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OUR MISSION:

LASC provides civil legal aid and advocacy to combat unfairness and injustice and to help people rise out of poverty.

Cover photo: Howard Wilkinson and Vera Boston.

Howard Wilkinson came to LASC because he fell behind on his mortgage when the automatic payment plan he had in place suddenly stopped. The bank filed a foreclosure. Attorney Melissa Linville arranged a mortgage modification that saved his home. His neighbor, Vera Boston, also assisted him. She and Mr. Wilkinson look out for one another.

COMMUNITY PARTNERS HELP US SERVE MORE CLIENTS

CHASE DAY OF SERVICE



Members of the JPMorgan Chase legal department assisted senior citizens and veterans with wills and advance directives.

FRESH START GALA



The 2018 Fresh Start Gala raised over \$50,000 to support our Pro Bono Bankruptcy Program. Pictured from left to right: LASC board chair Molly Crabtree, Erika Booker and LASC attorney Melissa Linville.

HUNTINGTON DAY OF SERVICE



The Huntington Bank legal department provided pro bono assistance to senior citizens and veterans by drafting wills and advance directives.

LIMITED BRANDS DAY OF SERVICE



Members of the Limited Brand's legal department helped tenants facing eviction from their homes.

COLUMBUS VETERANS STAND DOWN



Volunteers, including the BMW Financial and Legal departments, assisted low-income and homeless veterans with a variety of legal issues.

NATIONAL URBAN LEAGUE STREET LAW BRIEF ADVICE CLINIC



Volunteers from the Ohio Public Defender's Office, the Ohio Attorney General and local law firms assisted clients with a variety of legal issues.

A MESSAGE FROM OUR LEADERSHIP

For the Legal Aid Society of Columbus, 2018 was a year of growth. Thanks to continued generosity from our partners and funders and rising interest rates, we were able to increase our staff to 60 people plus two fellows, from a low of 36 in 2013. This growth has allowed us to expand the number of people we help and the scope of services we provide. For example, through our Neighborhood Redevelopment Initiative, staff members connect directly with residents living in South Linden, the Near East Side, the Near South Side and the Hilltop, giving us the opportunity to be responsive to area residents and enabling us to empower each community to move toward long-term growth.

The Tenant Advocacy Project (TAP) continues to be a success. A 2018 report by Thoughtwell found that tenants assisted by TAP negotiated agreements to stay in their homes 240 percent more often than tenants not assisted by TAP. Further, when tenants were represented by TAP, only 1.1 percent of cases resulted in an outcome favorable to the landlord, compared with 53.5 percent for non-TAP tenants. In addition to LASC staff, this project combines the talents of private attorneys and volunteers to provide pro bono assistance in nearly one-fourth of TAP cases.

Our appellate practice made large strides in 2018, with our staff working on a record number of cases. This included work in the area of foreclosure, nursing home resident rights, unemployment compensation, right to appointed counsel in adoption, right to property for domestic violence victims, and consumer rights.

LASC's education work has expanded. We now provide legal assistance to more children at risk of suspension or expulsion or in need of services for a disability than ever before. These cases prompted us to hold our first community conversation, focused on racial disparities in education. This event clearly demonstrated the need for LASC representation of minority students as well as broader systemic changes.

2018 also marks a very exciting time for LASC, as we began a leadership transition with our parent organization, the Ohio State Legal Services Association (OSLSA). After 10 years of leading LASC (and 35 years leading OSLSA), Tom Weeks retired. He remains as committed to our mission of providing civil legal aid and advocacy to combat unfairness and injustice and to helping people move out of poverty as he was when he started. It is this passion and commitment that we will continue to move forward. We are thrilled that our director, Kate McGarvey, will now be leading OSLSA as we continue our exciting mission to combat unfairness and injustice.



Molly CrabtreeBoard Chair



Thomas W. Weeks Executive Director



Kathleen C. McGarvey Director

BOARD OF TRUSTEES

DAVID W. ALEXANDER, ESQ.

