

ORGANIZATIONAL AND REGULAR MEETING

TOWN OF LOUISVILLE, NEW YORK

JANUARY 14, 2026 6:00PM

BOARD MEMBERS PRESENT:

LARRY LEGAULT, SUPERVISOR
NANCY CHARLESTON, COUNCILWOMAN
DAN OKEEFE, COUNCILMAN
SHAWN THOMPSON, COUNCILMAN
RAY DRAKE, COUNCILMAN

ALSO PRESENT: Highway Superintendent, Lindsey Gladding, LLR Manager
Perry French

OTHERS PRESENT: Residents, County Legislator Rita Curran

Supervisor Legault called the Organizational Meeting to order at 6:00pm.

Pledge of Allegiance

Supervisor Legault read the organizational agenda for 2026 as follows:

Appoint Nancy Charleston and Shawn Thompson to the Auditing Committee-

Appoint Ray Drake to the Safety and Building Committee-

Appoint Ray Drake and Dan O'Keefe be appointed to the Recreation Committee-

Appoint Shawn Thompson be appointed to the Water District Committee-

Appoint Shawn Thompson and Nancy Charleston be appointed as the contacts for Fraud and Sexual Harassment as per Town Policy #19 and #9 for the year-

Appoint Shawn Thompson be appointed as the Fishing League Worldwide liaison for the year-

Appoint Larry Legault be appointed as Water Superintendent-

Appoint Ray Drake be appointed as Emergency Coordinator-

Appoint Nancy Charleston and Dan O'Keefe be appointed to the Sale of Surplus Land Committee-

Appoint Shawn Thompson and Nancy Charleston be appointed to the Highway Committee-

Appoint Nancy Charleston be appointed to the Town Policies Committee-

Appoint Shawn Thompson be appointed to the Neighborhood Watch Committee-

Appoint Larry Legault be appointed as the NYPA Coordinator

Appoint Larry Legault and Nancy Charleston be appointed to the Local Government Task Force Committee-

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Appoint Shawn Thompson be appointed as the liaison to the Louisville Volunteer Fire Department-

Appoint Ray Drake be appointed liaison to the Massena Volunteer Rescue Squad-

Appoint Nancy Charleston and Larry Legault to the Office Staff Committee-

Appoint Nancy Charleston as Deputy Supervisor authorized to sign checks, pay warrants and payroll-

Appoint Amy Ellsworth be appointed as Registrar of Vital Statistics for the year 2026 at a salary of \$3,780.00 and Terri O'Keefe as the Deputy Registrar at a salary of \$0.00-

Appoint Terri O'Keefe has been appointed as Deputy Town Clerk for the year 2026 by Town Clerk Ellsworth and will be paid at a salary of \$0.00-

Appoint Terri O'Keefe be appointed as Supervisor's Clerk, Water Account Clerk, Highway Department and Planning Board Clerk at a salary of \$25.76 per hour with an average of 30 hours per week for the year-

Appoint Dawn Parker be appointed as Water Clerk for Districts #1, #2, and #3, Clerk for the Code Officer, and Board of Appeals Clerk and Planning Board Clerk at a salary of \$21.00 per hour with an average of 30 hours per week for the year-

Appoint Michele Stone has been appointed as Supervisor's Clerk by Supervisor Legault for the year and will be paid \$27.30 per hour with an average of 20 hours per week for the year-

Appoint Amy Ellsworth be appointed as Deputy Tax Collector for the year at a salary of \$0.00-

Appoint Amy Ellsworth be appointed for Clerk duties involving Supervisor, Water District #1, #2 and #3, Code Enforcement Officer at a rate of \$23.73 per hour for the year-

Appoint Amy Ellsworth be appointed as the Records Officer, Records Keeper and the Keeper of the Town Seal for the year at a salary of \$0.00-

Appoint Larry Clark be appointed to the St. Lawrence River Valley Redevelopment Agency for the year-

Appoint Tim Peets be appointed to the Shoreline Stabilization Board for the year-

Appoint Carol Pulley be appointed to the Grasse River Blue Way Corridor Committee for the year

Appoint Allan McGrath be appointed as the Louisville Arbor Coordinator for the year

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Appoint Larry Legault be appointed as Budget Officer for the year at a salary of \$4,000.00-

Appoint Anthony McManaman be appointed as Code Enforcement Officer for the year at a salary of \$17,370.00-

Appoint Patti Shirley be appointed as Historian for the year at a salary of \$1,500.00-

That Eric Gustafson be appointed as Town Attorney on a per call basis-

That Bob Ball, Town Assessor at a salary of \$31,260.00 for the year-

Appoint Michael Gilbo be appointed as Dog Control Officer for the year 2026 at \$21.90 per call, plus \$16.50 per hour for additional hours after 1 hour per call and \$0.65 per mile-

