



At Ely St Mary's we champion every child to be the **best that they can be**. Our knowledge-led curriculum therefore endeavours to develop our children's **character, core skills, creativity** and sense of **community**.

Supported by our school's vision, ethos and position as a junior school, we believe that our specialist knowledge of the Key Stage 2 age range ensures **improving outcomes, opportunities and experiences for all our children**. To achieve this, we are aspirational for our pupils, instilling high expectations, the passion, perseverance and stamina to succeed.

# Code of Conduct: Parents, Carers and Visitors

Ely St Mary's CofE Junior School

**Written/reviewed by:** Rebecca Gilpin-Davies

**Date:** 30th June 2026

**Next review due by:** 30th June 2028

At Ely St Mary's, we believe it is important to create a safe, respectful and inclusive environment for pupils, staff, parents and carers. We expect parents, carers and other visitors to treat all members of the school community with respect, setting a good example with speech and behaviour.

We will not tolerate behaviour which makes our staff, pupils, or other parents and carers feel uncomfortable or threatened. This includes:

- Swearing or using offensive language
- Shouting at members of staff, pupils, or other parents and carers
- Any aggressive behaviour (including verbally or in writing) towards members of staff, pupils, or other parents and carers
- Making threats towards members of staff, pupils or other parents and carers
- Disrupting, or threatening to disrupt, school operations (including events on the school grounds)
- Disciplining another person's child. (Please bring any behaviour incidents to a member of staff's attention.)
- Sending abusive messages to staff, pupils, or other parents and carers (including via Class Dojo, text, email or social media)
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms

Where behaviour is believed to be in breach of this code of conduct, the school will gather information from those involved and speak to individuals about the incident. Depending on the nature of the incident, the school may then:

- Send a warning letter to individuals
- Invite individuals into school to meet with a senior member of staff or the headteacher
- Contact the appropriate authorities (in cases of criminal behaviour or in cases that may be libellous or slanderous)
- Restrict, or prohibit, attendance at school-hosted social events
- Restrict, or prohibit, access to the school premises

The school will always respond to an incident in a proportionate way. The final decision for how to respond to breaches of the code of conduct rests with the headteacher.

*"Championing every child to be the best that they can be"*

**R**esponsibility **E**xcellence **S**pirituality **P**erseverance **E**nergy **C**aring **T**olerance