit but still could not find a place to rent,” explains LASC Housing Attorney James Mackey. “Once an eviction is filed against a

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**Those “records” followed tenants even in cases in which the evictions were improperly filed. Landlords relied on those eviction filings and records to make decisions about whether to rent to would-be tenants.**

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tenant, it has a sort of blacklisting effect, preventing that tenant from finding approval from a new landlord.”

To challenge this unfair practice, LASC housing advocates began filing court motions to remove eviction records from the online docket in cases in which an eviction should never have been filed. After receiving a favorable decision in February 2019, attorneys filed additional motions to highlight the magnitude of the problem, leading the court to invite LASC to serve on a committee that would help develop a new online records policy.





Based in part on LASC's input, the court decided that all eviction records older than three years would be removed from its online database. The court also created procedures through which people who do not want to wait three years for the automatic removal can file motions to remove eviction records.

"This policy change has greatly increased housing opportunities for many in our community," Mackey said. "It delivers justice for all renters, not just low-income tenants."

**"We just want to make sure housing is available, and maybe lessen the number of hoops that people have to jump through," Franklin County Municipal Court Clerk Lori M. Tyack said. "A lot of times, people just look to see if there are any records when they do a search. They don't necessarily open it to see how it was settled."**

*(The Columbus Dispatch, Jan. 14, 2020)*

The initial purge resulted in the removal of more than

**400,000**

eviction records from the court's online database.

IN THE FRANKLIN COUNTY MUNICIPAL COURT  
COLUMBUS, OHIO

Plaintiff (Landlord), \_\_\_\_\_

Case No. \_\_\_\_\_

Defendant (Tenant), \_\_\_\_\_

**APPLICATION AND AFFIDAVIT TO REMOVE EVICTION RECORD FROM ONLINE ACCESS**

I, \_\_\_\_\_, am a party / interested party in the above-captioned case. In this case, a complaint for eviction was filed and:

☐ a judgment for eviction was granted against me, or someone else.

☐ The presumption of allowing public access to this case is outweighed by a higher interest case at the time the complaint was filed.

☐ I had fully moved out from, or never was in possession of, the property at issue in this case at the time the complaint was filed.

☐ I was legally a minor at the time the complaint was filed.

☐ There is an identity issue.

☐ The public's access to this eviction case record is a significant hardship for me.

☐ Other: \_\_\_\_\_

The following is a true and accurate detailed description of the reason(s) the presumption of allowing public access to this case is outweighed by the higher interest stated above:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Continued on Page 2

Approved For: 2020

Moving forward, the court anticipates deleting

**15,000**

additional records annually.

## DRIVER'S LICENSE CLINICS GET MANY BACK ON THE ROAD

For years, Shawn King wanted to take a more active role in his family's business, but his contributions were limited because he did not have a driver's license. Without a license, he couldn't make bank deposits or pick up supplies for the restaurant and bar. Instead, he found a factory job and relied on his mom to take him to and from work.



*Shawn King*

King attended a driver's license reinstatement clinic at the Franklin County Municipal Court in April 2019. Working with legal aid and numerous state and county agencies, he was able to resolve a child support issue that led to his license suspension more than a decade ago. "Everything was right there. It made it easy," he says. "Everyone there wanted to help. I got my license within a month of the event."

King now works full-time in the family business and enjoys the freedom and financial stability that come with a driver's license. "I can go anywhere. I'm not always looking over my shoulder," he says. "It also took a lot of stress and burden off of my mother."

In Ohio, where drivers can lose their licenses for more than 30 reasons, it can cost thousands of dollars to have them reinstated. For many low-income

people this becomes an insurmountable roadblock that leads to limited employment and education opportunities, missed medical appointments, and decreased access to essential services. More than 60% of the state's 3 million-plus driver's license suspensions are unrelated to safe driving. Instead, most stem from missing child support, insurance or court-related payments, or failing to appear in court.

