



Financial Statements

Haiti Teen Challenge

Minneapolis, Minnesota

For the years ended December 31, 2023 and 2022

Haiti Teen Challenge
Table of Contents
December 31, 2023 and 2022

	<u>Page No.</u>
Independent Auditor's Report	3
Financial Statements	
Statements of Financial Position	6
Statements of Activities	8
Statements of Functional Expenses	10
Statements of Cash Flows	12
Notes to the Financial Statements	13

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Haiti Teen Challenge
Minneapolis, Minnesota

Opinion

We have audited the accompanying financial statements of Haiti Teen Challenge (a nonprofit organization), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Haiti Teen Challenge as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Haiti Teen Challenge and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Haiti Teen Challenge ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.


Abdo
Minneapolis, Minnesota
April 18, 2024



FINANCIAL STATEMENTS

Haiti Teen Challenge
Statements of Financial Position
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets		
Current Assets		
Cash and cash equivalents	\$ 1,579,077	\$ 1,677,629
Pledges receivable	14,000	-
Prepaid expenses	27,500	27,500
Total Current Assets	<u>1,620,577</u>	<u>1,705,129</u>
Property and Equipment		
Building improvements	11,349	11,349
Furniture	12,469	12,469
Equipment	79,751	79,751
Vehicles	154,000	154,000
Total Property and Equipment, Cost	<u>257,569</u>	<u>257,569</u>
Less Accumulated Depreciation	<u>(256,294)</u>	<u>(253,026)</u>
Total Property and Equipment, Net	<u>1,275</u>	<u>4,543</u>
Total Assets	<u><u>\$ 1,621,852</u></u>	<u><u>\$ 1,709,672</u></u>

See Independent Auditor's Report and Notes to the Financial Statements.

Haiti Teen Challenge
Statements of Financial Position (Continued)
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Liabilities and Net Assets		
Current Liabilities		
Accounts payable	\$ 13,029	\$ 3,467
Net Assets		
Without donor restriction	702,843	781,098
With donor restriction	905,980	925,107
Total Net Assets	<u>1,608,823</u>	<u>1,706,205</u>
Total Liabilities and Net Assets	<u>\$ 1,621,852</u>	<u>\$ 1,709,672</u>

See Independent Auditor's Report and Notes to the Financial Statements.

Haiti Teen Challenge
Statements of Activities
For the Year Ended December 31, 2023
(With Comparative Information for the Year Ended December 31, 2022)

	Without Donor Restriction	With Donor Restriction	2023 Total	2022 Total
Support and Revenue				
Support				
Pledges and contributions	\$ 1,405,590	\$ 53,528	\$ 1,459,118	\$ 2,298,619
In-kind contributions	35,159	-	35,159	32,154
Special events net of expenses of \$33,433 and \$23,055 for 2023 and 2022, respectively	77,033	-	77,033	5,585
Grants	66,142	-	66,142	51,074
Total Support	<u>1,583,924</u>	<u>53,528</u>	<u>1,637,452</u>	<u>2,387,432</u>
Revenue				
Interest income	37	-	37	128
Other revenue	8,356	-	8,356	3,064
Total Revenue	<u>8,393</u>	<u>-</u>	<u>8,393</u>	<u>3,192</u>
Net Assets Released from Restrictions				
Satisfaction of program restrictions	72,655	(72,655)	-	-
Total Support and Revenue, Net	<u>1,664,972</u>	<u>(19,127)</u>	<u>1,645,845</u>	<u>2,390,624</u>
Expenses				
Program services	1,344,176	-	1,344,176	1,375,478
Support services				
Management and general	235,941	-	235,941	161,229
Fundraising	163,110	-	163,110	133,045
Total Support Services	<u>399,051</u>	<u>-</u>	<u>399,051</u>	<u>294,274</u>
Total Expenses	<u>1,743,227</u>	<u>-</u>	<u>1,743,227</u>	<u>1,669,752</u>
Change in Net Assets	<u>(78,255)</u>	<u>(19,127)</u>	<u>(97,382)</u>	<u>720,872</u>
Net Assets, Beginning of Year	<u>781,098</u>	<u>925,107</u>	<u>1,706,205</u>	<u>985,333</u>
Net Assets, End of Year	<u>\$ 702,843</u>	<u>\$ 905,980</u>	<u>\$ 1,608,823</u>	<u>\$ 1,706,205</u>

See Independent Auditor's Report and Notes to the Financial Statements.

