

COMMUNITY LIVING ATIKOKAN

2025 - 2026

ANNUAL REPORT



Celebrating Community, Inclusion, and Belonging

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Land Acknowledgement

We acknowledge that we are on the traditional territory of the Anishinaabe Peoples, including the Ojibwe of the Atikokan area, and part of Treaty 3 lands. We recognize and respect the enduring presence, traditions, and cultures of Indigenous Peoples with whom we share this land.

Our Mission

Inspire. Encourage. Nurture.

Our Vision

A Meaningful Life: Relationships, Community, Happiness, and Well-being.



About Us

From the efforts of a small and committed group of parents who came together in 1969, the “community living movement” has grown in Atikokan. Today, Community Living Atikokan continues to advocate for full inclusion and belonging by providing opportunities for people with a developmental disability to live the life they choose.



“Community is built through belonging, relationships, and shared experiences.”



Message from the President



Jason Young
President

Community Living Atikokan has always been rooted in a simple but powerful belief: that every person deserves the opportunity to live a life of dignity, choice, inclusion, and belonging. Since our beginnings in 1969, CLA has remained committed to supporting people with developmental disabilities to live meaningful lives as valued members of our community.

Over the past year, we have continued to strengthen that commitment through individualized, person-directed supports that focus on each person's goals, abilities, and dreams. Whether it is supporting someone to live more independently, participate in community life, develop new skills, pursue employment opportunities, or build meaningful relationships, our work is centered on helping people live the lives they choose.

At CLA, our role extends far beyond providing services. We are advocates, partners, mentors, and supporters. We work every day to help create a community where people are welcomed, respected, and included. Inclusion is not simply about being present — it is about being valued, heard, and having opportunities to contribute in meaningful ways.

This important work is only possible because of the incredible support of so many people.

To our Board of Directors, thank you for your ongoing leadership, guidance, and commitment to the mission and vision of CLA. Your support helps ensure that our organization continues to grow and evolve to meet the changing needs of our community.

To our staff team, thank you for the compassion, professionalism, patience, and dedication you demonstrate each and every day. The work you do is not always easy, but it is deeply meaningful, and the positive impact you have on the lives of the people we support cannot be overstated.

To the people we support and their families, thank you for allowing us to be part of your journeys. Your resilience, accomplishments, determination, and individuality inspire us daily and remind us why this work matters so deeply.

We also extend our sincere appreciation to our community partners, donors, and supporters throughout Atikokan and Northwestern Ontario. Your willingness to collaborate, include, and support our mission helps build a stronger and more welcoming community for everyone.

As we look ahead, we recognize that there will continue to be challenges within our sector and our community. However, CLA remains committed to moving forward with optimism, innovation, and purpose. We believe strongly in the value of inclusion and in the importance of ensuring that every person has the opportunity to live a full and meaningful life.

Following 14 years of service on the Board, the time has come for me to step away from my role with Community Living Atikokan. I want to sincerely thank everyone who has been part of this experience. My time with CLA has given me a greater appreciation for the strength of people, the importance of community, and the impact that encouragement, opportunity, and compassion can have in someone's life. I have had the privilege of learning from the individuals supported by CLA, their families, staff, leadership, and my fellow board members. Those experiences have shaped the way I look at challenges, relationships, and the role a community can play in helping people reach their full potential. I am grateful for the trust, support, and friendships built along the way. It has been an honour to serve this organization, and I leave with a deep respect for the work that continues every day at CLA and the people who make it possible.

Thank you for your continued support of Community Living Atikokan. Together, we are building a community where everyone belongs.



Year in Review

Over the past year, Community Living Atikokan has continued to move forward together — strengthening supports, building connections, and creating meaningful opportunities for the people we support. As we reflect on 2025–2026, we do so with a deep sense of pride in what has been accomplished through the dedication of our staff and leadership team, the leadership of our Board of Directors, the support of our community partners, and most importantly, the resilience and achievements of the people we support every day.