When the state legislature approved a pilot amnesty program that waived Ohio Bureau of Motor Vehicles' reinstatement fees, LASC saw an opportunity to help many clients address a significant barrier to prosperity. Legal Aid partnered with local courts and clerks, BMV, Ohio Access to Justice Foundation, Ohio State Bar Association, county Job & Family Services and Child Support Enforcement, volunteer attorneys, and insurance agencies to organize clinics designed to provide each participant with individual reinstatement steps and an opportunity to resolve as many steps as possible in one day. Nearly 1,500 people attended two clinics in Franklin County. Clinics serving several dozen more clients were held in Marion and Delaware counties.

**MORE THAN 10% OF CLIENTS SERVED  
WERE ABLE TO APPLY FOR LIMITED  
DRIVING PRIVILEGES ON THE DAY  
OF THE CLINIC.**

FRANKLIN COUNTY  
DRIVER'S LICENSE  
CLINICS AT A GLANCE:

1400+

clients served

\$118,000+

in costs/fines dismissed  
by the court

\$20,000+

in waived filing fees

\$445,000+

waived by Ohio BMV

## CQE AWARENESS BOOSTS JOB OPPORTUNITIES

Building on the success of monthly clinics to assist clients with record sealing and applications for Certificates of Qualification for Employment (CQEs), LASC Staff Attorney Kathi Schear helped form Second Chance Opportunities for Restorative Employment Ohio. The SCORE Ohio coalition focuses on educating employers about second-chance hiring.

The group, which includes representatives from state agencies, human resource officials and the Columbus Chamber of Commerce, organizes events and outreach to introduce employers to CQEs – a rigorous review of a person's background

and criminal convictions designed to increase job opportunities for those with a criminal past by providing assurances to employers about the holder's employability.

During his keynote address at one event, Lt. Gov. Jon Husted called on attendees "to knock down the barriers that stand in people's way," adding that restored citizens could add much to the job market. "We have to prepare ourselves as a state and nation to prosper," he said.



LASC attorneys Patrick Higgins and Kathi Schear



Lt. Gov. Jon Husted

## AWARDS



The Urban Resurrection Community Development Corporation awarded **William H. Ross** the "Mission and Outreach Service Award" for his work at the monthly Brief Advice clinics held at the Mt. Olivet Baptist Church in Columbus.



**Kathi Schear** received the "2019 Legal Advocacy Social Justice Award" from Think Make Live Youth, a nonprofit that provides innovative leadership programs for at-risk youth. The award recognized Schear's work to increase opportunities for people with barriers related to past mistakes.



Ethiopian Tewahedo Social Services presented the **Domestic Team** with its "Advocate for Justice Award" in recognition of LASC's work on behalf of immigrants and refugees.



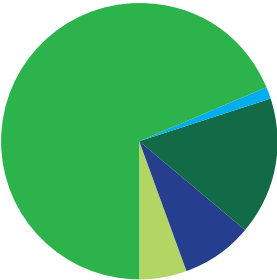
"They handled everything—  
during the entire process, which  
took a lot of stress off me.  
I feel as though everyone...took  
a special interest in me and  
treated me as a person instead  
of a case file. It felt like [LASC]  
genuinely cared about the  
outcome."

—Legal Aid Society  
of Columbus client

# FINANCIALS

## 2019 PROJECTED REVENUE

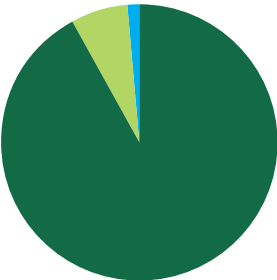
\$7,020,000



Grants	86.7%
Contributions	1.9%
Attorney Fees	0.2%
Investment Income	10.5%
Other	0.7%
<hr/>	
	100.0%

## 2019 PROJECTED EXPENSES

\$6,210,000



Legal Program	92.0%
General & Administrative	6.8%
Fundraising	1.2%
<hr/>	
	100.0%