Haiti Teen Challenge
Statements of Activities (Continued)
For the Year Ended December 31, 2022

	Without Donor Restriction	With Donor Restriction	Total
Support and Revenue			
Support			
Pledges and contributions	\$ 1,355,894	\$ 942,725	\$ 2,298,619
In-kind contributions	32,154	-	32,154
Special events, net of expenses of \$23,055	5,585	-	5,585
Grants	51,074	-	51,074
Total Support	1,444,707	942,725	2,387,432
Revenue			
Interest income	128	-	128
Other revenue	3,064	-	3,064
Total Revenue	3,192	-	3,192
Net Assets Released from Restrictions			
Satisfaction of program restrictions	256,824	(256,824)	-
Total Support and Revenue, Net	1,704,723	685,901	2,390,624
Expenses			
Program services	1,375,478	-	1,375,478
Support services			
Management and general	161,229	-	161,229
Fundraising	133,045	-	133,045
Total Support Services	294,274	-	294,274
Total Expenses	1,669,752	-	1,669,752
Change in Net Assets	34,971	685,901	720,872
Net Assets, Beginning of Year	746,127	239,206	985,333
Net Assets, End of Year	\$ 781,098	\$ 925,107	\$ 1,706,205

See Independent Auditor's Report and Notes to the Financial Statements.

Haiti Teen Challenge
Statements of Functional Expenses
For the Year Ended December 31, 2023
(With Comparative Information for the Year Ended December 31, 2022)

	<u>Supporting Services</u>			Total Supporting Services	2023 Total	2022 Total
	Program Services	Management and General	Fundraising			
Personnel Costs						
Salaries	\$ 457,275	\$ 120,070	\$ 140,738	\$ 260,808	\$ 718,083	\$ 503,770
Payroll taxes	4,086	2,853	8,481	11,334	15,420	53,424
Employee benefits	44,059	12,747	2,605	15,352	59,411	50,553
Total Personnel Costs	505,420	135,670	151,824	287,494	792,914	607,747
Expenses						
Grant for mission infrastructure	114,054	-	-	-	114,054	291,654
Supplies for students and alumni	138,726	-	-	-	138,726	198,185
Occupancy	184,013	13,014	-	13,014	197,027	107,998
Distributed goods	52,780	-	-	-	52,780	26,598
Travel	18,357	12,227	-	12,227	30,584	41,737
Food & food service supplies	156,135	38	-	38	156,173	1,654
Professional fees/contractors	38,061	38,458	3,474	41,932	79,993	9,727
Vehicle maintenance	38,136	2,511	-	2,511	40,647	124,029
Depreciation	3,268	-	-	-	3,268	5,240
Supplies	21,249	6,375	28	6,403	27,652	96,162
Postage and printing	1,605	2,628	7,784	10,412	12,017	34,772
Small equipment	13,406	4,605	-	4,605	18,011	5,704
Furnishings	10,411	-	-	-	10,411	32,698
Telephone and communication	17,185	2,356	-	2,356	19,541	35,716
Newsletters & marketing	-	-	-	-	-	1,079
Staff training	12,554	-	-	-	12,554	12,516
Miscellaneous expense	-	-	-	-	-	3,292
Bank charges and miscellaneous fees	-	-	-	-	-	10,495
Service fees	17,389	15,793	-	15,793	33,182	-
Insurance	57	1,695	-	1,695	1,752	4,037
Conferences and meetings	1,370	571	-	571	1,941	18,712
Total Expenses	<u>\$ 1,344,176</u>	<u>\$ 235,941</u>	<u>\$ 163,110</u>	<u>\$ 399,051</u>	<u>\$ 1,743,227</u>	<u>\$ 1,669,752</u>

See Independent Auditor's Report and Notes to the Financial Statements.

Haiti Teen Challenge
Statements of Functional Expenses (Continued)
For the Year Ended December 31, 2022

	Supporting Services			Total Supporting Services	Total
	Program Services	Management and General	Fundraising		
Personnel Costs					
Salaries	\$ 347,643	\$ 56,815	\$ 99,312	\$ 156,127	\$ 503,770
Payroll taxes	37,450	15,827	147	15,974	53,424
Employee benefits	38,337	8,976	3,240	12,216	50,553
Total Personnel Costs	423,430	81,618	102,699	184,317	607,747
Expenses					
Grant for mission infrastructure	291,654	-	-	-	291,654
Occupancy	107,998	-	-	-	107,998
Supplies for students and alumni	195,339	2,741	105	2,846	198,185
Food expense	1,654	-	-	-	1,654
Professional fees/contractors	9,727	-	-	-	9,727
Distributed goods	26,598	-	-	-	26,598
Travel	36,504	5,121	112	5,233	41,737
Vehicle maintenance	124,029	-	-	-	124,029
Supplies	31,548	36,213	28,401	64,614	96,162
Postage and printing	33,011	1,761	-	1,761	34,772
Small equipment	5,704	-	-	-	5,704
Telephone and communication	21,818	13,871	27	13,898	35,716
Depreciation	207	4,032	1,001	5,033	5,240
Furnishings	32,643	55	-	55	32,698
Bank charges and miscellaneous fees	10,495	-	-	-	10,495
Staff training	11,366	1,150	-	1,150	12,516
Miscellaneous expense	3,093	199	-	199	3,292
Conferences and meetings	5,444	12,568	700	13,268	18,712
Newsletters and marketing	156	923	-	923	1,079
Insurance	3,060	977	-	977	4,037
Total Expenses	\$ 1,375,478	\$ 161,229	\$ 133,045	\$ 294,274	\$ 1,669,752