This year brought both opportunities and challenges. Across the developmental services sector, organizations continued to navigate staffing pressures, changing expectations, increasing complexity of supports, and evolving ministry directions. Through it all, CLA remained focused on our mission: supporting people to live meaningful lives as valued members of our community.



Throughout the year, we continued to strengthen the quality and consistency of our services through staff development, leadership training, and organizational planning. Investments in training and team development reinforced our commitment to building a strong, compassionate, and professional workforce prepared to meet the changing needs of the future. Our staff demonstrated tremendous dedication, flexibility, and care, often going above and beyond to ensure the health, safety, and well-being of the people we support.



Community involvement remained at the heart of what we do. Whether through social, recreational, employment, volunteer, or community participation opportunities, people supported by CLA continued to make important contributions throughout Atikokan and beyond. We also saw continued support from our community partners, local businesses, volunteers, donors, and families who share our vision of inclusion and belonging.

This year also saw continued growth in several organizational initiatives. From improvements to vehicles and infrastructure, to enhancements in technology, policies, and operational systems, CLA continued to modernize and position itself for the future. Our focus remains on creating safe, responsive, and person-directed supports while ensuring the long-term sustainability of the organization.

As we look ahead, we recognize that the future of developmental services will continue to evolve. Community Living Atikokan remains committed to adapting, advocating, and innovating while never losing sight of the people at the centre of our work. The strength of CLA has always been found in the relationships we build — with one another, with families, with our community, and with the people we support.

Thank you to everyone who has been part of this journey over the past year. Together, we continue to build a stronger, more inclusive community where everyone has the opportunity to belong, contribute, and thrive.

Together, we are truly moving forward together.



Executive Director's Message



Jim Turner
Executive Director

As Executive Director of Community Living Atikokan, it is my privilege to reflect on another year of growth, resilience, and achievement throughout our organization. The 2025–2026 year has been one marked by change, opportunity, and continued commitment to the people we support and the community we serve.

At CLA, our focus has always been on supporting people to live meaningful lives built on choice, inclusion, dignity, and belonging.

Every day, we see the impact that person-directed supports, strong relationships, and community connections can have in helping people pursue their goals and live life on their own terms. The accomplishments highlighted throughout this report are a reflection of those values in action.

This past year, our organization continued to navigate the many challenges facing the developmental services sector, including staffing pressures, increasing support complexities, and evolving expectations across the province. Despite these pressures, our team remained focused, compassionate, and dedicated. I continue to be inspired by the professionalism, creativity, and commitment demonstrated by our staff and leadership team, who consistently go above and beyond to support others.

We also continued to invest in strengthening our organization for the future. Through leadership development initiatives, staff training, operational improvements, technology enhancements, and strategic planning work, CLA is positioning itself to remain responsive, innovative, and sustainable in an ever-changing environment. These efforts are all grounded in one important principle: ensuring the best possible supports and opportunities for the people we serve.

Community partnerships remain essential to our success. I want to thank the many local businesses, organizations, volunteers, families, and community members who continue to support inclusion and belonging in Atikokan. Your encouragement and collaboration help create opportunities that enrich lives and strengthen our community as a whole.

I would also like to recognize our Board of Directors for their leadership, guidance, and commitment to the mission and values of Community Living Atikokan. Their support and

governance continue to play an important role in shaping the future direction of our organization.

Most importantly, I want to acknowledge the people we support. Your achievements, resilience, personalities, and contributions are at the heart of everything we do. You continue to remind us why this work matters and why inclusion, belonging, and community are so important.

As we move forward, CLA remains committed to embracing new opportunities, addressing challenges head-on, and continuing to advocate for a community where everyone is valued and included. Together, we will continue moving forward together.



Organizational Highlights

The 2025–2026 year was one of continued growth, progress, and resilience for Community Living Atikokan. Throughout the year, CLA remained focused on strengthening supports, enhancing organizational capacity, and creating meaningful opportunities for the people we support.

