



NOW HIRING: MAINTENANCE MECHANIC

204 Demolition is seeking a reliable and skilled Maintenance Mechanic who enjoys working with a variety of equipment and problem-solving in a hands-on environment. This is not a traditional fleet mechanic role — we're looking for someone who can diagnose, repair, and maintain a wide range of tools and equipment used in our daily operations. From lifts, generators, and concrete saws to vacuums, carts, and everything in-between, you'll play a key role in keeping equipment running safely and efficiently. If you have strong troubleshooting skills and experience working with a range of tools and equipment, we encourage you to apply.

KEY RESPONSIBILITIES

Preventative Maintenance & Repair

- Diagnose, repair, and maintain a wide variety of tools and equipment, including:
 - Fleet vehicles and trailers
 - Forklifts, scissor lifts, skid steers, and other powered mobile equipment
 - Generators, water pumps, vacuums, and dust collection systems
 - Concrete cutting saws and other specialized equipment
 - A variety of small engines, both gas and diesel, 2-stroke and 4-stroke
 - Electric and battery-operated equipment
 - Material lifts, debris carts, and other manual material handling equipment
- Perform routine inspections, cleaning, lubrication, and adjustments to extend equipment life and ensure operational efficiency.
- Troubleshoot mechanical and electrical issues and identify root causes of equipment failures to determine practical repair solutions.
- Repair or replace faulty components (belts, bearings, filters, etc.).
- Process and prioritize field repair requests to ensure equipment uptime and reduce lost time on site. When required, complete repairs in the field.
- Ensure all equipment meets safety and operational standards.
- Maintain electronic service records, logs and work orders.

Inventory & Shop Organization

- Identify required parts and materials for repairs and communicate needs.
- Assist with ordering, receiving, and organizing inventory.
- Track parts, supplies, and commonly used repair items.
- Keep the shop workspace organized, functional, and efficient.

WHAT WE'RE LOOKING FOR

- Strong knowledge of small engines, electrical basics, and mechanical systems
- Ability to read manuals, schematics, and troubleshoot effectively
- Ability to work independently and adapt to changing priorities
- Organized and capable of managing multiple repair tasks
- Experience in small engine or equipment repair (required)
- Valid driver's licence (required)
- Working knowledge of electrical systems and troubleshooting (strong asset)
- Basic welding and/or fabrication experience is an asset



WHY JOIN 204 DEMOLITION & SALVAGE

- Competitive compensation package (based on experience)
- Supportive team environment that values initiative, reliability, and collaboration
- Opportunity to take ownership of a critical role
- Hands-on, practical environment with variety and real problem solving
- Work with unique equipment and projects

READY TO JOIN THE CREW?

We encourage applicants who bring relevant skills, experience, or transferable abilities to apply, even if they do not meet every requirement listed. When applying, please highlight your hands-on experience, certifications, and technical abilities, and include your wage expectations based on your skills and experience.

Apply now by sending your resume and any relevant certificates to hr@204demo.com. Please include "Maintenance Mechanic" in the subject line.

204 Demolition & Salvage is committed to fostering a diverse and inclusive workplace that reflects the communities we serve. We welcome applications from individuals of all backgrounds, including Indigenous Peoples, racialized persons, women, persons with disabilities, and members of LGBTQ2S+ communities. Applicants are encouraged to self-declare when applying.

204 Demolition & Salvage is committed to an inclusive and accessible hiring process. If you require accommodation at any stage of the recruitment process, please let us know and we will work with you to meet your needs. All information received as it relates to accommodation will be kept confidential.