See Independent Auditor's Report and Notes to the Financial Statements.

Haiti Teen Challenge
Statements of Cash Flows
For the Years Ended December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Cash Flows from Operating Activities		
Change in net assets	\$ (97,382)	\$ 720,872
Adjustment to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation expense	3,268	5,704
Increase in assets:		
Pledges receivable	(14,000)	-
Prepaid expenses	-	4,453
Increase (decrease) in liabilities:		
Accounts payable	9,562	(5,185)
Accrued payroll liabilities	-	(10,000)
Net Cash Provided (Used) by Operating Activities	<u>(98,552)</u>	<u>715,844</u>
Net Increase (Decrease) in Cash and Cash Equivalents	(98,552)	715,844
Beginning Cash and Cash Equivalents	<u>1,677,629</u>	<u>961,785</u>
Ending Cash and Cash Equivalents	<u>\$ 1,579,077</u>	<u>\$ 1,677,629</u>

See Independent Auditor's Report and Notes to the Financial Statements.

Haiti Teen Challenge
Notes to the Financial Statements
December 31, 2023 and 2022

Note 1: Summary of Significant Accounting Policies

A. Nature of Activities

In 2010, Haiti Teen Challenge (HTC) was formed as a Minnesota Christian non-profit and tax exempt 501(c)(3) charitable organization. HTC received their 501(c)(3) status from the IRS on July 6, 2010. The HTC program launched in February 2011 in Port au Prince, Haiti.

Overview

For decades outside governments and thousands of organizations have tried and failed to mend Haiti. With 65% of the populations under age 30 there is urgency because Haiti is unable to meet the basic needs of food, water, housing and healthcare for its people, infrastructure is missing, education is difficult to attain, needed skills and leadership are rare, the economy is broken and there is a lack of leaders who can be trusted. Many dollars have been poured into Haiti, but funding has not gone to empower Haitians to change their future.

HTC is confronting the mistakes of the past that have created dependency and the impact of absent fathers that has resulted in the weight of the society being borne on uneducated and untrained women. HTC recognizes that addressing only material needs does not drill down to the core of the issues of poverty, and handouts create never ending co-dependencies, therefore HTC's focus is on development, not relief.

HTC is dedicated to asset-based community development, empowering Haitians to lead any significant and sustainable change in their nation. It is not about how we are going to fix Haiti, but how we are going to walk together with our Haitian brothers and sisters, establishing trust, supporting their leadership, helping them to recognize their resources, build leadership capacity and develop strategy to achieve deep and lasting change.

HTC cultivates godly and high-performance Haitian leaders to achieve our mission and vision. All staff in Haiti is Haitian. HTC invests in every staff member through counsel and leadership training, mentoring, quarterly staff training, and annual staff retreats, and trains staff to demonstrate excellence in evaluation of outcomes of students, adherence to a documented reporting system, development of an annual operating plan and achievement of results.

Our Beliefs

1. Only power released through unity in the Holy Spirit can transform lives and a nation.
2. Believers and citizens of a nation must take the responsibility for their nation's healing.
3. Poverty is rooted in broken relationships with God, self, others and one's environment.
4. A thriving church is vital for long-term sustainability.
5. Christ-like action through the power of the gospel will change Haiti.

Our Mission

"To build godly leaders of integrity so Haitians are empowered to rebuild their nation." Based on Isaiah 61

Our Unique's

1. New Paradigm
2. Haitian helping Haitian
3. Catalyst for sustainable change

Haiti Teen Challenge
Notes to the Financial Statements
December 31, 2023 and 2022

Note 1: Summary of Significant Accounting Policies (Continued)

Our Governance and Accountability Pledge

It is our promise to function with utmost integrity, accountability, and transparency. The US Board and the Haiti Foundation Board quarterly monitor and evaluate adherence to the HTC mission and strategic plan, financial and program outcomes.

