

Robert Clack Financial Information

Here is a link to the webpage which is dedicated to Robert Clack on the Schools Financial Benchmarking Service: [Robert Clack School - Schools Financial Benchmarking - GOV.UK \(schools-financial-benchmarking.service.gov.uk\)](https://schools-financial-benchmarking.service.gov.uk)

Senior Employees £50k><£150k	Robert Clack School
Gross Remuneration Banding	No of teaching staff in each pay band
£50,000 - £54,999	16
£55,000 - £59,999	18
£60,000 - £64,999	32
£65,000 - £69,999	26
£70,000 - £74,999	23
£75,000 - £79,999	8
£80,000 - £84,999	4
£85,000 - £89,999	3
£90,000 - £94,999	1
£95,000 - £99,999	0
£100,000 - £104,999	0
£105,000 - £109,999	1
£110,000 - £114,999	0
£115,000 - £119,999	0
£120,000 - £124,999	2
£125,000 - £129,999	0
£130,000 - £134,999	0
£135,000 - £139,999	0
£140,000 - £144,999	0
£145,000 - £149,999	0
£150,000 - £154,999	0
£155,000 - £159,999	0
£160,000 - £164,999	0

£165,000 - £169,999	0
£170,000 - £174,999	0
£175,000 - £179,999	1
Over £180,000 and beyond	0

As Robert Clack School has over 250 employees, we are legally obliged to report our gender pay gap information each year. Below is a weblink to the Government website which displays the staff gender pay gap information for Robert Clack School:

<https://gender-pay-gap.service.gov.uk/Employer/I2nhsrQm>

The School welcomes the transparency achieved by showing this information. It is recognised that there is a gender pay gap.

The School is locally managed by the London Borough of Barking and Dagenham, which adheres strictly to both national and local government terms, conditions and pay scales for both School Teachers and Support Staff.

The gap is generally reflective of the fact that Robert Clack School has a higher percentage of females who elect to work in part-time and term-time roles or lower graded roles, mainly due to caring responsibilities. The School is working on an action plan to address and close this gap where possible.