



## Equality Objectives

Our equality objectives relate to the aims of the public sector equality duty (see below). They are also driven by the challenges identified in our school evaluation and reflected in our school improvement priorities and plan.

- Eliminating discrimination and other conduct prohibited by the Equality Act
- Advancing equality of opportunity between people who share a protected characteristic and people who do not share it
- Fostering good relations across all characteristics – between people who share a protected characteristic and people who do not

### Ely St Mary's Equality Objectives 2023/24 Reviewed:

- To promote diversity and cultural development through a rich range of experiences (in and beyond the school and via curricular and extra-curricular opportunities) which are accessible to all.
- To improve the attendance rates of pupils eligible for Pupil Premium above last year's attendance (95.59%) and to be in line with the school target 96.5%. **PP attendance as of 2/7/25 = 92.8%. TARGET TO REMAIN FOR 2025-26**
- To continue to promote diversity and cultural development through a rich range of experiences (in and beyond the school and via curricular and extra-curricular opportunities) which are accessible to all.
- To embed the clear process and pathway to support pupils with literacy difficulties with evidenced impact on SEND pupils' English Outcomes.
- To encourage all children to express an interest in non-stereotyped career options. **To be considered during the review of trips and visits passports.**

### Ely St Mary's Equality Objectives for 2025/26:

- To improve the attendance rates of pupils eligible for Pupil Premium above last year's attendance (95.59%) and to be in line with the school target 96.5%.
- To provide trips, visits and experiences which are accessible to all and which: a) expose pupils to non-stereotyped career options b) enrich the RE curriculum.
- To ensure that the school's approach to the inclusion of pupils with the greatest need is effective, sustainable, and in the interests of the child by preparing them for their next stage of education.

## Equality Objectives

**Date agreed: July 2025**

**Next review due: July 2026**