Strengthening Supports and Services

CLA continued to provide person-directed supports that promote choice, independence, inclusion, and belonging. Staff worked closely with individuals and families to ensure supports remained responsive to changing needs while encouraging participation in all aspects of community life.

Leadership and Staff Development

Investing in people remained a priority throughout the year. Staff and leadership teams participated in a variety of professional development opportunities focused on leadership, communication, team capacity, emotional intelligence, and workplace culture. These initiatives are helping build a stronger, more confident, and future-focused workforce.

Strategic Planning and Organizational Growth

This year marked an important period of reflection and planning as CLA began preparing for the renewal of its Strategic Plan. Discussions focused on positioning the organization for the future while remaining grounded in our mission, values, and commitment to person-directed supports.

Operational and Infrastructure Improvements

CLA continued to modernize and strengthen organizational operations through improvements in technology, systems, policies, and infrastructure. Work continued on enhancing accounting and operational platforms, improving internal processes, and strengthening organizational efficiencies.

The organization also continued to focus on fleet safety and transportation reliability, recognizing the importance of accessible transportation in supporting community participation, medical travel, and daily activities for the people we support.

Community Engagement and Inclusion

Community involvement remained central to the work of CLA. Individuals supported by the organization participated in recreational, volunteer, social, and employment opportunities throughout the year, continuing to make valuable contributions within the community. CLA also continued to strengthen partnerships with local businesses, organizations, families, volunteers, and community members who support inclusion and belonging throughout Atikokan.

Celebrating Community and Connection

The year included many opportunities to celebrate together, including staff recognition events, community gatherings, fundraising initiatives, and annual traditions that bring people together. Events and community activities reinforced the importance of relationships, connection, and belonging.

Looking Forward

As CLA moves into the future, the organization remains committed to innovation, sustainability, advocacy, and excellence in service delivery. While challenges within the developmental services sector continue, CLA remains focused on adapting, growing, and ensuring that people continue to receive meaningful supports and opportunities to live full and inclusive lives.

Together, Community Living Atikokan continues moving forward together.



Program Highlights

Supported Independent Living & Intensive Support Services

This past year has been one of remarkable progress, connection, and growth for both Members and staff of Community Living Atikokan (CLA). Across homes, programs, and community spaces, the work of inclusion, support, and empowerment continued to shine through the everyday moments and the milestones alike. Members embraced opportunities for joy, self-expression, and learning, while staff demonstrated unwavering dedication, supported by ongoing training, development, and wellness initiatives.

Empowering Members Through Everyday Living

Members of CLA continued to build their independence, confidence, and relationships through a wide array of enriching activities. One of the most significant personal achievements this year was a Member moving into her first apartment at White Street. Her smooth transition and increased independence stand as a testament to the support she received and the self-determination she has developed.



Throughout the year, Members actively engaged with their community through meaningful and enjoyable opportunities. Members participated in local events such as the Canada Day festivities, Atikokan Bass Classic activities, holiday celebrations, Trunk-or-Treat events, music jam sessions, church gatherings, community coffee houses, bingo at the Pioneer Centre, and activities hosted by the Métis Centre and Atikokan Native Friendship Centre (ANFC). Members also attended concerts, craft nights, luncheons, pancake

suppers, gala nights, BBQs, and presentations by self-advocates and guest speakers. Small daily joys continued to hold great importance. Members enjoyed bike rides around town, fishing trips, swimming at local beaches and pools, walks through Bunnell Park and Little Falls, visits to the library, arcade outings, card games at the Legion, movie nights, baking, gardening, crafting, and spending evenings socializing in the gazebo at White Street. Several Members enjoyed out-of-town trips to locations including Fort Frances, Thunder Bay, Couchiching, Quetico Park, and Kasabonika. Others spent time at local campsites and resorts with staff support, embracing opportunities to connect with nature and build relationships.