That Silver Birch Veterinary Urgent Care be appointed as the Town Veterinarian for the year on a per call basis-

That the Board of Assessment and Review members be paid \$305.00 per year and the Chairman of the Board of Assessment and Review be paid \$325.00 per year and \$0.65 per mile for the use of their personal auto for the year-

That Christina Barber has been appointed as Justice Court Clerk by Justice Gettmann and Justice Reynolds at a salary of \$15,690.00 for the year-

That Michele Stone has been appointed as Deputy Justice Court Clerk by Justice Gettmann and Justice Reynolds at a salary of \$6,020.00 for the year-

Appoint Donnie Wood as Constable for the year at \$17.38 per hour and \$0.65 per mile for the year-

That Lindsey Gladding be appointed as Recreation and Maintenance Supervisor for the year at a salary of \$72,9355.00 for the year-

Appoint Connor LePage as Deputy Recreation and Maintenance Supervisor for the year at a salary of \$3,000.00.

That John Beattie, Recreation Maintenance Worker, will be paid \$29,535.00 for the year-

That Connor LePage, Recreation Maintenance worker be appointed for the year to be paid \$23.16 per hour to work a 40-hour week- Connor will pay 12% of his health insurance if purchased through the Town of Louisville.

Appoint Chloe Storrin be appointed as Recreation/Golf Clerk at a salary of \$22.05 per hour to work an average of 20 hours per week for the year-

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That full time recreation employees will be paid \$17.38 per hour during the ice season for the year-

That Part-Time help at the Community Center, not during the ice season will be paid \$17.38 per hour for the year-

Appoint John Beattie be paid \$11,160.00 for maintenance work in Water District #1, \$7,675.00 for maintenance work in Water District #2 and \$10,620.00 for maintenance work in Water District #3 for the year-

Appoint Tina Huto be appointed as Custodian to clean the Town Municipal Building at a rate of \$150.00 per week for the year-

Appoint Emily Wilkins as the Summer Recreation Director for the year at a salary of \$7,940.00-

Summer Recreation Counselors to be paid \$420.00 per week, for eight weeks for the year-

Summer Recreation Bus Drivers will be paid at the contracted rate for the year-

That Highway Superintendent Lindsey Gladding be authorized to pay full-time Highway employees' wages according to the Teamsters Union Contract for the year-

Appoint Jamie Plourde as Deputy Highway Superintendent by Highway Superintendent Gladding and will be paid at a salary of \$3,000.00 for the year-

That Highway Superintendent Lindsey Gladding is being authorized to pay part-time highway employees with a Class A or B license \$27.20 per hour. And pay temporary part-time highway employees \$17.38 per hour for the year-

That Highway Superintendent Gladding is authorized to make purchases of tools, equipment and implements without prior approval from the Town Board, not to exceed \$1,500.00 per each purchase for the year 2026-

That Highway Superintendent Gladding be authorized to purchase salt, sand and topsoil, #2 stone and crusher run following the Town's procurement policy as needed for the year 2026-

That Highway Superintendent Gladding is authorized to assist St. Lawrence County and any Town in St. Lawrence County by using our town's equipment in helping out with Town or County work-

That the Town of Louisville has a hold harmless with the St. Lawrence County Highway Department for the year 2026-

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WHEREAS, the Town of Louisville is desirous of St. Lawrence County Department of Highways providing shared services such as paving, shoulder work, signage, road stripping, blasting and other routine maintenance activities to the Town, and

WHEREAS, both the Town of Louisville and the County of St. Lawrence are desirous of promoting partnering efforts for the safety of the traveling public in St. Lawrence County, and

WHEREAS, in this joint cooperative endeavor, the Town of Louisville and the County of St. Lawrence to be reimbursed for their expenditures, and

WHEREAS, the Town is aware that the County may incur liability in the providing of the services and wishes to indemnify the County in this regard,

NOW, THEREFORE, BE IT RESOLVED that the Town of Louisville hereby agrees to defend, indemnify and hold harmless the County of St. Lawrence from and against liability, loss, damage, claim or action resulting from the work performed by St. Lawrence County Department of Highways. The Town of Louisville does not indemnify and harmless the County for any liability, loss, damage, claim or action which arises during the actual performance of services by the St. Lawrence County Department of Highways. Said St. Lawrence County Department of Highways and the County of St. Lawrence assumes the liability for losses, damages and claims for the actual performance of the work, and

BE IT FURTHER RESOLVED that the following request for General Liability (GL) coverage is as follows:

General Liability Insurance on an “Occurrence” basis, with the following limits: \$1,000,000 Each Occurrence, \$3,000,000 General Aggregate, \$1,000,000 Products Aggregate, \$1,000,000 Personal Injury, \$50,000 Fire Damage Legal Liability, \$5,000 Medical Payment Expense,

BE IT FURTHER RESOLVED, that St. Lawrence County shall be an additional insured on the GL policy, via ISO endorsement CG2026.