Squire Patton Boggs LLP

THOMAS J. BONASERA, ESQ.

Dinsmore & Shohl LLP

JOHN BOYER, ESQ.

Nationwide Insurance

MOLLY S. CRABTREE, ESQ. (CHAIR)

Porter Wright Morris & Arthur LLP

BRENDA J. DRAKE, ESQ.

The Ohio State University

NICOL GHAZI

Muslim Family Services of Ohio

JOHN P. GILLIGAN, ESQ. (Immediate Past Chair)

Ice Miller LLP

JOHN C. HARTRANFT, SR., ESQ.

Porter Wright Morris & Arthur LLP

MICHELLE HERITAGE

Community Shelter Board

TANYA L. LONG

Community Representative

J. TODD KENNARD, ESQ.

Jones Day

JANE HIGGINS MARX, ESQ.

Carlile Patchen & Murphy LLP

PHILIP R. MOOTS, ESO.

Newhouse, Prophater, Kolman & Hogan,

SHAWN J. ORGAN, ESQ.

Organ Cole LLP

JAIZA N. PAGE, ESQ.

Eastman & Smith LTD

DEBORAH PRYCE, ESQ.

Ice Miller LLP

FRANK A. RAY, ESQ.

Frank A. Ray, Co., LPA

LISA PIERCE REISZ, ESQ.

Vorys, Sater, Seymour & Pease

LEAH SELLERS, ESQ.

Sellers Law LLC

ANNE MARIE SFERRA, ESQ.

Bricker & Eckler, LLP

MARION SMITHBERGER

Columbus Bar Association

COLUITIDUS DAI ASSOCIACIOTI

JANICA A. PIERCE TUCKER, ESQ.

Taft Stettinius & Hollister LLP

DEBRA WILLET, ESQ.

Cardinal Health

SUE WOLFE

Community Development

for All People



TOM WEEKS RETIRES AFTER DISTINGUISHED CAREER WITH LEGAL AID

After 34 years at the Ohio State Legal Services Association (OSLSA) and a career dedicated to ensuring access to justice for low-income Ohioans, OSLSA Executive Director Tom Weeks announced his retirement for early 2019.

"I have treasured working with Tom over my years on the board. His dedication to social justice and doing what's right for our community is unwavering and an inspiration to those of us who have the pleasure to try and assist with LASC's mission. He will be missed tremendously as we strive to continue his legacy."

Molly S. Crabtree, LASC board chair

"Tom has worked tirelessly to foster relationships with OSLSA's partners and stakeholders, while building a team of talented and dedicated individuals. Thanks to his vision and creativity, he leaves the organization stronger than ever and well poised to handle whatever challenges the future brings."

Tom Bonasera, LASC board member

18,377 TOTAL PEOPLE IMPACTED BY LEGAL AID



67% of the people we helped were women.



Homeless: **179**



Senior: **1,917**

9,351 TOTAL CASES

LANGUAGES OTHER THAN ENGLISH SPOKEN BY OUR CLIENTS:



53% SPANISH

28% SOMALI

8% OTHER*

8% ARABIC

3% FRENCH

*Other includes: American Sign, Russian, Chinese, Vietnamese, Portuguese, Native American, and Nepali

65% OF HOUSEHOLDS WE SERVED HAD LESS THAN \$20,000 IN ANNUAL GROSS INCOME.

9,351 CASES HANDLED BY

60 LASC STAFF MEMBERS

514 PRO BONO ATTORNEYS

337
NON-ATTORNEY
VOLUNTEERS

TENANT ADVOCACY PROJECT SUCCESSFULLY PREVENTS EVICTIONS

Faced with a leaking roof, mold, a flooding basement, and other concerns about the condition of her rental home, Valerie Cobb withheld her rent to force her landlord to make necessary repairs. Instead, her landlord filed an eviction against her and her children.