Our Pathway to Success

HTC identifies young men and women who desire change. The 18 month HTC program is the only residential program in Haiti and is relational and intimate in nature, a discipleship model of Jesus Christ, and transformative as a result. Personal growth is spurred during this time of healing in their relationships and in their valued purpose, and they emerge committed to serve others. They are then sent out to restore their families, communities and ultimately the nation of Haiti. The program has 4 components.

1. Transform: Repair broken relationships with God, self, others and their environment.
2. Equip: Empower through educational and vocational scholarships, train in life skills, mentor and model on how to use their own resources and skills to solve problems, be employed and live a life of dignity.
3. Mobilize: Lead community restoration and outreach, job creation, become catalysts for change, understanding that it is THEIR responsibility to restore their nation.
4. Sustain: Grow and sustain young men and women through the local church, marketplace opportunities, networking and by linking influencers to elevate change and strategic partnerships to restore the health and future for the people of Haiti.

2023 Outcomes

Student Outcomes: HTC has established systems to monitor graduates for five years. These include regular communication with schools, employers, churches, and neighbors.

- Expenses: 82% for Program Services, 10% for Management and General, 8% for Fundraising
- 234 young men and women served
- 98% graduation rate
- 81% of graduates are serving in their local church and community
- 20 Graduates completed their University Degrees or Vocational Certification in spite of school closures caused by instability in the country.
- $\frac{1}{3}$ of graduates now own and manage a business
- 87 graduates are currently pursuing ongoing education and pledged to stay in Haiti

Haiti Teen Challenge
Notes to the Financial Statements
December 31, 2023 and 2022

Note 1: Summary of Significant Accounting Policies (Continued)

- 7 Port-au-Prince communities are currently being served
 - Changing the path of the next generation
 - Rebuilding families with God's design
 - Restoring communities through strategic partnerships
- 5,000 people reached weekly through Rendezvous Christ Church, an outgrowth of HTC. The Church is the key catalyst for sustainability and change, and the majority of leadership at RVC is provided by HTC graduates.

B. Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Revenues are recorded when earned and expenses are recorded when a liability is incurred. Contributions received are recorded as an increase in non-donor-restricted or donor-restricted support depending on the existence or nature of any donor restrictions. Accordingly, net assets of HTC and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions

Those resources over which HTC has discretionary control. Designated amounts represent those revenues that the Board of Directors has set aside for a particular purpose.

Net Assets With Donor Restrictions

Those resources subject to donor imposed restrictions, which are satisfied by actions of HTC or passage of time, or are to be maintained permanently by HTC.

C. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that may affect certain reported amounts and disclosures in the financial statements and accompanying notes. Actual results could differ from these estimates.

D. Cash and Cash Equivalents

For the purpose of the statement of cash flows, all highly liquid investments with a maturity of three months or less are considered to be cash equivalents.

E. Prepaid Expenses

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid expenses in the financial statements.

Haiti Teen Challenge
Notes to the Financial Statements
December 31, 2023 and 2022

Note 1: Summary of Significant Accounting Policies (Continued)

F. Property and Equipment

Property, improvements and equipment, are presented at cost or donated (appraised) value. Depreciation is computed on the straight-line basis over the estimated useful lives. HTC generally capitalizes items or a group of items for a project with a cost or donated value of \$1,000 or more. The estimated useful lives are as follows:

	Useful Life
Buildings	39 years
Building Improvements	5 - 10 years
Furniture and Equipment	3 - 10 years

G. Contributions and Pledges Receivable

Contributions received are recorded with or without donor restriction depending on the existence and nature of any restrictions. Contributions are recognized when the donor makes a promise to give to HTC that is, in substance, unconditional. All donor-restricted contributions are reported as increases in donor-restricted net assets; when a restriction is fulfilled or expires, donor-restricted net assets are reclassified to net assets without donor restriction. Any unconditional promises to give due in subsequent years are recorded at their net realizable value. HTC determines its allowance for doubtful pledges based on an analysis of the receivables detail, historical write-off experience, and current economic conditions, recoveries, and trends. All receivables were considered collectible at December 31, 2023 and 2022.

H. In-kind Donations

Donated materials are reflected as contribution in the financial statements at their estimated values at the date of the contribution. Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets, or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by HTC. Volunteers also provided services throughout the year that are not recognized as contributions in the financial statements since the recognition criteria were not met for the volunteer services.

Additionally, numerous individuals - both Haitians and US ministry friends - volunteer time and perform a variety of program and fundraising services. These services include, but are not limited to: event planning, vocational training, classroom instruction, construction projects, financial management, and student mentoring. Although not reflected in the financial statements, Management estimates the fair value of these services exceeds \$100,000.