Community inclusion and volunteerism remained important priorities. Members participated in fundraisers, community clean-up initiatives, food bank donation events, and local appreciation BBQs. A few Members volunteered at the Tourist Bureau, while another volunteered weekly at the Pioneer Centre running horseshoe and bocce ball

programs for seniors. Members also supported fundraising efforts for community members and contributed to church and community events throughout the year. Cultural enrichment continued to be a cornerstone of Member life. Many Members participated in activities at the Métis Centre, ANFC, and Gathering Place, including dot art sessions, drumming, dream catcher making, coffee hours, community suppers, cultural workshops, and music events. Daily drumming sessions in the community became an especially meaningful and grounding activity for one Member, fostering confidence, connection, and cultural identity.



Members also focused on personal growth and healthy living. Members explored new recipes, hosted BBQs and group meals, attended AquaFit, Chair Yoga, and exercise sessions, and developed new hobbies such as guitar and ukulele lessons. One Member began shredding papers for the Pioneer Centre as paid employment doing work they truly enjoy, while others returned to seasonal employment contracts and pursued educational or volunteer opportunities.

Health and wellness supports remained a significant focus throughout the year. Staff supported Members through numerous in-town and out-of-town medical appointments, hospital stays, specialist appointments, physiotherapy, mobility support needs, and footcare appointments. Members were also supported with transitions to new physicians, accessing bariatric services, opening RDSP and TFSA investments, and navigating important personal matters such as legal name changes.

Celebrating Staff Excellence and Growth

CLA staff demonstrated continued dedication, compassion, and professionalism throughout the year. Staff consistently supported Members through changing needs, transitions, celebrations, challenges, and personal achievements while ensuring that services remained person-directed and community-focused.

Professional development remained a priority. Staff completed ongoing Open Future Learning modules and attended numerous training opportunities including CPR/First Aid, CPI training, ASIST suicide intervention training, PTSD awareness training, LGBTQ2S+ inclusion training, Supporting Autism and 2SLGBTQ+ Identities training, and workshops focused on emotional wellness and difficult conversations.



Three staff continued through the Developmental Services Worker apprenticeship program, with two successfully completing the program this year. Leadership and staff identified in succession planning opportunities attended workshops and leadership development sessions throughout the year.

Staff wellness initiatives also continued to expand. Monthly wellness opportunities, including mental health sessions and Wellness Committee Book Club meetings, encouraged staff connection and self-care. Participation in workplace wellness initiatives and supportive programming demonstrated CLA's commitment to fostering a healthy workplace culture.



Developmental Services Worker Appreciation Week was celebrated with acknowledgements and appreciation for staff contributions. The annual Staff Appreciation Dinner was well attended and served as an opportunity to celebrate accomplishments and recognize the dedication staff bring to their roles every day.

Staffing changes throughout the year included new hires, retirements, leaves, graduated return-to-work plans, and transitions into new roles. Despite these changes, staff remained committed to maintaining high-quality support services and supporting one another as a team.

Infrastructure and Operational Updates

CLA continued to invest in infrastructure improvements and operational enhancements to ensure safe, accessible, and welcoming environments for Members and staff.

A major milestone this year was the purchase and renovation of the Summer Court house, which was completed and prepared for Members moving into their new homes. Renovations and upgrades also continued at White Street and other properties, including flooring replacements, washroom updates, installation of support equipment, generator improvements, plumbing and maintenance repairs, and accessibility enhancements.

CLA purchased several important pieces of equipment this year, including a new vehicle, a new handivan, and a Sara Steady lift to better support safe mobility and transportation needs. Repairs and preventative maintenance were completed on vehicles and properties throughout the year, including installation of winter tires, oil guarding, lift repairs, and generator upgrades.

Operational improvements included implementing recycling initiatives at White Street to reduce garbage output and monitoring cost-effective solutions for waste management. Staff and leadership also worked diligently to prepare for compliance reviews and ensure ongoing quality improvement.



Community Living Atikokan also strengthened community partnerships and advocacy efforts. Staff and Members attended conferences, collaborated with healthcare professionals and community organizations, and continued building meaningful relationships throughout the community.