On the day of her eviction hearing, Ms. Cobb found assistance from the Tenant Advocacy Project, an LASC clinic that provides onsite legal representation to tenants facing eviction. Ms. Cobb, who had rented the property for 29 years, was worried about being forced out of her home. She also was concerned that if her landlord was successful, the eviction would prevent her from finding another rental. "It was a nightmare," she said. "I always paid my rent. I had never been through anything like that. It was very scary."

The house, where she raised her three children, had been steadily deteriorating for years, she said. Despite numerous calls to her landlord, proper repairs were never made. Ms. Cobb, who operated a daycare out of the home for over a decade, was forced to close the business because she felt the property was no longer safe for children.

LASC Attorney Jyoshu Tsushima represented Ms. Cobb in a two-day trial that ultimately led to a settlement with her landlord, which resulted in her receiving \$6,000—half of her escrowed rent—that she was able to put toward renting a townhouse. "Now, I'm living in a townhouse in a nice neighborhood," she said. "I don't know what I would have done without Jyoshu. He was wonderful. He did such a good job."

Every day, on average, 75 new Franklin County tenant families are summoned to the Municipal Court, facing the prospect of being evicted from their homes. The vast majority of these tenants come to court without an attorney, struggling to understand their rights and navigate a confusing court system. Tenants may have defenses. They may have brought money in hopes of getting caught up on the rent. But without an attorney, their chances of leaving court with anything beyond an eviction judgment are extremely low.

The county's high rate of evictions led LASC to initiate the Tenant Advocacy Project (TAP) in 2017 with the primary goal of reducing the level of tenant displacement in Columbus. TAP is the only on-site, daily legal clinic in Ohio assisting tenants at eviction court. In the fall of 2018, Thoughtwell, a Columbus-based research firm, released a report on TAP's first six months. The report found that having the advice or representation of a lawyer drastically improves outcomes for tenants. Tenants assisted by TAP fared far better than others coming before the court. In a random sample of 2017 Franklin County evictions, 53.5



Attorney Jyoshu Tsushima assisted Valerie Cobb in a case against her landlord who tried to evict her after she withheld rent in an attempt to make him repair the property.

percent of tenants who did not receive legal assistance were evicted the day of their hearing. But, only 1.1 percent of eviction cases where a tenant met with a TAP attorney resulted in judgment against that tenant at a hearing. The study found tenants represented by TAP attorneys successfully negotiated an agreement to move and avoid an eviction judgment 745 percent more often than tenants not assisted by TAP. Beyond merely avoiding eviction judgments, TAP tenants negotiated agreements to stay in the property 240 percent more often than tenants who were not represented.

In 2018, TAP continued to grow and serve Franklin County tenants. Legal staff for the clinic doubled in 2018, with the addition of OSU Moritz Fellow James Mackey, allowing LASC to nearly double the number of families served. Support for TAP from the private bar remains critical to the program. In 2018, 119 private attorneys provided pro bono representation to 23 percent of the families served by TAP.

TAP by the numbers 2018

- 1,628 households sought assistance from TAP
- 1.442 cases handled
- 1,400 families assisted
- 190 evictions prevented, allowing families to remain in their homes
- 349 families able to stay in their homes for a longer period of time
- 116 families negotiated agreements to stay in their homes
- 317 families negotiated agreements giving them time to move without eviction judgment
- 189 eviction judgments prevented, removing potential barriers to future housing
- 639 families empowered to make informed decisions about their cases through individualized legal advice
- 508 families received referrals to other social service agencies, including 461 families referred to Community Mediation Services

LASC STRIVES TO ENSURE ALL CHILDREN HAVE ACCESS TO EDUCATION



From left: Sarah Oleisky, a college success coach with I Know I Can, LASC attorney Demitri Johnson, Kyle Strickland, senior legal analyst with the Kirwan Institute, and Josh Fravel of Griffith Law. Johnson participated in a Law Career Panel coordinated by I know I can at Westland High School as part of a career explorations and college readiness program.

The education attorneys at LASC serve the youth of Franklin County through representation in school removal cases and by obtaining access to special education and related services.