# DONORS

## \$2 - 3 Million

Ohio Access to Justice Foundation

## \$1 - 2 Million

Legal Services Corporation

## \$100,000 - \$199,999

ADAMH Board of Franklin County

City of Columbus

Columbus Bar Foundation

Internal Revenue Service Low Income

Taxpayer Clinic

Nationwide Children's Hospital

Ohioans for Better Birth Outcomes

Victims of Crime Act

## \$50,000 - \$99,999

American Electric Power

Central Ohio Office on Aging

Columbus Foundation

United Way of Central Ohio, Tax Time

## \$20,000 - \$49,999

Equal Justice Works Foundation

GUND Foundation

National Health Law Foundation

Porter Wright Morris & Arthur

Senior Options

Supreme Court of Ohio

United States Housing and Urban Devel-

opment

United Way of Central Ohio

Vorys Sater Seymour & Pease

## \$10,000 - \$19,999

American Academy of Matrimonial Law-

yers Foundation

Baker Hostetler

Brickler & Eckler

Dinsmore & Shohl

Elam Foundation

Ice Miller

Marion County United Way

Meyer Wilson

Ross Foundation

Ross, Stanley D.

Squire Patton Boggs

United States Department of Justice, JRAP

Union County United Way

## \$5,000 - \$9,999

Arnold, James

Babich, Larry

Bailey Cavalieri

Barnes & Thornburg

Benesch Friedlander Coplan & Arnoff

Carpenter Lipps & Leland

Crabbe Brown & James

Jones Day

Kegler Brown Hill + Ritter

Lamkin Van Eman Trimble & Dougherty

Organ, Shawn J.

Steptoe & Johnson

Taft Stettinius & Hollister

Thompson Hine

Whitt Sturtevant

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Alexander, David

Cardinal Health

Drake, Brenda & Michael

Gallagher Gams Pryor Tallan & Littrell

Itani, Catriona R.

Kitrick Lewis & Harris

Maguire Schneider Hassay

Mock, Carol and Baum, Lawrence

Opelt, Vivian

PNC Fundraiser for Children

Pryce, Deborah D.



Ray, Frank	Harris McClellan Binau & Cox	<b>\$500 - \$999</b>	Powers, Victoria
Reminger	Heritage, Michelle	Bonasera, Thomas	Schneider Downs
Sferra, Anne Marie	Kornacker, Melodee S.	Buchenroth, Stephen & Vicki	Strip Hoppers Leithart McGrath & Terlecky
Zeiger Tigges & Little	Kornacker, Melodee S. (in memory of Bert Kram)	Credit Education Coalition	Terlecky, Myron & Karen
<b>\$1,000 - \$2,499</b>	Lawrence, Kathleen M.	Gallicchio, Nova	Weiler, Robert
Allen Stovall Neuman Fisher & Ashton	LBrands Foundation	Ghazi, Nicol	Weltman Weinberg & Reis
Alliance Data	Leeseberg & Valentine	Hoffman, John & Lisa	<b>\$1 - \$499</b>
Anonymous	McDonald Hopkins	Isaac Wiles Burkholder & Teetor	Addams, Lester A.
Baker, Lisa & Rhodes	McGarvey, Susan B.	IWIRC	Amazon Smile
Banvard, Kris & Deming, Paula	Murray Murphy Moul+Basil	Jones, Daniel M.	Amazon Smile
Boyer, John	National Consumer Law Center	Jordan, Michael S.	Baker, Judith
Boylan, Mr. & Mrs. John (in honor of David J. Boylan & Kara H. Hernstein)	Nationwide Foundation	Key Bank	BalletMet
Carlile Patchen & Murphy	Nelson, Vanessa	Khorrami, Mina & Jam	Barcelona Restaurant
Crabbe Brown & James	Reisz, Scott & Lisa	Lester, Brandon J.	Beall, Clifford J.
Crabtree, Molly	Schaeffer, Matthew	Luper Neidenthal & Logan	Beare, Carrie
English, Faye	Sonstroem, Jed	Mathews, Annie	Bent, Virginia
Fisher, Judith	Ulmer & Berne	Moots, Philip	Biehl, Adam
Grandon, Pamela	Weisberg, Herbert & Judy	Network for Good	Bimler, Joseph & Patricia
	Welin, Peter & Jane	Newhouse Prophater Kolman & Hogan	Blackwell, Bonnie
	White, Matthew	Pierce Tucker, Janica	Bowers, Brenda