That the Town purchase number 2 fuel oil, diesel fuel and gasoline under St. Lawrence County or New York State contract-

That all Town Officials be allowed to attend any schools held for the purpose of better government, at the expense of the Town with Town Board approval for the year-

That NBT Bank, Chase Bank, Key Bank and Community Bank be named depositors for Town funds for the year-

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That Supervisor Legault is authorized to deposit surplus funds into insured certificate deposits at Community Bank, Chase Bank, Key Bank, and NBT Bank-

That the Town of Louisville permanent asset cost be set at \$500.00-

That mileage for all Town officials be set at \$0.65 per mile for the use of personal autos for town duties-

That all elected officials be paid weekly, monthly, quarterly or annually at their request for the year-

That monthly Town Board meetings be set for the second Wednesday of each month at 6:00 pm at the Louisville Town Office; public comment sessions will be limited to 5 minutes per person, per meeting for the year-

That the Courier-Observer, Watertown Daily Times or North Country Now be the official newspapers for the town public notices for the year –

That the Town public notices will be posted on the louisvilleny.gov website and in North Country Now-

That the accounts for the Town Clerk and the Town Justice be reviewed monthly for the year-

That all other Town Accounts be audited annually –

That all Town policies be reviewed and adopted for the year-

That bids be taken for any purchase over \$20,000.00 for the year-

That the Town Clerk be allowed to pay utility, postage and freight bills throughout the month as due. The paid invoices will be reviewed at the next regular Town Board meeting as part of the abstract-

That employees' expense reports be turned in to the Town Clerk by the first of the month for payment at the upcoming Board meeting. Employees' expense reports if not reported monthly, need to be reported quarterly (March, June, September and December).

That the salaries for the town's elected officials for the year 2026 will be:

Supervisor: \$31,185.00

Highway Superintendent: \$60,000.00

Town Clerk: \$38,220.00

Tax Collector: \$8,530.00

Town Justice: \$13,890.00 (each)

Town Council Members: \$5,775.00 (each)

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That Highway rates for work to be performed by Highway Department for the year 2026-

Superintendent	\$57.35 per hour
Machine Operator	\$47.25 per hour
Equipment	\$75.00 per hour
Sand	at cost
Topsoil	at cost
#2 Stone	at cost
Crusher Run	at cost

These rates will be used for re-billing all work performed by the Highway Department for capital projects, property cleanups, water department hook-ups, etc.

Paid holidays for Town Employees who are not under Teamsters Contract-

January 1 New Year's Day

January 19 Martin Luther King Jr. Day

February 16 President's Day

April 3 Good Friday

May 25 Memorial Day

June 19 Juneteenth Day

July 3 Independence Day

September 7 Labor Day

October 12 Columbus Day

November 3 Election Day

November 11 Veteran's Day

November 26 Thanksgiving Day

November 27 Day after Thanksgiving

December 24 Christmas Eve

December 25 Christmas

Resolution #01-2026

Moved by Councilwoman Charleston, seconded by Councilman Drake and duly carried to accept the organizational agenda as corrected, for the year 2026.

Supervisor Legault called the Regular Meeting to order at 6:12pm.

Accept or correct December 10, 2025 Regular Meeting minutes.

Resolution #02-2026

Motioned by Councilman O'Keefe, seconded by Councilwoman Charleston, duly carried to accept December 10, 2025 Regular Meeting minutes.

Report from County Legislator, Rita Curran: The County has a pending resolution authorizing SLC Sheriff to enter an agreement with US Immigration and Customs Enforcement for training and to develop relationships between law enforcement agencies. It is about keeping the people safe. Sales tax is not tallied yet.

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Report from Louisville Landing Recreation Manager, Perry French: Mr. French from 2025- 2026 season pass enrollment grossing \$103,000.00 in revenues compared to previous years having \$94,000.00, there is increase. Fiscal year operating statement 2025 showing a \$18,000.00 income for the golf course for the year 2025, \$536,355.00 in revenue verse \$518,329.00 in expenses. And along with previous fund balance carried over, the River Course will be starting their 2026 season with \$64,904.00. Removal of 150 trees at the golf course will tentatively be February 2026, NYPA will be handling this project. Perry submitted two prior authorization requests one from Heritage for fertilizer at cost of \$1,673.60, and the other request from Heritage for fungicides at a cost of \$6,532.78.

Resolution #3-2026

Motioned by Councilman O'Keefe, seconded by Councilman Drake, duly carried to accept the purchase from Heritage for fertilizer at a cost of \$1,673.60.

Resolution #4-2026

Motioned by Councilman O'Keefe, seconded by Councilman Drake, duly carried to accept the purchase of fungicides from Heritage at a cost of \$6,532.78.