Looking Ahead

As we reflect on another meaningful year, we recognize the continued growth, resilience, and accomplishments of both Members and staff. Members continue to embrace opportunities for independence, employment, cultural connection, recreation, and community involvement. Looking ahead, CLA remains committed to person-directed supports, creating opportunities for meaningful inclusion, strengthening community partnerships, and ensuring Members continue to live fulfilling and self-directed lives. With ongoing renovations completed, Members transitioning successfully into new homes, expanded transportation options, and continued staff development initiatives, CLA is well-positioned for continued growth and success in the coming year.



Closing Note

As another year comes to a close, I would like to extend sincere appreciation to everyone who contributes to making Community Living Atikokan such a supportive, inclusive, and compassionate organization.

To our **Members**, thank you for allowing us to walk alongside you in your journeys. Your strengths, accomplishments, resilience, and unique personalities continue to inspire us every day. It has been a privilege to witness the growth, independence, and connections that have flourished throughout the year.

To **our staff**, thank you for the dedication, patience, and care you bring to your roles each day. Your commitment to supporting Members with dignity, respect, and compassion does not go unnoticed. The positive impact you have on the lives of others is truly meaningful and deeply valued.

To our **Board of Directors**, thank you for your guidance, encouragement, and ongoing support throughout the year. Your commitment to person-directed services, community inclusion, and the continued success of Community Living Atikokan strengthens our organization and helps create meaningful opportunities for growth and success for the Members we support, our staff and our community as a whole.

A special thank you to our **Board President**, Jason Young, for his incredible commitment and 14 years of service on the Board. Your leadership, advocacy, and dedication to CLA over the years have made a lasting impact on the organization, and your contributions are sincerely appreciated.

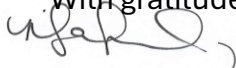
To the rest of the **leadership team**, thank you for the knowledge, collaboration, and support you provide each day. Your willingness to share ideas, problem solve together, and support both staff and Members creates a positive and encouraging environment for everyone.

A special thank you to **Jim** for your mentorship and guidance throughout the year. Your support, experience, and encouragement have been greatly appreciated and have contributed significantly to both my personal and professional growth.

This year has been filled with meaningful moments, new opportunities, challenges overcome, and many reasons to celebrate. Together, we continue to build a community where people feel valued, supported, and empowered to live the lives they choose.

I am incredibly grateful to be part of such an amazing organization and look forward to another year of growth, connection, and possibility.

With gratitude and appreciation,



Melissa Lafond
Support Services Manager



Employment Supports, CPSS, Passport & Family Home

The 2025 year was filled with opportunity, growth, and achievement for the Members supported through Employment Supports, Community Participation Supports Services (CPSS), Passport, and the Family Home. Throughout the year, Members continued to build skills, develop independence, contribute to their community, and pursue meaningful experiences that enriched their lives.

Employment Supports

Employment Supports remained busy throughout the year, providing a variety of meaningful paid employment opportunities. Members participated in snow removal, yard maintenance, laundry services, vehicle detailing, mail delivery, Diabetes Canada textile collection, catering support, vending machine operation and operations at Chips R Us.

Seasonal contracts continued to provide steady employment opportunities. Snow removal crews serviced residential and commercial customers throughout the winter months, while the yard maintenance team cared for 25 properties during the spring, summer, and fall seasons. Laundry services remained one of our busiest contracts, particularly during the summer months when local resorts and outfitters relied on our services. Members processed and folded hundreds of loads of laundry while developing valuable workplace skills and earning regular wages.

The Diabetes Canada textile collection program continued to be a successful partnership, resulting in the collection of more than 18,000 pounds of donations throughout the year. This contract provides consistent employment while contributing to a larger community initiative. Chips R Us once again enjoyed a successful season, operating from late April through early October. We served more than 37,000 customers during its 115-day season and continued to be an important source of employment for Members. In addition to earning wages and tips, Members gained experience in customer service, food preparation, teamwork, problem-solving, and responsibility. The continued success of Chips R Us reflects the dedication of both Members and staff, as well as the ongoing support of the community.