J.W. is a thirteen-year-old girl who attends middle school in Columbus. J.W. along with her five siblings and her pregnant mother had been residing in a motel after their low-income housing became uninhabitable. The motel was also known to be used by drug dealers and prostitutes. J.W.'s mother would send the teen to the nearby grocery store to pick up necessities for the family and gave her the pocketknife as a safety precaution. J.W. accidentally brought the knife to school in her purse after forgetting to return it to her mother the night before. When the pocketknife was discovered, she was immediately sent home and the school sent notice of its intent to expel her for up to one year. LASC represented J.W. at the intent to expel hearing and successfully advocated for J.W. to receive academic services in an alternative school setting for 30 days in lieu of an expulsion. J.W.'s mom was referred to LASC's housing team for assistance with her housing instability.

LASC received a grant from the Ohio Legal Assistance Foundation in April 2018 to work on education equity in Columbus schools. This project seeks to reduce disparities in school discipline experienced by minority students, including those with disabilities, through direct representation as well as advocacy efforts. The focus of the LASC Education Equity Project is to advocate against the removal of children of color from the classroom as numerous studies have found that this practice ultimately leads to adverse outcomes, including diminished future educational opportunities, a lack of workforce readiness, and an increased chance of contacts with the juvenile courts.

The Education Equity Project emphasizes alternative discipline processes and promotes the use of restorative justice and trauma-informed practices in schools. The advocacy extends to children with disabilities who are also disproportionately removed from school. Attorneys advocate for proper services to allow children to receive meaningful access to their curriculum and to improve their overall educational success in school.

LASC Attorney Demitri Johnson works exclusively on education cases and community outreach for the Education Equity Project. Through these efforts, she has represented or assisted in 63 cases where she was able to give direct representation or offer advice that empowered parents to advocate for their children's education rights. Johnson also taught education rights workshops for families in the community.



"I GET MY INSPIRATION FROM OUR CLIENTS, KNOWING THAT IN SOME MINOR WAY, I WILL ADVOCATE NOT ONLY FOR OUR CLIENTS BUT IN SOME CASES THEIR CHILDREN. THOSE LITTLE SMILING FACES KEEP ME GOING."

TRACY VIRGIN. COMMUNITY ENGAGEMENT TEAM SUPPORT

GRANT FUNDS OPPORTUNITIES TO PROMOTE STABILITY, EQUALITY IN NEIGHBORHOODS

LASC and the Ohio Legal Assistance Foundation recently collaborated to launch a grant program expanding legal services in some of Columbus' most dynamic neighborhoods. This partnership resulted in a grant, which enabled LASC to grow its programming footprint in the critical need areas of Hilltop, South Linden, the Near East, and South Side. The first year of the program was dedicated to investigating the current landscape and constructing a thorough work plan. Through this effort, LASC identified and investigated residents' concerns surrounding housing affordability, food accessibility, income security, and consumer protections.

In 2018, LASC focused on advancing the community conversation, cultivating new relationships, and honing in on particular programming needs. To facilitate this engagement and broaden LASC's inhouse expertise, the organization hired two dedicated staff with extensive experience in community economic development program management, affordable housing finance, estate planning, and small businesses services. With these new resources, the LASC staff began assembling a comprehensive programming plan to implement the grant objectives.

This culminated in a three-pronged approach to promote neighborhood stability and equity, blending aspects of community empowerment, private sector growth, and wealth preservation. While ambitious, each of these components is anchored in measurable, achievable, and scalable elements that pair traditional legal supports with a proactive coaching agenda. The plan calls for multifaceted programming that includes:

- Incorporating and creating services for small businesses, commercial lease review and contract negotiation for local entrepreneurs, and an education series on hot topics in business law geared toward small and newly formed entities;
- Developing a grant resource center to equip our nonprofit sector with the tools to expand



Staff members from Hilltop Villages lead a discussion about aging in place and senior resources. LASC joined this conversation and many others to learn about resident needs and engage the community in our programming design process.

operations, more powerfully serve their communities, and effectively recruit and deploy the skills of their managing boards;

- Expanding senior-oriented estate planning services, providing resources to deter fraud and elder abuse, and ideas to level the playing field in high-vulnerability transactions including the property tax assessment process and owneroccupant interactions with environmental court;
- Forging partnerships to expand mentoring opportunities for community leaders, introduce young adults to the legal profession, and boost resident awareness of common legal issues and other instances where legal knowledge could be helpful.

