

## **Keno Christian Church**

**15210 Riveredge Road  
Klamath Falls, OR 97601  
P.O. Box 347, Keno, OR 97627  
KenoChristianChurch.org  
Office@KenoCC.org  
541.882.0271**



### **Pastor Position Available**

We, the Congregation of Keno Christian Church, are looking for an experienced pastor called by God, to live and work among us, who has vision for outreach into the local community. He should be a man of deep faith and prayer, a shepherd to the flock, who will encourage and enable others to develop gifts of leadership and ministry. We desire a pastor who is strong in Bible preaching and teaching, able to encourage growth and lead us toward spiritual maturity in our Christian lives. Our pastor would be part of our Church family, approachable, available, loving and caring for all ages. One who can inspire, influence, and challenge the spiritual well-being of the congregation so that they may glorify God in both their public and private lives—both corporately and as individuals.

### **Our Beginnings**

In September 1977 a 4-acre building site was purchased and on September 11, 1977, a charter was signed by 37 individuals. The charter reads as follows:

“We the undersigned, present ourselves as charter members of the newly organized Keno Christian Church. Our purpose is:

1. This organization shall have and use the New Testament as its one and only rule of faith and practice.
2. The terms of admission to this congregation shall be identical to that stated in the gospel: “Repent and let each of you be baptized (sic) in the name of Jesus Christ for the forgiveness of your sins; and you shall receive the gift of the Holy Spirit.”
3. The purpose shall be to carry out the commands of Christ; “Go therefore and make disciples of all nations, baptizing (sic) them in the name of the Father and Son and the Holy Spirit, teaching them to observe all that I command...”

On June 18, 1978, a ground-breaking ceremony was held. By October 1, they were able to move in and held the first service in the unfinished building. People attending were asked to bring their own chairs, since there were no furnishings in the church at that time. The original structure was 3,600 square feet, which included a 1,600 square foot auditorium. Other churches and organizations that participated were Faith Christian, Shasta Way Christian Church, and the Oregon Christian Evangelistic Fellowship (OCEF). The local churches sponsored the new congregation and OCEF underwrote the minister’s salary until the church became self-supporting.

By 1997, the new addition of two classrooms, a nursery, and an office had been completed.

## Our Community

Keno is an unincorporated community in Klamath County, Oregon located 12 miles southwest of Klamath Falls, along Highway 66, on the Klamath River. As of the 2020 census, Keno had a population of approximately 2,000. Nearby Klamath Falls (12 miles) has a population of approximately 43,000. Keno is approximately 40 miles from the Rogue Valley.

Keno is a town of both history and adventure. On September 22, 1876, a post office “Whittles Ferry” was established within the area that is now called Keno. Fishing, boating, hunting, camping and other recreational sites are conveniently located within a few miles of the church.

It’s at an elevation of 4,094 -4,114 feet above sea level. It has four distinct seasons and large seasonal temperature differences with warm to hot summers, and cold winters. Precipitation is usually distributed throughout the year consisting of snow and rain.

Keno has one school, Keno Elementary. It is a K-6 school in the Klamath County School District. Grades 7-12 are bused to Henley Jr and Sr High school, approximately 20 miles from Keno. There are two higher education facilities, Klamath Community College and Oregon Institute of Technology.

Rental housing is limited. Home sales as of May 2026 indicated the median price for a single-family home was \$267,650. (<https://www.propertyfocus.com/trends/city/or/keno>)

The community is primarily conservative. Our congregation is older. Currently we have 30 to 35 who attend Sunday Services (most of whom are members), and about 100 views per week on our streaming Sunday service Facebook page. The Keno area is a retiree and a bedroom community to Klamath Falls. There are two convenience stores and a gas station, and a branch of the Klamath County Library, with a few other small businesses. It is mainly agricultural and ranching.

For further information on the Keno/Klamath Falls area, see the following websites:

Keno Christian Church: <https://www.facebook.com/groups/219127331599191>  
<https://www.kenochristianchurch.org>

Keno, Oregon Business and Events Facebook: <https://www.facebook.com/share/p/18TthvYfUc/>

Klamath County Chamber of Commerce: <https://www.klamath.org>  
<https://business.klamath.org/memberdirectory/Find>

Travel Oregon, Klamath Falls: <https://www.traveloregon.com>

Discover Klamath: <https://www.discoverklamath.com>

Klamath Basin news and events: <https://www.mybasin.com/>

Oregon Institute of Technology: <https://www.oit.edu/>

Klamath Community College: <https://www.klamathcc.edu/>

## **Pastoral Expectations**

This is a full-time salaried position. Pastoral responsibilities desired are the following:

- Set an example, modeling a life passionate for Jesus Christ and the work of His church, making disciples in accordance to the great commission.
- Leadership and vision, seeking God's Word and God's leading for the church.
- Discern and communicate a strategic plan for the future of the church.
- Communicate God's Word in a way that is relative to people from diverse backgrounds, ages, and cultures.
- Lead two midweek Bible Studies.
- Lead, shepherd and develop the Board of Elders, Pastoral Team and support staff.
- Lead the Pastoral Team and Worship Team in organizing and conducting Worship Service each week.
- Pastor is to be available in office for counseling, consultation, and general conversation, (in addition to teaching or meeting times), each week.
- He is to assure that the operational needs of the church office are met, such as mail processing, handling phone messages, publishing of bulletins and newsletters.
- Computer proficient, able to relate to and participate in social media in a manner that promotes, engages, and encourages the Congregation and others (our online viewers), receiving the message.

## **Pastor Qualifications**

Above reproach: Demonstrating Christ-like character and integrity in both personal and private life. Meeting the requirements set forth in 1 Timothy 3:1-7 and Titus 1:6-9.

