

St. Andrew's Episcopal Church
Vestry Meeting Minutes for December 16, 2025

Attending. The Rev. Anne Kirchmier, Rector; Rev. Marc Vance, Associate Rector; Dawn Edquist, Senior Warden; Kirk Klinger, Junior Warden; Bill Clock, Register; Teresa Duncan; Greg Edwards; Charles Fulcher; Helen Mitchell; Diana Skelton; Debbie Tanner; Bill Whitley

1. Opening.
 - a. Kirk Klinger led the opening prayer.
 - b. The Rev. Kirchmier led the scripture response for Psalm 80:1-7; 17-19.
 - c. Anne discussed St. Andrew's mission and vision and asked the vestry to speak about upcoming events that support the mission and vision.
 - d. The Rev. Kirchmier asked the vestry for urgent items that should be added to the meeting and consent agenda. The consent agenda for the December 16, 2025 vestry meeting was adopted.
2. Gregg Bloomquist provided an update on the kitchen. A motion was made to complete each of the five projects identified in the kitchen report. The motion carried.
3. Rector's Reflections.
 - a. The Rev. Kirchmier commented on "thank-you" notes for staff members.
 - b. The Rev. Kirchmier commented on current headlines and the messy world. She reminded the vestry that the Christmas season can be difficult for many people.
4. The Rev. Kirchmier discussed the 2026 budget. A motion was made to increase the janitorial supply budget for 2026 by \$300.00 for a total of \$1,500.00. The motion carried. A motion was made to use \$10,000.00 for key fobs (security) and \$3,000.00 for security cameras from the American Fund (rather than from the 2026 budget). The motion carried. A motion was made and seconded to approve the 2026 budget as amended. The motion carried. The vestry accepted the November 2025 financial reports as presented.
5. Debbie Tanner discussed signage for the church.
6. The vestry discussed feedback from the EPIC survey results.
7. Rev. Marc Vance led the closing prayer and the meeting was closed by the vestry reciting the *Lord's Prayer*.

Respectfully submitted,

Bill Clock
Register

Items to be included with the approved vestry meeting minutes:

1. Vestry meeting agenda for December 16, 2025

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2. December Reports for the Rector, Senior Warden, and Junior Warden
3. December Liaison Reports for Christian Formation, Communications, Congregational Development, Finance, Outreach, Parish Life, and Treasurer