

**Title:** Terminal Operations Lead – Fuel Rail Car Loading Facility

**Reports to:** Terminal Manager

**Location:** Butte, Montana

**Description**

The Terminal Operations Lead support the safe, compliant and efficient operation of a 24/7 bulk fuels terminal located in Butte, Montana. This role provides operational leadership for terminal operations, personnel, and safety performance, with safety and environmental stewardship as the highest priorities.

The Terminal Operation Lead works closely with onsite crew, internal support teams, and customers to ensure operational excellence, regulatory compliance, and superior customer service.

**Responsibilities** (*other duties may be assigned*)

**General:**

- Strict adherence to safety and environmental compliance standards.
- Provide day-to-day leadership and coordination for terminal operators.
- Coordinate closely with BNSF Railway, Union Pacific Railroad and the Port of Montana to ensure the accurate, safe, and efficient receipt and shipment of rail cars.
- Assist in training, mentoring, and developing terminal operators while fostering accountability, engagement, and high performance.
- Maintain strong customer relationships by delivering reliable operations, clear communication, and consistent service excellence.
- Support terminal representation with customers and partners as needed.
- Support operational reporting and documentation requirements.
- Support sound operational decision making and escalate to terminal leadership when appropriate..
- Assist in maintaining, promoting, and continuously improving a strong safety culture across all terminal operations.
- Support and promote corporate initiatives, policies, and continuous improvement efforts.
- Interface regularly with accounting, maintenance, engineering, and other terminal support teams.
- Maintain routine communication and coordination with corporate departments.
- Perform additional duties as assigned.

**Required Qualifications**

- Extensive experience in liquid fuel bulk terminal operations.
- Proven experience with rail car loading/unloading and truck transport of fuels.
- Working knowledge of mechanical systems troubleshooting and repair.
- Strong organizational, leadership, and decision-making skills in a 24/7 operational environment
- Excellent interpersonal, written, and verbal communication skills.
- Strong attention to detail with a customer-focused mindset.
- Ability to troubleshoot and resolve operational issues.
- Valid driver's license with a driving record acceptable to the Company and its insurers.

**Physical and Work Requirements**

- Ability to read and interpret gauges, schematics, maintenance manuals, and precision instruments.
- Proficiency in business systems and software, including Top Tech and Microsoft Office applications.
- Knowledge of terminal automation and control systems.
- Familiarity with terminal gain/loss reconciliation, storage and throughput allocation, and customer/stockholder setups.
- Ability to communicate verbally and audibly with coworkers, supervisors, and corporate partners.
- Ability to reach, bend, stoop, twist, kneel, squat, climb, and balance as required for operational and inspection duties.

- Ability to grasp, handle, and use hands for equipment operation, inspection, and maintenance.
- Ability to lift up to 50 pounds without assistance.

**Hours**

This position is a full-time role that may require overtime as needed. It is expected that this position will work 45 hours per week.

**Excellent Perks & Benefits**

- Family-focused company
- Professional growth opportunities
- Company-sponsored events
- Paid Time Off & Paid Holidays
- Generous 401k Match
- Medical, Dental, Vision and Life Insurance
- Health Savings Account

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Strobel Energy Logistics' leadership team brings years of experience in petroleum transportation logistics, delivering innovative solutions to meet evolving market demands and customer needs.

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<b>DEDICATION</b>	We commit to one another, our customers and the company.
<b>INTEGRITY</b>	We have the discipline to take the high road and do the right thing, even when no one is looking.
<b>GET IT DONE</b>	We do whatever it takes with intentional and efficient execution. Period.
<b>SAFETY</b>	No effort is too important to compromise anyone's health and well-being.

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