A degree in Biblical Studies/Preaching from an accredited University or Seminary.

Additional training in counseling is a plus.

The ideal candidate would have 5 years experience as a Pastor/Minister.

Pastor must be ordained or will seek ordination upon being hired.

A baptized (immersed) believer, fully understanding and supporting the scripture-based doctrine of the Restoration Movement.

## **Desire of Congregation**

Strong preaching that fits rural expectations

Clear, Bible-centered sermons

Practical applications as linked to real life situations

Traditional or semi-traditional worship

A Pastor who knows scripture deeply but speaks plainly

A Pastor who demonstrates a deep love for people and honors God in all relationships

## **Application Process**

If you are led and are qualified you can apply by completing the following:

- Complete the application
- Create a profile describing specific skills and characteristics you must have to lead a church congregation. This would include pastoral education, ministry experience, spiritual beliefs, leadership experience, and community involvement.

Submit applications and profile to and only to:

**Keno Christian Church**

**Attn: Melody Hardt, PSC Chairperson**

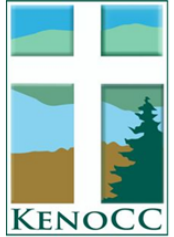
**PO Box 347**

**Keno, Oregon 97627**

***We strive: to lead people toward a growing intimacy with Christ  
by helping them walk in His grace, His wisdom, His character,  
and in His passion for loving, saving, growing, and sending others.***

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**Employment Application**

Position: Pastor of Keno Christian Church

How did you find out about position? \_\_\_\_\_

Are you seeking    Full time \_\_\_\_\_    Part time \_\_\_\_\_    Salary desired \_\_\_\_\_

When are you available to start work? \_\_\_\_\_

**Please Print, except for signature on last page.**

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Present Address: \_\_\_\_\_

How long have you lived here? \_\_\_\_\_    Are you 18 years or older? \_\_\_\_\_

Phone: \_\_\_\_\_    Email: \_\_\_\_\_

\_\_\_\_\_  
Social Security (last 4 digits)

\_\_\_\_\_  
Drivers License #

\_\_\_\_\_  
State

**Education**

High School \_\_\_\_\_

College \_\_\_\_\_

College Major \_\_\_\_\_    Degree \_\_\_\_\_

Please list any additional and/or Vocational Training or Certifications.

Are you a United States Veteran? \_\_\_\_\_

## Employment History

**Please start with most recent employer first**

Name of Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Job Title \_\_\_\_\_

Duties \_\_\_\_\_

\_\_\_\_\_

Reason for leaving \_\_\_\_\_

Name of Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Job Title \_\_\_\_\_

Duties \_\_\_\_\_

\_\_\_\_\_

Reason for leaving \_\_\_\_\_

Name of Employer \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Job Title \_\_\_\_\_

Duties \_\_\_\_\_

\_\_\_\_\_

Reason for leaving \_\_\_\_\_

\_\_\_\_\_

Physical Limitations: Can you perform the functions of this job with reasonable accommodation?

Y\_\_\_\_\_ N\_\_\_\_\_

Have you ever been denied the opportunity to work with children? \_\_\_\_\_

### References

Name \_\_\_\_\_

Relationship to Applicant \_\_\_\_\_

Phone \_\_\_\_\_ Occupation \_\_\_\_\_

Name \_\_\_\_\_

Relationship to Applicant \_\_\_\_\_

Phone \_\_\_\_\_ Occupation \_\_\_\_\_

Name \_\_\_\_\_

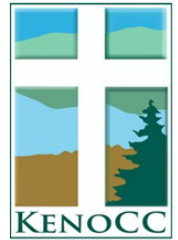
Relationship to Applicant \_\_\_\_\_

Phone \_\_\_\_\_ Occupation \_\_\_\_\_

**Along with this application, a profile is requested describing specific skills and characteristics you have to lead a church congregation. This would include pastoral education, ministry experience, spiritual beliefs, leadership experience and community involvement.**

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**CONSENT FOR PRE-EMPLOYMENT DRUG TESTING OF APPLICANT**

I understand as a precondition for my employment that if offered a position I am required to submit to a test to detect drug and alcohol usage. I further understand that if I give my consent to submit to such testing the test results and other relevant medical information will be released to people authorized by the Church for appropriate review and response. I agree with all release of such information.

\_\_\_\_\_ I DO consent to pre-employment testing

\_\_\_\_\_ I DO NOT consent to such pre-employment testing and understand that my refusal to consent means no drug testing will be performed, and my application will be rejected

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Applicant Signature

Date

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“To the best of my knowledge, the facts in this application are true and complete. If hired, untrue statements in this application may be grounds for dismissal.

I authorize the investigation of all statements in this application. The church may contact all references, employers, public agencies, and educational institutions to verify the accuracy of all information provided by me in this application, my profile, or job interviews. As allowed by law, references may give information concerning my previous employment and any pertinent information. I release all parties from all liability for any damage that may result from furnishing this information to you. I agree that if hired that there will be no contract between me and the church. I will be an at-will employee as allowed by my state. My employment may be terminated at any time.

I understand that the church does not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting an applicant as prohibited by applicable law.

Our church operates in compliance with the provisions of all applicable federal and state non-discrimination regulations including, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, The Equal Pay Act, the Americans with Disabilities Act of 1990 and any applicable sections of the state labor code. These prohibit discrimination based on the applicant’s age, race, color, sex, religion, national or ethnic origin, and physical or mental disability.

As a Christ centered, Bible believing church, we may exercise preference based on the church’s constitution and by-laws in our employment decisions.

I certify that I understand and accept the terms in this application.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_