Report from Recreation and Maintenance Supervisor, Lindsey Gladding: Mr. Gladding reports for the last two months. St. Lawrence Recreation has winterized the boat and it has been put into storage. Recreation and Maintenance crew saw cut pavement and dug it out to run and electrical like out in the of the lawn to the new Holiday tree at the recreation office. Two oak trees were planted at Whalen Park, that were purchased by NYPA. Clear tape and skate laces were purchased from MVP Sports for the arena. The 2018 park pickup had new tires put on and aligned, and had the oil changed. New monitor was purchased for rec clerk. The garage heater at Whalen Park had stopped working. The rec crew took ceiling mount heater out of the mechanical room and installed it in the garage for the winter. Mr. Gladding and/or recreation and maintenance crew are plowing at Whalen Park, Intake and the three water towers, rec office and the old fire station on CR 39, as well as the Water Plant and Restaurant as needed. Snow blowing Whalen Park trail as needed. At the arena one urinal in the arena kept backing up, had to clean out the first ten feet of the pipe that was $\frac{3}{4}$ full. Holiday lights were installed at the arena and rec office. Massena rented the arena for a tournament on December 5th. The Arena septic light came on, Jason Fetterly came and adjusted two float switches in the man hole and it has been working ever since. Goodrich called and let him know they found the leak in the slushie machine. Patti Shirley decorated the arena. Connor and Devin put the Christmas tree up on the scorebox. There were two lights fixtures changed out at the arena. Lindsey covered shifts at the arena as the flu went though the crew. The upstairs furnace at the arena stopped working. Lindsey called Merkley's and they were not available to come in so they walked him through a temporary repair by telephone. There are three heaters not working at the arena, they checked electrical and it appeared the breakers were bad. Purchased new breakers and heaters are now working again. On January 12th- Emergency call from the arena dialer came through, the compressors had shut down. Lindsey managed to get it to run on 2 compressors only. Siemens came the next morning and found a fuse blown in the cabinet. They were all tested to figure out the problem, Shawn believes we lost a leg of power due to the weather. January 13th between 9pm-11pm Lindsey was called to the arena for a knocking noise in the compressors. It ended up being a water line issue, restarted the compressors. He believes there was air in the water lines, Siemens was called.

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Report from Highway Superintendent, Lindsey Gladding: Interviews for the open MEO position in Highway Department, Robert Browning was hired to fill the open position. Lindsey had gone around with William Shirley and met Don Chambers at the County along with Mike Buffham, State Highway Superintendent and Madrid Highway Superintendent, Wyatt Boswell. There were issues with the pellet furnace. At first it was wondered if issues resulted from the fuel or a dust issue, and come to find out there were several issues going on. The ball valve, sensors and motor were replaced and the furnace is working fine. A part-time MEO position opened due to a part-timer turning in his key, William Shirley had been hired part-time MEO in the Highway Dept. to fill the open position. The new sand sifter has arrived and has been painted and finished, putting some reflective tape on it. Hydraulic hoses on trucks #5 and #8 were repaired. Massena Electric Department installed new LED lights in the poles at the Town Offices. Non-working lights under the canopy at the Town Offices were replaced with LED fixtures. OCC sensors from Everything Electric for street lights. Massen Electric Department installed the OCC sensors on the poles. An inventory of bolts was set up with Fastenal. Plow truck windows have been ceramic coated for the winter. Pellet furnace maintenance cleaning is being maintained in-house. Lindsey came across a live deer with legs broken on Browning road and called the NYS Troopers and then called the County to come take care of it. Truck #6 had an engine light come on, called Thompson Diesel, Robert directed us to send it to Allegiance for repairs. Dropped November and December 2025 snow and ice sheets off to the County in Canton. Oliver Road continues to be an issue; there is no turn around spot for the plow truck and that is causing the plow truck to back all the way down Oliver Road. Plowing Oliver Road is now taking 30 minutes or more. Truck #6 was dropped off to Allegiance, they informed Highway Superintendent it was turbo and injectors, Mr. Gladding did not agree due to the truck running well, just has the light on, and found it ended up being a Docer Pump for DEF which was replaced, it was a \$2,500.00 repair. There were several mailboxes that were taken out by the plows early in the season. Tuck #10 had a fan belt come off causing it to over-heat, and is now repaired. Highway Department changed the oil in highway pick-up truck #1, and the 2024 Chevy 2500 rec truck, F250 highway work truck. The loader had an EGR cooler go bad, Thompson Diesel replaced the cooler. Highway Dept. did borrow a loader from Norfolk while ours was down for 2 days. Tv was replaced in the Highway Superintendent office, the last one had stopped working. A tree had fallen across Whalen Road and could not be moved by hand. I had to call in MEO Deric to bring a chainsaw and cut the tree into small sections and move it off of the road. Lindsey received a call at 1:30am truck #8 was dead on Whalen Road, Lindsey grabbed jumper cables from the garage and got the truck running. Tested the battery and found it was only putting 6 volts out, battery was replaced. There was a car accident on CR 40, Highway Superintendent Lindsey Gladding went to check the road conditions and the road had been plowed and sanded several times, and the highway department was out on the roads already. Lindsey asked Deric to start the generator at the Town to be sure it runs and to make a video of the starting process. Generator is running, just have to start it manually. Currently waiting on a temp sensor which will make the generator start on its own. On December 29th MEO Robert Browning had come into Lindsey's office and resigned due to stress of plowing and not feeling comfortable in the truck during freezing rain storm. New full-time MEO has been hired, Kirk Mossow and is starting on January 15, 2026. Robert Thompson came in and diagnosed the light in truck #10, it has a bad injector and heater, repairs were made. Truck #6 continues with emission issues, Robert Thompson replaced gaskets, truck