Brassica	Crossfit Scioto	Grange Insurance	Jordan, Michael
BrewDog	Denmark	Grasham, Megan	Jump, David and Catherine Pruett
Brown Bag Deli	Dodgion, Jeremy	Griffith, Judith	Kaplan, Robert (in memory of Michael Andrew Sway)
Brinker, Sam G.	Dokko, David	Gullifer, Amy	Kennard, J. Todd
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Collin, Keri L.	Fleming, Steve (in memory of Douglas Kimler)	Hensel, Jan	Logan, Bill
Columbus Bar Association	Frost Brown Todd	Holler, Paulette & Phil (in memory of Douglas Kimler)	Longley, Henry
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Meyers, Elizabeth

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Mikey's Late Night Slice

Miller, Brett L.

Modo Yoga Columbus

Moore, Avery

Morczek, Patricia A.

Nehring, Derek J.

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Nichols, Laura

Nzeogu, Adannaya

Oliver Law Offices

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Osterholt, Shirley

Parker, Dianna

Prettyman, Julie

Prince, Christy

Pure Barre

Query, Callie

Ray, Frank

Reis, Allen

Riedel, Timothy

Root 23

Ruffing, Lucas

Sant, Joan T. (in honor of Dianna Parker)

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Slotnick, Marcia Katz

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Sutton, Erin A.

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The Smithery

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Thompson, Susan

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Toure, Askia Muhammad

Turoff, Seth

Uanhoro, James

Urban Emporium

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Walters, Marilena Rinaldi

Weeks, Thomas

Wendy's

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Elaine Cashy
Cassandra Casto
Christal Caudill
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Pearl Chin
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Robert Cohen
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Carolyn Davis	Laura Dulay	Sue Fauber	Jason Gardner	Emily Graue	Ali Haque
Ema Davis	Cynthia Dungey	Victoria Ferry	Shanel Garrett	Quinn Gray	Howard Harcha IV
Monica Davis	Debra Dunkerley	Fran Figetakis	Jessa Gary	Amy Grayem	Michael Hardesty
Shannon Dawes	Alyssa Dunsizer	Laura Filippi	Ian Gaunt	Hannah Grayem	Beth Harding
Cara Dawson	Micheal Ealy	Judith Fisher	Steven Gazdag	Sydney Green	Araminta Harmon
David Day	Tom Eck	Mark Fisher	Susan Gellman	Heather Gregg	Eryka Harper