With this solid foundation, LASC is excited to take the next step in activating these plans and reintroduce itself as not only an advocate and leader in the legal industry, but also an ally in the community development and economic growth fields.

"MY SUGGESTION FOR IMPROVEMENT: HAVE (ATTORNEY) DILYNN ROETTKER GIVE A TRAINING CLASS ON CUSTOMER SERVICE. SHE'S AN EXCELLENT EMPLOYEE! I WAS CONFUSED AND UPSET. SHE RELIEVED MY STRESS AND TOOK CARE OF MY CONCERNS AND PUT A BIG SMILE ON MY FACE."

EXPANDING JOB OPPORTUNITIES BY REDUCING BARRIERS TO WORK

When a change in Medicaid policy meant care providers could not bill for services performed by employees with criminal records, April Tate worried that she would lose her job as a chemical dependency counselor. Ms. Tate, a recovering addict with several misdemeanor and felony convictions, has spent the three decades since her incarceration working to improve her life and help others. She has stayed sober for 17 years, earned a bachelor's degree in substance abuse counseling and helped hundreds of people overcome their addictions.

She believes her past makes her an effective mentor to clients struggling with addiction. Devastated that despite working in the field for 10 years her credentials could be jeopardized, Ms. Tate turned to LASC for help. "It was very scary," she said. "I worked too hard to get here." Our LASC attorneys advised her to secure a Certificate of Qualification for Employment (CQE). The certificates provide relief from mandatory restrictions that persons with criminal records face when seeking employment or licensure in certain fields. Ms. Tate, with LASC's help, applied for and received a CQE. She continues to provide much-needed support to clients at two local treatment agencies. "I get to be an example. My past allows me to bond better with people. I tell them, 'I know your struggles. I am you."

Recognizing the value of employment to our clients, LASC in 2018 devoted numerous resources to removing the barriers to employment low-income people face. We helped to increase employment opportunities for people with criminal convictions by offering record sealing services. We expanded the job possibilities for people by helping them apply for CQEs. LASC organized five Clean Slate Clinics that provided information and advice about record sealing and CQEs. Throughout the year, our attorneys and volunteers assisted with more than 600 record sealing and CQE cases.

The assistance not only helps individuals, it expands the job pool for employers. It is estimated that one in 11 adults in Ohio has a felony conviction and as many as one in three has a criminal record of some kind, according to a Policy Matters report issued in December 2018. The report found that collateral sanctions—the legal restrictions imposed on once-convicted Ohioans—limit access to one in four jobs statewide, cost individuals an estimated \$3.4 billion in foregone wages in 2017, and artificially constrain access to talent for businesses.



April Tate worked with LASC to secure a Certificate of Qualification for Employment in order to continue her much-needed work counseling people receiving addiction recovery services.

We also helped people get their driver's licenses reinstated in order to allow them to drive to work, school, medical appointments and other necessary places. At an October clinic, staff and volunteer attorneys assisted nearly 100 people, 73 of whom left with a valid driver's license. Additionally, LASC staffed a table at the monthly Franklin County First Step Friday resource fair. The event is designed to be a first step to reintegration following incarceration.

The ability to find and keep a job is critical for people to rise out of poverty, said attorney Kathi Schear. "When we assist a client with securing a CQE or sealing a record, we're giving them a way forward. This help creates opportunities for them to find a better job or access education and training. It's a chance to change their family's future."



April Tate has decorated her office with numerous inspirational sayings.

