



Method

My Method.
My Rewards.

Flexibility

➤ Flexible Hybrid Working

- Work 3 days a week from our Queen Street office, with flexible start and finish times.
- Weekly team collaboration sessions to stay connected.
- Monthly business development days together to focus on growth and strategy.

➤ Freedom Fortnight

- Enjoy 2 weeks fully remote work per year, giving you the chance to recharge, work from anywhere or focus on deep work.



Loyalty

➤ Birthday Leave

- Your birthday is your day. Take 1 day off during your birthday month and enjoy it your way.

➤ Loyalty Loot

- We love celebrating your journey with us – loyalty gifts at 3, 5, 7 and 10 years.

➤ Paid Parental Leave

- Paid leave, extra flexibility and bonus options once you've been with us for a year. Because we're big on family here.



Wellness



➤ Wellness Wallet

- \$500 a year to spend on whatever helps you feel your best. You choose!
- Gym membership, psychology appointments, a marathon, padel, golf – it's all up to you.

➤ Workspace for Wellness

- Our Queen Street office is designed with your wellbeing in mind.
 - Work in the sunshine on the balcony.
 - Bring your dog to the office.
 - Our 2026 office expansion making the space even better for collaboration, comfort and creativity.



Rewards

➤ Market Leading

- Uncapped consultant commission – earn up to 50% to reward your hard work.

➤ Method Conference

- Company Annual Incentive Trip for Consultants who bill over \$360k in 2026.

➤ Quarterly

- Every quarter, we celebrate achievements together.
- Gold, Silver and Bronze levels for milestones hit – everyone is included, everyone has fun.



Pre-Tax Savings

➤ Novated Leasing

- Reduce your taxable income and pay less tax.
- Available for a car, laptop, or phone.
- Fringe Benefit Tax changes for electric vehicles could mean you cover the car and running costs with pre-tax deductions – potentially saving thousands.



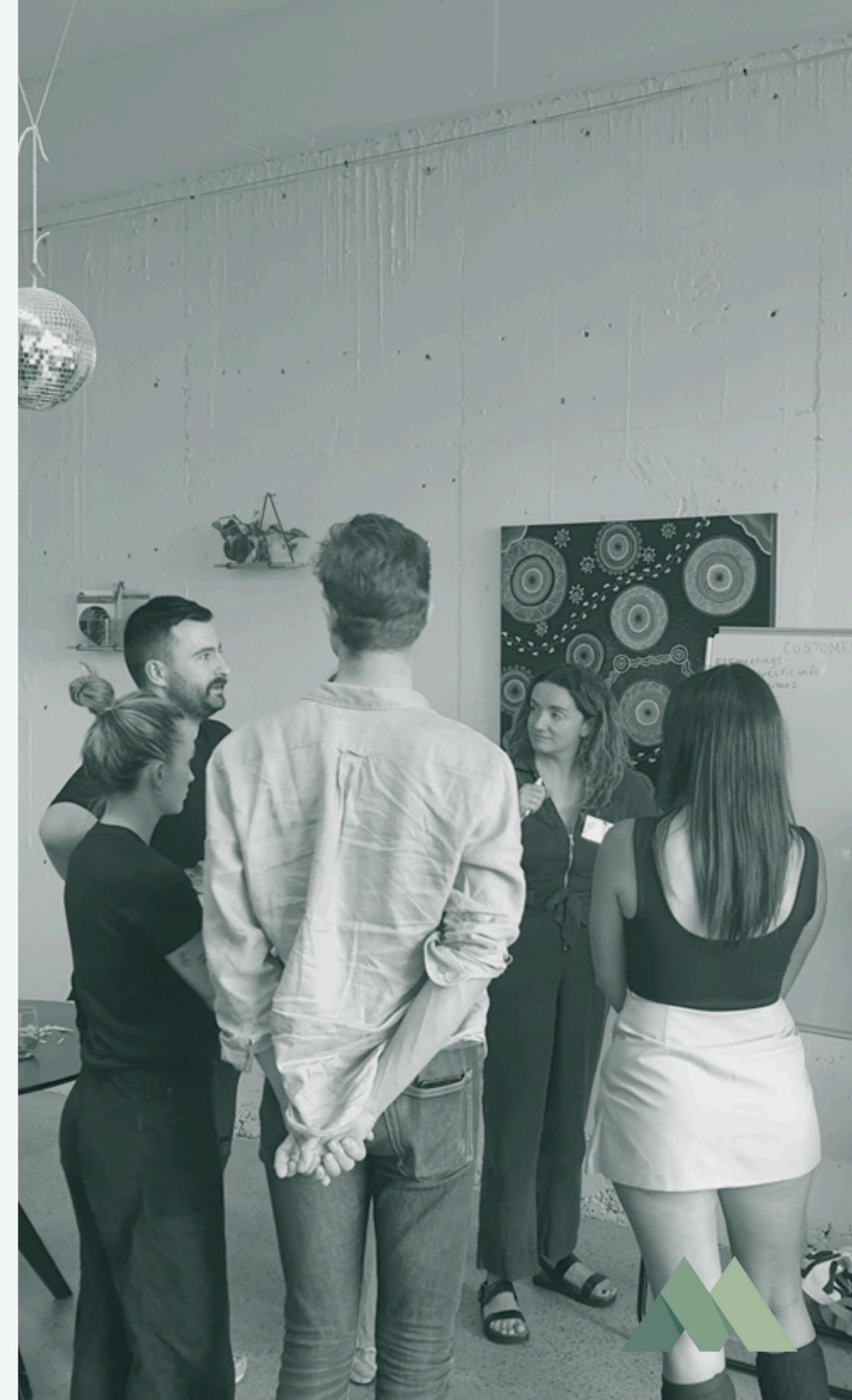
Learning & Development

➤ Career Hub

- **A place to plan your future with us:** personal development plans, bi-annual reviews, competency frameworks and promotion pathway guide.

➤ Career Skills

- Mentoring, industry and tech workshops, leadership training, peer learning sessions and access to Zinger – **we support you to learn, grow and develop in ways that matter to you.**



Values

- Quarterly Values Accolades
 - Recognition for people who truly live our values – gifts, shout-outs and a whole lot of appreciation.
- Method Moments
 - Team activities like our annual Method Family BBQ and offsite team building – fun and connection matter.
- Inclusion
 - Celebrating all the cultures, identities and personalities that make our team unique.
- Community
 - Give back with us – annual volunteer afternoons at the Anglicare Toy Store and Food Bank to support children in need.



Every person at Method
contributes to our story.

Welcome to a culture where you're valued,
celebrated and inspired every day.
Because it's not just about what you do,
but who you do it with.