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has been good since. Changed the oil in truck #10. Truck #10 rear springs are broken and Lindsey got a quote of \$3,500.00 for springs and labor from Thompson Diesel.

Resolution #5-2026(email)

Motioned by Councilman O'Keefe, seconded by Councilman Drake, duly carried to accept Truck #6 repairs by Allegiance at a cost of \$2,500.00.

Resolution #6-2026(email)

Motioned by Councilman O'Keefe, seconded by Councilman Drake, duly carried to accept hiring new full-time MEO Kirk Mossow for the Highway Dept.

Resolution #7-2026

Motioned by Councilwoman Charleston, seconded by Councilman O'Keefe, duly carried to replace truck #10 rear springs and labor at a cost of \$3,500.00 by Thompson Diesel.

Lindsey Gladding had also supplied a report for the water dept. Mr. Gladding was notified by DANC that we were losing a lot of water and had to open the intermunicipal valve due to the leak. The leak was found on the Town Line Road. Pat Curran was called in with his excavator. It was a large leak and was repaired by 2pm. John Beattie and Connor LePage did water meter reads. S&L Electric changed the distribution box at the water plant due to heater not working, there was no power getting to the heater, wires may have touched and burnt the box up. MEO Deric had called Lindsey about a possible leak on the Town Line Road. Lindsey went and checked on this and then had John Beattie come and do a sample and finding chlorine, January 8th the repairs were made. It had to be dug out with a back hoe, leak was found and replaced it with a 12inch clamp.

Public Comment:

- Resident Josh asked how the supervisor salary came about. Supervisor Legault explained years ago when he lost a clerk he took on their duties. Josh then asked about the gift cards for employees and what had come of it since the last meeting. Supervisor Legault answered after speaking with the Town Attorney, the Town will not be giving gift cards to employees or thank you payments to the Planning, Zoning, RVRDA, and Shoreline Stabilization. Josh also wanted to follow up with the audit with Councilman Thompson responded the Town had just received the agreed upon procedures report from Bowers today. The agreed upon procedures report will be on the Town Website. Councilman Thompson explained the different facilities and costs with getting this report done and the difference between agreed upon procedures report compared to an audit. Councilman Thompson also explained he received a quote of \$15,000.00 - \$18,000.00 and the Town received the invoice and it ended up only costing \$10,000.00.
- Resident Wendy Chapman questions why Councilwoman Charleston was appointed as Highway Liaison when there is clearly a problem. Councilwoman Charleston explains with changes in personnel within the Highway Dept. hopefully a lot of this will go away and if it becomes a conflict still to do with her, she has no problem with taking herself off of it. Wendy questions Supervisor Legault on the loan of \$25,000.00 to the golf course as she feels Supervisor Legault is using tax-payer dollars for the golf course, asks why they do not go to the bank and how many times had money been loaned to the golf course? Wendy also

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mentions the quote by Supervisor Legault to Watertown News in reference to the golf course stating “no tax-payer money would go into the golf course and that if they could not make it on their own, they would close.” Supervisor Legault explains they do not go to the bank for a loan because the Town would be liable and answers the loan has happened three times. Supervisor Legault explains he is looking at it overall the revenue and recreation for the Town. Wendy asks if these loans for the last three years had gone through the Town Board, proceeds to ask each individual Town Board member if they received/gave approval for the loans to the golf course, all board members responded no. Supervisor Legault responds that the Town Board passes a resolution each month to pay the bills. It shows on the supervisor’s report.