Community Participation Supports Services (CPSS)

CPSS programming provided Members with opportunities to connect, learn, and participate in meaningful social and recreational activities. Drop-In remained extremely popular throughout the year, regularly attracting strong attendance and creating a welcoming space for Members to gather, build friendships, and explore new interests.

Activities included games, crafts, educational presentations, discussions, holiday celebrations, cooking, movies, and community



guest speakers. Members participated in learning opportunities focused on topics such as fire safety, elections and voting, healthy lifestyles, and personal rights.

Special events throughout the year included seasonal celebrations, an Easter feast attended by more than 30 people, Halloween festivities, and the Annual Christmas Dinner, which brought together approximately 75 Members, family members, friends, staff, board members, and community supporters. These events continue to strengthen relationships and foster a strong sense of belonging within the organization.

Passport Services

Passport funding allowed Members to pursue individual goals, develop independence, and participate fully in community life. Throughout the year, Members enjoyed a wide variety of experiences based on their personal interests and aspirations.

Activities included camping trips, concerts, fairs and festivals, fishing excursions, swimming, aquafit, shopping trips, volunteer opportunities, arts and crafts, dining experiences, and overnight travel. Members attended events across Northwestern Ontario and Manitoba, including trips to Thunder Bay, Fort Frances, Winnipeg, Eagle Canyon, the Morris Stampede, the Emo Fair, and Dryden Fall Fair.

Several Members focused on personal development goals, including employment preparation, resume building, skill development, healthy living initiatives, budgeting, and volunteer work. Members were encouraged to dream big by creating personal goal and bucket lists, helping identify both short- and long-term aspirations. The Passport program continued to support individualized experiences that promoted confidence, community participation, independence, and personal growth.



Family Home Program

The Family Home Program continued to provide a stable, supportive, and family-oriented living environment throughout 2025. The year included both challenges and milestones. The passing of a long-time family home provider's sibling had a significant impact on the household, and support was provided to help everyone navigate the loss. Throughout the year, Members continued to enjoy community excursions, family gatherings, shopping trips, camping opportunities, and holiday celebrations.

A significant transition occurred in November when one Member moved into the Family Home while another successfully transitioned into a more independent living arrangement within CLA's supported living program. These changes created new opportunities for growth, independence, companionship, and community connection.

Building Community and Looking Ahead

In addition to direct supports, the year included valuable community partnerships, student placements, conference participation, staff training, and professional development opportunities. Collaborations with local schools, community organizations, and service providers helped expand opportunities for Members while strengthening community awareness and inclusion.

As we reflect on 2025, we celebrate the accomplishments of our Members, the dedication of staff, the support of families, and the contributions of our community partners. Whether through employment, recreation, travel, skill development, or everyday experiences, Members continued to demonstrate resilience, determination, and growth.

The successes of this year reinforce our commitment to creating opportunities that promote inclusion, independence, choice, and meaningful participation in community life. We look forward to building on these accomplishments and continuing to support Members in achieving their goals in the year ahead.

Christie Gushulak

Christie Gushulak
Community Services & Innovation Manager



Aspen Court

SENIOR LIVING

Since June of last year, we have said goodbye to six tenants and welcomed five new residents to the building. While it is always difficult to see familiar faces leave, it continues to be a pleasure to help new tenants through the process of moving into the building. With every new tenant that moves into the building, I am reminded of what a privilege it is to have such a great facility for our seniors in this community.

With so many tenants moving out – and therefor moving in- particularly in the last several months, we have been busy! In addition to our regular tenancy, our short-term rental - a fully furnished two-bedroom unit - continued to be a well-used and valued space. Over the past year, we accommodated approximately 40 separate stays, many of them for extended periods. Each booking requires a significant amount of coordination, from preparing and cleaning the unit to managing check-ins, check-outs, and responding to questions or concerns as they arise. It is encouraging to know that the feedback we receive remains overwhelmingly positive, and that many guests choose to return whenever they are back in town.