RESTORING HONOR AND STABILITY TO VETERANS

LASC is the recipient of a 2017-2019 Equal Justice Works grant. The grant provides funding for a fellow, Karin Nordstrom, to develop a veterans' law practice at LASC. Nordstrom's fellowship is focused on restoring veterans' access to benefits and stability through direct representation, strengthening the Columbus legal infrastructure for veterans, and expanding LASC's outreach to underrepresented veterans and service providers.

Despite the significant number of services available to veterans, many of their legal needs remain unmet. In a 2012 Veterans Administration (VA) survey, four of the top 10 needs identified by veterans involved legal assistance. After spending much of her law school career serving veterans, Nordstrom identified the complexity of the VA benefits process and disqualifying discharges as pivotal barriers to veterans' stability.

During the 2018 Huntington Day of Service, members of the legal department helped veterans like Billy Williams with wills and advance directives.

Nordstrom has worked through a traumainformed lens to stabilize veterans through direct representation on VA benefits, discharge upgrades, and any tertiary critical legal needs. Prior to this fellowship, LASC handled some VA benefits cases but no discharge upgrade cases. Since the fellowship began, Nordstrom has advised 144 veterans with brief advice, limited action, or extended representation. She has helped veterans and widows settle more than \$57,000 in unfair or inaccurate debts to the VA.

Nordstrom also has obtained long awaited serviceconnected benefits for many veterans and taken LASC's first two cases to the U.S. Court of Appeals for Veterans Claims, both with successful outcomes. In our representation of veterans, LASC prioritizes honoring these men and women who have served our country and understanding the trauma they may have experienced. Nordstrom takes great pains to ensure her clients understand the law and processes involved in their cases. She also works to uncover and utilize new evidence that can help a client, using student volunteers from Ohio State University's pre-med and history departments to research related medical or historical literature to support a client's claim. As one client put it: "Ms. Nordstrom did an excellent job explaining the steps I needed to take."

Nordstrom has also worked to strengthen the legal infrastructure in Columbus and reached out to vulnerable veterans historically shut out of benefits. She has further developed the longstanding relationship between legal aid and the VA's Veterans Justice Outreach program at the Columbus and Chillicothe VA brief advice clinics. She has also contributed to LASC's presence at the Veterans of America shelter, holding monthly brief advice office hours. She has brought discharge upgrade experts to Ohio for joint trainings of attorneys and Veterans' Service Officers. Given that disqualifying discharges are the cause of many of the issues veterans face. these seminars have been well received. The trainings, along with Nordstrom's ongoing outreach, are building a strong foundation for LASC to grow and expand its veterans' assistance offerings.

TAX ASSISTANCE ALLEVIATES DEBTS, WORRIES

When the Internal Revenue Service began garnishing Charles Cheeks' social security payments to resolve a \$40,000-plus tax levy against him, he contacted LASC for help. Cheeks, who was struggling to make ends meet on the reduced funds, believed the bill was erroneous.

With assistance from attorney Megan Sullivan, Mr. Cheeks gathered the relevant records and challenged the levy. "I was pessimistic. I didn't think anything could be done," Mr. Cheeks said. "Ms. Sullivan said, 'Charlie, we're going to get this sorted out."

Attorney Sullivan brought the case to the attention of the IRS. After many months, the agency determined that the case did involve a procedural inaccuracy that allowed them to invalidate the entire debt. That wasn't the only good news she had for Mr. Cheeks. "She called me and told me I was getting a refund!" the 67-year-old recalled. "I said, 'They owe me money?' I was so happy to receive that."

Having the tax issue settled—and receiving a refund of nearly \$300—has been a great relief for Mr. Cheeks. "I didn't have money to hire a tax attorney to look into it," he said. "This was a tremendous help."



Charles Cheeks sought help from attorney Megan Sullivan over a tax levy that was threatening his livelihood.