- Matt LaForce questions Highway Superintendent Lindsey Gladding as to why he did not show up for the meet and greet with NYS Senators and Assemblymen? Superintendent Lindsey Gladding responds that he feels it is on him, he just didn’t have the time. Matt suggests anyone on the Town Board could have gone, as other Towns had sent Board Members. Another resident asks Superintendent Gladding if it is because he is doing two different jobs, and his response was the weather and that his roads take priority.
- Another resident mentions the controversy with the golf course asks if the arena produces a profit, and if not, who pays for the loss? Supervisor Legault responds the arena does not make a profit and the tax payers pay for that loss.
- Couple residents ask about the loss at the arena and if there is anything being done to correct or help that. Lindsey responds they are trying to bring in some additional funding by having the auctions, and weddings, and other events at the arena but right now the arena roof needs to be repaired so opportunities are limited.
- Tim Ahfeld spoke against putting one recreational unit against another, that the golf course should not be compared against parks/arena. Tim explains the only way to have the arena \$0 balance is to raise user fees. Mr. Ahfeld states the golf course is fully self-sufficient and there has not been one dollar on the tax warrant for the golf course. Every year the loan amount to the golf course goes down.
- Terri Carr explains they are not against the golf course; she just does not want her tax money used towards it. She would like to know what bills were paid with the \$25,000.000 loan. Perry French explained it is operating expenses such as cart rentals, electric, payroll, and gas expense. Mrs. Carr asks Councilwoman Charleston about being appointed to the surplus land committee in the Town and if it creates a conflict because she is in real estate? Councilwoman Charleston responds that there is no conflict as Surplus land does not go through an agency, so there is no commission. Nancy explains the Town Board is looking to sell some lots out on Wilson Hill, and there will be a be bid process put in place. Wendy asks about the sale of Mutton Ridge, Nancy responds that Councilman O’Keefe went around to other real estates for proposals and in the end Yelle Realty had the better proposal, with commission rate and better exposure (Flex and Crexi). Wendy asks if there was commission with it and Nancy explains with Mutton Ridge sale, yes there is a commission because there

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is a contract with Yelle Realty. Another resident asks if there is paperwork to show all the other real estate agents' proposals. Councilman O'Keefe explains he met with agents and it was all verbal.

- Wendy Chapman asks who made the decision to take on the golf course, because it was not put out to the tax payers. Supervisor Legault answers the Town Board at that time made the decision to take over the golf course.
- Regent expresses the whole town board is just as much responsible as Supervisor Legault
- Nancy Scott appreciates Lindsey Gladding's hard work and dedication. Mrs. Scott shares her concern with one person doing two full-time jobs. Supervisor Legault responds The Town is trying this out and he has a great group of employees under him. Highway Superintendent Lindsey Gladding addresses Nancy Scott's concerns by stating he is a workaholic and with the support of his family, he takes no time off and puts in a lot of hours. There are no set hours for his job, but he does not go home by the clock, he goes home when the job is done. Mr. Gladding explains he is, in the end, saving tax payers money, he took a lower salary for the Highway Superintendent position. Lorraine Salamon then expressed how thankful and appreciative she is for Lindsey's hard work and dedication. Lindsey explains he is trying this and seeing how it goes and at the end of the day if he feels he can not do both he will not run for the position, but he is going to give this a try and see how it works. It was a rough start but he is getting a great group of people in. He has a great relationship with his employees and is in contact frequently with them and they are all working really well together. The arena runs itself, but Lindsey is there doing all the paperwork and being present when needed, as well as taking care of the plowing in parking lots.
- Virginia Gettmann questioned the Town Board in regards to the judgement against the Town and if anyone has reached out to the State to get this resolved. Supervisor Legault responds he will follow up with the Town Attorney to get that addressed, that it has been paid for. Ms. Gettmann thanks Lindsey and also shows her appreciation for all of Lindsey's hard work and asks if he keeps track of how many hours he does separately for each department, just so the Town knows how to budget. Lindsey responded yes, he does and always has done this as best as he can, in the winter you may see him more with the highway department and then come summer he is with the recreation department. He is a working supervisor/superintendent and will not just sit around and hand out work. Virginia asked the Town Board about the agenda it gives Lindsey permission to spend up to \$1,500.00 without Town Board approval and if there is a cap. Supervisor Legault responds no and Lindsey responds he has a budget to follow, and that he meets with Councilman O'Keefe and Councilwoman Charleston and goes through his budget and expenses each month. Virginia asked about the intermunicipal agreement with the County, for borrowing equipment or shared services. Clerk Ellsworth will look into this and let Ms. Gettmann know. Virginia also questioned the Capital fund and shared her concerns on what the Capital account is it used for.