I. Functional Expense Allocation

Salaries and related expenses are allocated based on job descriptions and time studies conducted. Expenses, other than salaries and related payroll expenses, that are not directly identifiable by program or support service, are allocated based on the program or service benefited.

J. Credit Risk

HTC maintains cash balances with banks insured by the Federal Deposit Insurance Corporation (FDIC). These deposits may, from time to time, exceed the balances insured by the FDIC.

K. Income Taxes

HTC is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and Minnesota Statute 290.05.

L. Reclassifications

Certain amounts in the prior year have been reclassified in order to be consistent with the current year presentation.

Haiti Teen Challenge
Notes to the Financial Statements
December 31, 2023 and 2022

Note 1: Summary of Significant Accounting Policies (Continued)

M. Advertising

HTC follows the policy of charging the costs of advertising to expense as incurred. Advertising expense was \$351 and \$213 for the years ended December 31, 2023 and 2022, respectively.

N. Subsequent Events

Subsequent events were evaluated through April 18, 2024, which is the date the financial statements were available to be issued.

O. New Accounting Pronouncements

In June 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-13, Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments ("ASC 2016-13" or ASC 326"). Which significantly changed how entities will measure credit losses for most financial assets and certain other instruments that aren't measured at fair value through net income. The most significant change in this standard is a shift from the incurred loss model to the expected loss model. Under the standard, disclosures are required to provide users of the financial statements with useful information in analyzing an entity's exposure to credit risk and the measurement of credit losses. Financial assets held by HTC that are subject to the guidance in FASB ASC 326 were trade accounts receivable. HTC adopted the standard effective January 1, 2023. The impact of the adoption was not considered material to the financial statements.

Note 2: Prepaid Expenses

The following is a listing of prepaid expenses at December 31, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Prepaid Rent	<u>\$ 27,500</u>	<u>\$ 27,500</u>

Haiti Teen Challenge
 Notes to the Financial Statements
 December 31, 2023 and 2022

Note 3: Net Assets with Donor Restriction

At December 31, 2023 and 2022, HTC had the following net assets with donor restriction:

	<u>2023</u>	<u>2022</u>
Youth center	\$ 682,726	\$ 706,623
YTC radio project	102,080	102,080
Auto repair shop	43,119	43,119
Security	28,456	35,162
Business start up	22,395	22,395
Computer lab	8,000	8,000
Relief projects	7,066	-
Sewing machines	2,903	2,903
Women's center - Battery	2,427	-
Student empowerment	2,000	2,000
Unity consulting	2,000	-
Haiti Belle	1,973	1,990
Impact clubs	835	835
 Total Net Assets with Donor Restriction	 <u>\$ 905,980</u>	 <u>\$ 925,107</u>

Note 4: Liquidity and Available Financial Assets

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position, comprise the following:

	<u>2023</u>	<u>2022</u>
Financial Assets		
Cash and cash equivalents	\$ 1,579,077	\$ 1,677,629
Pledges receivable	14,000	-
Total Financial Assets	1,593,077	1,677,629
 Less those unavailable for general expenditure within one year:		
Net assets with donor restriction	<u>(905,980)</u>	<u>(925,107)</u>
 Financial assets available to meet cash needs for general expenditures within one year	 <u>\$ 687,097</u>	 <u>\$ 752,522</u>

HTC's board of directors has approved and continuously monitors a comprehensive set of policies that govern the responsibilities and limitations of executive management. Management routinely monitors liquidity and cash reserves which fund operations and program service delivery in accordance with these board established policies. Additionally, liquidity measures are tracked, provided, and discussed with the board of directors as part of regular reporting cycles.

Haiti Teen Challenge
 Notes to the Financial Statements
 December 31, 2023 and 2022

Note 5: In-kind Goods and Services

In-kind goods and services consist of the following for the years ended December 31, 2023 and 2022:

	2023	2022	Usage in Programs/Activities	Fair Value Techniques
Men's facility rental	\$ 30,000	\$ 30,000	Program	Estimated rental rates of similar spaces in the region
Donated food	<u>5,159</u>	<u>2,154</u>	Program	Estimated wholesale prices of identical or similar products if purchased in the region
Total In-kind Contributions	<u>\$ 35,159</u>	<u>\$ 32,154</u>		

HTC has a contract to lease space for the Women's Program and Transitional Housing. As of December 31, 2023, all future minimum lease payments have been paid and included in prepaid expenses. HTC also leases space for their Men's Facility; rent payments of \$30,000 per year for this space are gifted to the organization. None of the donated items have donor restrictions.