LEGAL AID'S TAX HELP RELIEVES MORE THAN \$500,000 IN DEBT

QUARTER	CLIENTS SERVED	LIENS PREVENTED OR Withdrawn	CURRENTLY NOT Collectible Status	LEVY STOPPED	RELIEVED DEBT	REFUNDS
1st	33	1	3	0	\$61,320	\$33,499
2nd	26	0	5	0	\$51,708	\$12,748
3rd	27	2	3	1	\$72,848	\$5,750
4th	58	2	5	3	\$336,318	\$39,843
Total	144	5	16	4	\$522,194	\$91,840

"I AM GRATEFUL FOR THE SERVICE LASC AND (ATTORNEY) MEGAN SULLIVAN WERE ABLE TO PROVIDE. THANK YOU FOR THE GREAT WORK."

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

DEC. 31, 2018

REVENUE AND SUPPORT	
Grants and Contracts	\$5,913,793
Investment Income	\$99,546
Contributions	\$187,040
Donated Legal Services and Materials	\$849,259
Other Income	\$22,150
	\$7,071,788

EXPENSES	
Salaries and Benefits	\$4,962,255
Donated Legal Services	\$849,259
Professional Fees	\$14,200
Occupancy	\$328,795
Telephone-Communications	\$50,695
Office Supplies	\$79,866
Equipment	\$2,905
Insurance	\$16,755
Travel and Training	\$76,151
Dues	\$30,778
Library	\$32,749
Litigation	\$50,198
Other Expense	\$28,521
Depreciation	\$68,899
Total Expenses	\$6,592,026
Increase in Net Assets	\$479,762

STATEMENT OF FINANCIAL POSITION

DEC. 31, 2018

\$4,354,193

	DEC. 31, 2018
ASSETS	
Cash and Cash Equivalents	\$294,586
Investments	\$2,981,566
Accounts and Grants Receivable	\$707,132
Prepaid Expenses	\$204,304
Property and Equipment-Net	\$79,187
Total Assets	\$4,354,193
LIABILITIES AND NET ASSETS	
Accounts Payable and Accrued Liabilities	\$60,688
Accrued Payroll and Related Liabilities	\$651,554
Other Liabilities	\$130,151
	\$842,393
NET ASSETS	
Net Assets with Donor Restrictions	\$558,950
Net Assets without Donor Restrictions	\$2,952,850
Total Net Assets	\$3,511,800



"I HAVE WORKED FOR LEGAL AID SINCE 1997. I STILL LOVE MY JOB AS I GET TO BE A VOICE FOR THE UNDERPRIVILEGED. IT IS VERY REWARDING TO HELP CLIENTS OBTAIN BENEFITS THAT THEY'RE ENTITLED TO AND THEY'RE MUCH MORE APPRECIATIVE THAN ANY PAYING CLIENT. I TRULY LOVE HELPING PEOPLE AND ENJOY MY CO-WORKERS WHO HAVE THE SAME INTEREST AS I DO."

Total Liabilities and Net Assets

KAREN MCVAY, PARALEGAL



"WHY DO I WORK AT LEGAL AID? TO PROVIDE A VOICE TO THOSE WHO HAVE LIMITED OR NO ACCESS TO OUR JUDICIAL SYSTEM."

LES VARNADO, JR. Attorney III

THANK YOU

LASC depends on the generous support of organizations, foundations, law firms, community partners and individuals. We are honored to have had the support of the Columbus Bar Foundation through the All in Campaign in 2018. Thanks to the following for their generosity.