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- Kevin Peretta asked if the NYS Comptroller would come upon request to do an audit? Clerk Ellsworth responded that they will not come upon request and that there would have to be something substantial going on to come in and do an audit. Asks also about if Special Districts get work done within the Town by another department how does this get differentiated? Supervisor Legault says it is billed by that department.
- Jessika Furnace wanted to say Thank you to Amy and Terri for outstanding service in taking care of her dad today when he came in to the office.
- Kyle, the owner and operator of Cedar View Golf Club introduced himself to the Town Board. Kyle attended the meeting to answer any questions anyone may have about Cedar View. Kyle requests that any questions on the Solar Farm or operations of the course go directly to him and not his employees. Kyle says he supports Louisville Landing and supported it when it was the Country Club as well. He and Perry French have a combined total of 40 years of PGA membership. Kyle states Cedar View has about 2 years to go, and that no one from the Town of Louisville has reached out to him with a contingency plan of what would happen to his members, where as other golf courses have. And that if it were the other way around Kyle would have reached out to them to help.
- Lorrain Salamon questions Councilwoman Charleston on the Fitness Center to be put in at Whalen Park sharing concerns of vandalism and how much oversight it will need. Councilwoman Charleston responds she was awarded a \$30,000.00 grant for this project and explains NYPA funds will also go to this. Mrs. Charleston informed Lorraine this will not require a lot of oversight and the upkeep is pressure washing twice a year. It is self-serving with a kiosk. Councilwoman Charleston also mentions at a previous Board meeting asking for volunteers to be on a committee.

Communications and Petitions: Letter from Christina Barber; declining salary increase. Michele Stone declined salary increase. Letter from Robert Ball, Town Assessor. Letter from North Country Regional EMS Council, Inc. Letter from DANC; monthly report. Letter from NYS DEC. Letter from NBT Bank; new truck loan will be paid off in 3 years. Letter from Robert Browning. Letter from SLC REAL Property. Letter from Water Wise Inc. Email from New York State Parks and Playground Grants; Councilwoman Charleston will be applying for this for the arena roof. Information on 2026 Local Government Conference. Letter from SLC Dept. Highways. Thank you card, from Linda Tredo; Thanking the Town for the banners. Proposal from Patriot Paving for Norman Austin driveway; Town Board will not be moving forward. Monthly dog report received from DCO Mike Gilbo. Email from Dawn Parker, Water Clerk; requesting water drawer increase to \$200.00. New York Power Authority annual payment for \$179,200.00. Mortgage Tax payment for \$28,438.82. NYPA adjoining lands owner payment for \$28,611.00; There are no more funds for this, it has been submitted for Wilson Hill Hydrant, Municipal Building ac unit, and perc tests done on Wilson Hill lots. Supervisor's reports and budget adjustments had been received; December 2025 Supervisor report, and the following budget adjustments adding \$10,000.00 to 13202.01 Auditor CE and subtracting \$5,000.00 from

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12204.01 Supervisor CE, \$2,000.00 from 14104.01 Town Clerk CE, \$2,000.00 from 13554.01 Assessment CE, \$1,000.00 Tax Collector CE.

Resolution #8-2026

Motioned by Councilman Thompson, seconded by Councilwoman Charleston, duly carried to accept Robert Browning's resignation.

Resolution #9-2026

Motioned by Councilwoman Charleston, seconded by Councilman O'Keefe, duly carried to accept contract with Water Wise Inc.

Resolution #10-2026

Motioned by Councilwoman Charleston, seconded by Councilman Thompson, duly carried to accept the Hold Harmless Agreement for 2026.

Resolution #11-2026

Motioned by Councilwoman Charleston, seconded by Councilman Thompson, duly carried to accept not moving forward with quote received from Patriot Paving for Norman Austin's driveway.

Resolution #12-2026

Motioned by Councilman Thompson, seconded by Councilman O'Keefe, duly carried to accept increasing the water drawer from \$100.00 to \$200.00.

Resolution #13-2026

Motioned by Councilman O'Keefe, seconded by Councilwoman Charleston, duly carried to accept the following budget adjustments adding \$10,000.00 to 13202.01 Auditor CE and subtracting \$5,000.00 from 12204.01 Supervisor CE, \$2,000.00 from 14104.01 Town Clerk CE, \$2,000.00 from 13554.01 Assessment CE, \$1,000.00 Tax Collector CE.

Old Business: Report from Local Government Task Force; Supervisor Legault will be attending the next meeting and finalizing numbers. Update on RVRDA grant; Councilman O'Keefe is close to getting everything submitted. Update on Neighborhood Watch; Councilman Thompson shares incidents happening in the area, such as Walmart parking lot with an individual trying to force his way into a vehicle. Update on the filter upgrade at the Water Plant; just waiting on the pumps to arrive. Update on Grasse River Road; Still in the hands of both attorneys. Update on outside auditor; Agreed-Upon Procedures report is completed and will be available on the Town's website.

New Business: Advertise for summer employment during January and February 2026; Clerk Ellsworth will put out public notices. Appoint Kirk Mossow as MEO for the Highway Department. Appoint Christine Amo to the Planning Board for a 3-year term. Appoint Rebecca Casselman to the Planning Board for a 2-year term. Appoint a replacement for Dan Casey to the Board of Appeals and Chairperson; Supervisor Legault will reach out to Andy Fregoe. Approve Town Clerk's abstract to pay bills as presented.