Belinda Harris	Elden James Hopple	Allie Johnston	David Kopans	Gregory Lestini	Shana Marks
Felice Harris	Sam Horton	Somalia Jones	Michael Korson	Earl LeVere	Catherine Marra
Hannah Harris	Lowell Howard	Tasha Jones	Stephanie Kortkrax	Elizabeth Lewis	Sarah Marshall
Johan Harris	Andrea Howell	Milan Jovanovic	Christine Kowalski	James Lewis	Cindy Martini
Allison Harrison	Jodi Howison	Mark Jump	Martin (Sam) Krauss	Kristen Lewis	Andrew Marvin
Christopher Hartman	Chuqing Huang	Laura Jurcevic	Jean Krum	Mitch Libster	Gregg Marx
Karen Hartman	Maggie Huck	Tami Kamin Meyer	Valeriya Kryvokolinska	Samantha Lieberfarb	Jane Marx
Samantha Harton	Patty Huntley	Zeynep Kart	Natalie Kucera	Shing Lin	Joe Maskovyak
John Hartranft, Sr.	Jasmin Hurley	Jerry Kasai	Geoffrey Kunkler	Danielle Linert	Robin Mathews
Erin Haughey	A. Robert Hutchins	Steven Katz	Kemmily Kwok	Sam Lioi	Veda Mathur
Jamie Hay	W. James Hutchins	Caryn Kaufman	Angelo Lala	Ben Lipkin	William Mattes
Brian Hazel	Veronica Iglesias	John Keenehan	Sheree Lamendola	Jana Litsey	Nicole Mattingly
Larry Heiser	Athena Inemboldis	Rebecca Kells	Matt Langhals	Yuan Liu	Katie Mazierski
Brian Henderson	Nickole Lula	Chris Kelly	Natalie Laszcz	Angela Lloyd	Lorie McCaughan
Andrew Henricks	Devin Jacobs	J. Todd Kennard	Jackson Lavelle	Matthew Loechler	Will McChesney
Kristen Henry	Lyndsay Janowak	Katherine Kennard	Sam Law	Ambrosia Logsdon	Larry McClatchey
William Hensley	Mike Jarosi	John Kennedy	Rachel Lawless	Latashia Love	Isabella McCluskey
Samuel Herdman	Holli Jarrell	Ralph A. Kerns	Kathleen Lawrence	Christina Lucas	Carter McCormick
Kara Herrnstein	Rochelle Jefferis	Mina Khorrami	Kimberly Lawrence	Barbara J. Lucks	Trenton McCutcheon
TJ Hersch	Vicki Jenkins	Marie-Joelle Khouzam	Kristen Lawrence	Morgan Mackay	Madison McDowell
Tiffany Hess	Mackenzie Jensen	Hayley Kick	Andrea Lawson	Jeffrey Mackey	Michael McElligott
Roaya Higazi	Ben Jewell	Todd D. Kilpatrick	Veronica Lawson	Monique Madison	John McGahee
Elizabeth Hill	Gretchen Jewell	Emma King	Michael Lawson	Jessica Mager	Andrew McGirt
Rebecca Hill	Diana Jia	Kaela King	Sherri Lazear	Pamela Maggied	James McHie
Josh Hinderliter	Alexandria Johnson	Edward Kirk	John Leach	Jack Maib	Chadd McKitrick
Bradley Hoffman	Ashley Johnson	Barry Kiser	James Lee	Daniel Malkoff	Kathleen McManus
Ilana Hoffman	Eric Johnson	Sean Klammer	William Lehner	Sergey Mangayan	Spencer Meador
Rodney Holaday	Felicia Johnson	Michael Klamo	Brooke Leonard	Katherine Manghillis	Lau Meds
Doug Holthus	Matthew Johnson	Jared Klaus	Irma Leon-Gonzalez	Shelby Mann	Linda Meeks
Dave Holtzmuller	Rozi Johnson	Stephanie Klimack	Kristen Lepionka	Janet Marbley	David Melcer



Jetta Mencer	Kori Mulligan	Lindsay Oak	Kaci Philpot	Rachel Rafoth	Demetrius Robinson
Linda Mendel	Tonya Munce	Gabrijela Odak	Joseph Pickens	Noorjahan Rahman	Jillian Robinson
Benjamin Menker	Bouset Munds	Kaylee Oiler	Janica Pierce Tucker	Mercedes Ramsey	Lydia Robinson
Rachel Mentzer	Brittany Munn	Jonathan Olivito	Brandi Pikes	Meghna Rao	Tim Robinson
Erika Messbarger	David Murphey	Osita Onyia	Eva Ping	Robin Ratchford	Nathan Rodrigues
Walter Messenger	Chris Murphy	Vivian Opelt	Sandra E. Pinkerton	Lisa Rauch	Arsenio Rodriguez
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Robin Messmer-Taylor	Shealla Myers	Hannah O'Rourke	Nicholas Pittner	Glenn B. Redick	Derein Rogers
Toni Metcalf	Emily Myrin	Larissa Osborn	Tim Pivetz	Dusty Redmond	Sherri Ronnebaum
Amanda Middis	Krisztina Nadasdy	Layinka Osinowo	Lauren Pohl	Dean Reinhard	Nicole Root
Amanda Miggo	Mayu Nakano	Luke Overmeyer	Bill Pohlman	Mike Renne	Hannah Ross
Kelly Mihocik	Shannon Nannapaneni	Alexis Pannell	Sarah Pollyea	Rodney Reuscher	Cynthia Roy
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Kelly Miller	Laura Nesbitt	Dakotah Parish	Mark Pomeroy	Debra Rice	Lucas Ruffing
Renee Miller	David Neubauer	Donna Parisi	Daniel Porembski	Kenneth Richards	Regan Rusher
Matt Miller	Sanjay Neverkar	James Park	Margaret Porter	Curtis Richardson	Katie Russell
Rex Miller	Brendan Newcomb	Devin Parram	Megan Porter	Scott Richter	Michael Russell
Sophia Mills	Amy Newsome	Richard Parsons	Randall Porter	Gage Righter	Grace Saalman
JoEllen Minchak	Laura Nichols	Nick Pasquarello	Valarie Potell	Victoria Riley	Kristin Sabgir
Kelsey Mincheff	Bill Nicholson	Molly Patrick	Victoria Powers	Stacy Ritter	Dan Sabol
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Brianna Morris	Shelley Norvell	Colin Peters	Clement W. Pyles	Don Roberts	Lucia Santos
Liz Mote	Jake Novack	Scott Petreff	Lauren Pogaznik	Lindsey Roberts	Anna Sanyal
Jen Mountcastle	Nicole Novotny	Maria Petrie	Callie Query	Christian Robertson	India Scarver
Elizabeth Moyo	Isabella Nowak	Emily Petrole	Chloe Quin	Michael Robertson	Fred Scharf
Kelsey Mullen	Carolyn Nsimpati	James Pfeiffer	Jason Rafeld	Rachel Robinson	Teresa Scharf