Our tenants continue to enjoy time together through self-organized social activities, including weekly card games, coffee gatherings, and movie nights. These simple opportunities for connection continue to strengthen the sense of community at Aspen Court.

From an operations and maintenance perspective, it was another busy year as we worked through new maintenance-related issues while continuing to address the remaining deficiency items. In early 2026, after some challenges, we were pleased to complete the flooring deficiencies and bring that project to a close. Throughout the winter, we also managed ongoing issues with the furnaces, concerns related to the hot water tank, and a generator outage, all while continuing to respond to the day-to-day needs of our tenants.

One of the most difficult parts of writing this report is finding the right words to acknowledge the losses we experience throughout the year. Last year, we said goodbye to two cherished tenants at Aspen Court. In May 2025, we learned of the passing of Lois Desserre. Lois was part of the very first group of tenants to move into Aspen Court in 2021 and was truly a special part of our building community. In January 2026,

we were also saddened by the passing of Lynn Allen, whose presence brought warmth and kindness to our building.

I continue to feel very fortunate to be part of such a wonderful place. Aspen Court is currently home to 42 seniors, and it is a privilege to be part of a community that means so much to the people who live here. I am deeply thankful for the team I work with, and I would be remiss not to recognize Jeff Bernard for his hard work and dedication to the maintenance and operations of our building. I look forward to the years ahead as our organization continues to provide a welcoming, caring, and supportive place for seniors to call home.