Resolution #14-2026

Motioned by Councilwoman Charleston, seconded by Councilman Thompson, duly carried to accept hiring new full-time MEO for the Highway Department, Kirk Mossow.

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Resolution #15-2026

Motioned by Councilman O'Keefe, seconded by Councilman Drake, duly carried to accept appointing Christine Amo to the Planning Board for a 3-year term.

Resolution #16-2026

Motioned by Councilman Drake, seconded by Councilwoman Charleston, duly carried to accept appointing Rebecca Casselman to the Planning Board for a 2-year term.

Resolved that invoices contained on Abstract 01-26 have been reviewed by the Town Board and are authorized for payment in the following amounts:

01/2026 - Abstract		
Fund	Voucher #'s	Amount
General A	01-26G - 40-26G	\$ 74,981.04
General B		\$ 3,144.65
SF		\$ 75,833.00
SL1		\$ 15.70
SL2		\$ 31.40
SL3		\$ 284.33
SL4		\$ 9.84
General Savings Transfer Total		\$ 154,299.96
Highway DA	01-26H - 27-26H	\$ 98,950.06
Highway DB		
Highway Savings Transfer Total		\$ 98,950.06
Water District #1	01-26SW - 19-26SW	\$ 114,665.33
Water District #2		\$ 5,306.30
Water District #3		\$ 5,371.22
Capital	01-26CD - 05-26CD	\$ 143,002.74
Hometown Days	01-26SB	\$ 444.44
Louisville Landing	01-26GF - 08-26GF	\$ 5,823.07
Total of Abstract		\$ 527,863.12

Resolution #17-2026

Motioned by Councilman O'Keefe, seconded by Councilman Thompson, duly carried to accept the 01-26 Abstract.

Town Clerk December 2025 report was reviewed by the Town Board.

Town Clerk November & December 2025 bank reconciliation was reviewed by the Town Board.

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Report from Councilman Drake: Has been communicating with Lindsey Gladding in regards to the generator. When the generator is up and running, they will be doing a drill to be sure all is working ok and checking that the fire station works as well.

Report from Councilwoman Charleston: Lots for sale on Wilson Hill, there are five lots but they are going to combine three of them because of wetlands. Councilman O'Keefe explains they are not official wetlands but the engineer had mentioned they may not be suitable for building. Councilman Thompson asks about how much these lands are worth. Councilwoman Charleston says they will go with the assessed value from the recent reval. Councilwoman Charleston asked if the Town would divide Mutton Ridge, Cheryl from Yelle Realty had been approached and asked if this could be done. Councilman Thompson says he would be ok with this. Councilperson(s) discussed parcelling off Mutton Ridge, and potential costs and what will need to be done to do this. Councilwoman Charleston asked the Town Board asks if they would like to drop the price and try selling Mutton Ridge as a whole first, then if it does not sell divide it up. Nancy is also working on a grant for a smart board with Clerk O'Keefe. Clerk Ellsworth and Councilwoman Charleston will be working on policy and procedures. Councilwoman Charleston brings up a local law that the Town Assessor would like an amendment regarding verbiage. Clerk Ellsworth will work on this and get a public hearing set up. Nancy asked if a public hearing is needed to sell the Wilson Hill lots, Supervisor Legault says no they do not. Clerk Ellsworth asks how does the sale of Town property work, does the Town Attorney get involved? Larry responded this will need to all be reviewed by the Town Attorney to be certain everything is in order.

Resolution #18-2026

Motioned Councilman O'Keefe, seconded by Councilman Thompson, duly carrier to accept dropping the sale price of Mutton Ridge to \$2.75 million.

Report from Councilman Thompson: For the Neighborhood Watch there has been some activity going on at Walmart and Home Depot in Massena. Merchandise being stolen and a gentleman trying to force himself into someone else's vehicle. People should keep their stuff locked up.

Report from Town Clerk: Read through emailed approvals from the Town Board (shown through out the minutes labeled email). Clerk Ellsworth also questioned something on the agenda asking why there were multiple banks listed for approval to make deposits when we only have NBT Bank. Supervisor Legault clarified it is a just in case the Town ever wanted to use a different bank. Also mentioning the Town's designation for public notices in the newspaper, informing the Town Board that NYAOT is talking about making this so it is not required since public notices are mandated to be on a Town's website and due to the cost of public notices.

Public Comment

- Josh shared information concerning Wilson Hill lots that are up for sale; that there is an old foundation there. And when it comes to storing the fitness center items if it would be just for set up or a consistent need. Councilwoman Charleston responded it is just to store it until it is all set up.

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Adjourn meeting

Resolution #19-2026

Motioned by Councilman Charleston, seconded by Councilman O'Keefe, duly carried to adjourn meeting at 8:28pm.

Respectfully Submitted by:

Amy Ellsworth

Town Clerk