\$2,000,000 -\$3,000,000

Ohio Legal Assistance Foundation

\$1,000,000 - \$2,000,000

Legal Services Corporation

\$200,000 - \$299,000

United Way of Central Ohio OLAF Neighborhood Stabilization

\$100,000 - \$199,000

ADAMH Board and Reentry Columbus Bar Foundation Nationwide Children's Hospital OLAF VOCA Ohioans for Better Birth Outcomes IRS LITC Grant

\$50,000 - \$99,999

AEP - Housing City of Columbus Title XX Title III Tax Time, United Way of Central Ohio VOCA

\$20,000 -\$49,999

Lucille A. Almendinger
Alvis House
Equal Justice Works
Foundation
Gund Foundation
JRAP, US Department of
Justice and HUD
NHeLP - National Health
Law Program
Porter Wright Morris
& Arthur LLP
Senior Options
Southern District Pro Bono
United Way of
Marion County

\$10,000-\$19,999

Baker Hostetler LLP Benesch, Friedlander, Coplan& Aronoff LLP Bricker & Eckler LLP Carpenter Lipps &
Leland LLP
Center for Community
Solutions
HUD Fair Housing Grant
Ice Miller LLP
Kegler Brown
Hill & Ritter
Stanley D. Ross
The Reinberger
Foundation
Squire Patton Boggs LLP

5,000 - \$9,999

Larry Babich
Dinsmore & Shohl LLP
Organ Cole LLP
Steptoe & Johnson PLLC
Taft Stettinius
& Hollister LLP
Thompson Hine LLP

\$2,000 - \$4,999Allen Stovall Neuman

Fisher & Ashton LLP

Bailey Cavalieri LLP

Rhodes and Lisa Baker David & Sally Bloomfield Cardinal Health Crabbe Brown & James LLP Jones Day Kitrick Lewis & Harris Co Lucky's Market Susan B. McGarvey Roberta Mitchell Frank A. Ray Co, LPA Vorys Sater Seymour and Pease LLP Robert Weiler, Co. In Honor of Judge John Hoffman

\$1,000 - \$1,999

Kris Banvard
John Boyer
Mr. & Mrs. John L. Boylan
Carlile Patchen &
Murphy LLP
Molly Crabtree
Mr. & Mrs. Daniel J. Crane
Harris McClellan Binau &
Cox LLP
Steven L. Faulkner
Frost Brown Todd LLC

JP Morgan Chase Kathleen M. Lawrence Scott & Lisa Reisz Jamie Ryan Jed Sonstroem Source Point United Way of Delaware County Mr. & Mrs. Herbert Weisberg

\$500 - \$999

Balancing Act AAML, in Memory of William Friedman Steve & Vicki Buchenroth Stephen E. Chappelear Credit Education Coalition Dickinson Wright Lisa & Steve Eschleman Dr. Michael Firouzian; Center for Family & Cosmetic Dentistry Pamela J. Grandon Granville Inn Isaac Wiles Burkholder & Teetor LLC IW/IRC Mina & Jam Khorrami Marc A. Lucas Philip R. Moots Luper Neidenthal & Logan LPA Ronald L. Rowland Schneider Downs Noel C. Shepard Strip Hoppers Leithart McGrath & Terlecky Co LPA Myron Terlecky Gregory M. Travalio Walt Disney World Co. Thomas W. Weeks Weltman Weinberg & Reis Co LPA Wepay C. Craig Woods

\$250 - \$499

Mr. & Mrs. Alan S Acker
Blue Jackets
Brenda Bowers
Columbus Bar Association
Dr. Michael & Brenda Drake
John K. Ekelberry
Judge Richard A. Frye
John & Lisa Hoffman
Melodee Kornacker
Le Meridien Columbus,
The Joseph
Lindsay Honda
Geoffrey Moul
Laura Nichols

THANK YOU

Vivian Opelt & Marla Lewis
Vivian Opelt, in
Memory of James Opelt
Callie S. Query
Joan T. Sant, in Honor of
Dianna Howie
Shadowbox Live
Marion E. Smithberger
Beatrice K. Sowald
The Spa at River Ridge
Tiffany Stubbs
Target
John R. Thomas
James & Debra Willet
Benjamin L. Zox

\$100 - \$249

722 Redemption

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COMMITTED STAFF AND
COMMUNITY PARTNERS
WITH ENORMOUS
EXPERTISE AND
SHARED VALUES, ALL
DEDICATED TO MAKING
A DIFFERENCE FOR THE
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