Respectfully submitted,

Shelby Davidson

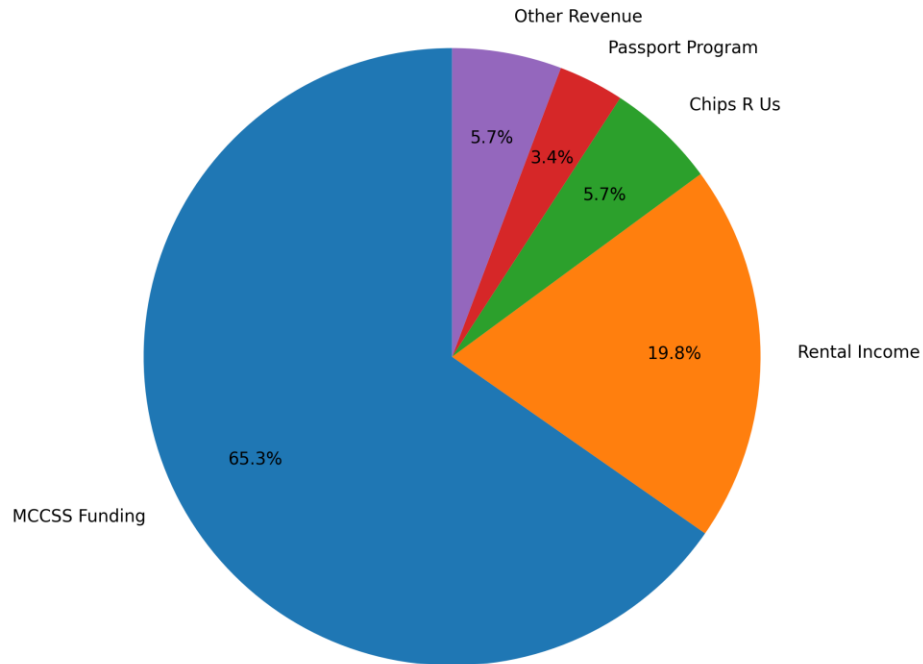
Shelby Davidson

Coordinator, Community Living Atikokan - Aspen Court Senior Living

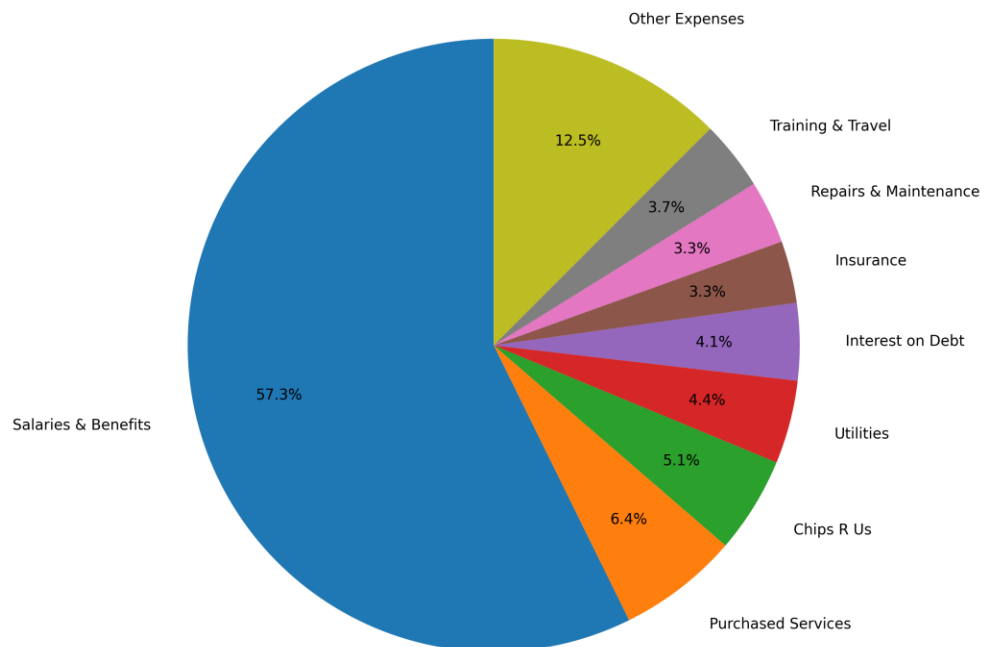


Financial Overview

Community Living Atikokan
2025-26 Revenue Sources (\$4.13 Million)



Community Living Atikokan
2025-26 Expense Breakdown (\$4.23 Million)



Community Living Atikokan remained financially stable during the 2025-2026 fiscal year, generating total revenues of \$4,147,894 while incurring total expenses of \$4,243,276, resulting in a deficit of \$95,382. This represents an improvement over the previous year's deficit of \$143,104.

The organization's primary source of revenue continued to be funding from the Ministry of Children, Community and Social Services, which accounted for approximately 65% of total revenues. Other significant revenue sources included rental income from Aspen Court Senior Living, Passport funding, and revenues generated through Chips R Us.

As with most developmental services organizations, salaries and benefits represented the largest expense category at approximately 55% of total expenditures. Other major expenses included purchased services, utilities, debt interest, insurance, repairs and maintenance, and the operation of Chips R Us.

Aspen Court Senior Living continued to provide an important and stable source of revenue for the organization while also serving local seniors. CLA also continued to invest in staff development and training, recognizing that a skilled workforce is essential to providing high-quality, person-directed supports.

Despite ongoing financial pressures faced across the developmental services sector, CLA remains committed to responsible stewardship of public funds while ensuring the people we support have opportunities to live meaningful lives within their community.



Thank You

Community Living Atikokan extends sincere appreciation to our Members, families, employees, volunteers, Board of Directors, partners, and supporters for helping create a community where everyone belongs.

Thank you to CLA Employees

Many of Community Living Atikokan's employees contribute \$10 every two weeks to a 50/50 draw where half of their contribution is donated to CLA and the other half awarded as the prize in a monthly draw. CLA would like to thank the following employees for their donations in 2025: Raylene Alexiuk, Darlene Cox, Christie Gushulak, Siân Krassey, Jolene Lacell, Melissa Lafond, Rosie Natti, Monique Ribey, Coreena Selman, Becky Strom, Brendan Turner, Jim Turner, Matt Turner, Dave White and Kristina Willis.



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