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Nick Schaufele	Helen Simpson	Herbert Strayer	Jessica Tom	April Ward	Don Wolery
Shea Schell	Rupi Singh	Olimatta Strickland	Katherine Toth	Keesha Warmbsby	Sue Wolfe
Samantha Scherger	Kimberly Skipsey	Bradley Strickling	Lauren Toth	Charles Waterman	Barry Wolinetz
Sara Schiavone	Lyndsey Sloan	Mary Stroemple	Phong Paul Trinh	Kristin Watson	Linda Wong
Ryan Schick	Don Slowik	Austin Strohacker	Saša Trivunić	Brian Watts	Nicole Woods
Alexandra Schill	Bryan Smeenk	Cassandra Struble	Sheryl Trzaska	Marissa Weatherly	Jacob Worrel
Lindsay Schmidt	Luke Smigliani	Scott Surovjak	Carson Tucker	Chelsea Weaver	Amber Wright
Emma Schmiesing	Ashley Smith	Andrew Sutter	Tim Tucker	Winifred Weaver	Angela Writesel
Emily Schmucker	Cassie Smith	Milton Sutton	Rebecca Turndull	Jonathan Webb	Henry Wu
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Brittany Schwab	Nicole Smith	Christopher Tamms	Patricia Tweel	Ryan Welker	Zoe Yaffe
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Eric Seabrook	Rachel Smoot	Gregory Tapocsi	Ojas Vaidya	Rachel Wenning	Mindy Yocum
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Sam Seeds	Jed Sonstroem	Jane Taylor	Jessica Van Ranken	Zach West	Matthew Young
James Seguin	Beatrice Sowald	Kaila Taylor	Mary Jo Vara	Joseph Wheeler	Tommy Zaino
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Jacob Semus	Richard Spence	Micaela Taylor	Angelina Vega	Donn White	Michael Zhang
Kyle Serrot	Devin Spencer	Bekah Tefft	Vincene Verdun	Lauren White	Ningjiao Zhang
Daniel Sexton	Jhay Spottswood	Myron Terlecky	Erica Vincent	Sunni Whitmore	Violette Zhou
Shahrzad Shams	Addison Spriggs	Katherine Tessman	Olivia Vitanza	Alexis Wilder	Yaran Zhuang
Desiree Shannon	Kishala Srivastava	Allison Thomas	Cynthia Vivekanandam	Kenyatta Wilder	Zoey Zickafoose
Stephanie Sharf	Brandi Staley-Sladek	Arianne Thomas	Anne Vogel	Elena Wilhelms	Taylor Zink
Arslan Sheikh	John Stark	Patsy Thomas	Angela Vohsing	Brandy Wilson	Matthew Zofchak
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Sandra Shores	John Stevenson	Andre Tirado	Phil Waid	Joseph Winner	
Gwen Short	Erik Stewart	Ashley Tobin	Christine Walkup	Delanie Wiseman	
Erin Siegfried	Andrew Stolarski	Susan Tobin	Jacob Wallace	Jubilee Witte	

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