

9/27/23 WR Kickers Board Meeting Minutes

Attendance: Karen, Darin, Brian, Phil, Cat, Larrie, Megan, Rachel, Jen, Malissa,

Excused: Rae, Mike, Ron,

Meeting Called to order: 6:36 pm

Review last meeting minutes: [WR Kickers Board Meeting Minutes 8-27-23](#)

A motion was made by Darin and seconded by Larrie to approve the minutes. The motion passed.

President Report - Megan

- Member concerns
 - It was reported by a parent that a WR coach asked a manager if it would be okay to forfeit the last game at the Madison 56ers tournament because they were going to lose anyway. Forfeiting is not acceptable in the club and can result in league fines. It is felt that any game is a good learning experience and additional touches are always a benefit. Megan will follow up with Madison 56'ers for additional information.
 - There was a parent complaint about Academy Practice time being changed. Because Academy is a short season and the dates and times are advertised in advance, we need to hold practice at the posted times unless there is a weather concern.
 - Megan has received multiple questions about how we decide who moves up to the higher aged teams and inconsistent information is being discussed with teams and players. We need to look at this further and update by-laws accordingly. The suggestion was made to look into an informal evaluation process by non-parent, licensed coaches that would occur at the end of each season to help identify players who may be skilled enough to play up.
- Sideline Project Update
 - Do we want to have U10 Coed complete? So far U9 and Academy players have completed.
 - After Board discussion, it was decided to roll out the Sideline Project to the entire club for the spring season. Completion of the course could count as 1 hour of non-tournament volunteer time.
- Guidelines for Tournament dates / deadlines
 - [Guidelines for Tournament Coordinators](#)
 - Due to a miscommunication, there was an issue at the mini tournament where two people were asked to be a replacement ref for a sick ref. The second ref reported to the tournament but was not needed. A motion was made by Darin and seconded by Malissa to pay Raiden L. \$60, which was the amount he was told he would earn for referring. The motion passed.
- The U11 Inclusion discussion was had with all players. Parents were informed of the meeting. Megan will continue to monitor the team for additional episodes.
- RASI meeting updates

- Field repair - RASI is getting estimates to repair fields 7 & 8. Field 7 would be decommissioned and redone. Field 8 would look at repairing low and uneven areas.
- Sidewalk installment - A Washington community project is looking to add sidewalks around the entire soccer complex, including between the current varsity field and team benches. Concern was expressed about safety of a sidewalk that close to several of the fields as well as the timing of the project, which could make fields unusable for the spring tournament. More information is needed about the impact of the project.
- Field Take down - 10/21
 - The U13 state league will be responsible for the taking down of nets on field 5 and any practice fields, since they have their last home game on 10/29.
 - Soccer ball take down will happen on a different day and will only remove the Kickers soccer balls and not the high school signs.
- LHS youth night is tomorrow, 9/28. Coaches were asked to encourage players to attend and to wear their Kickers jerseys.
 - Kickers donated extra tournament shirts to be handed out at the game. Any remaining shirts will be donated to area schools.

Vice President Report - Mike - not in attendance

Communication Report - Phil

- We have reserved the EJH gym on Fridays from Dec-Mar (until Spring break) for 3v3 practices.
- We have reservations for the indoor 3v3 tournament at WRAMS on 3/16 & 3/17. We can cancel 3/17, if needed, based on participation.

Secretary Report - Rachel

- Timing of Bylaw revising - should we move the review to the spring to better coordinate with the soccer season (August - July.) This could help alleviate issues where we have made changes mid-season.
 - Cat made a motion and Rachel seconded it, for 2024, to have 2 reviews: a brief review in November to look at volunteer hours and any issues from the past season and then a full review in April for approval before fall registrations. Subsequent years would occur in the spring. The motion passed.

Treasurer Report - Larrie -

- Coaching checks were sent out for the 2022-2023 season.

Registration Report - Karen

- A player is unable to continue for the rest of the season and in spring due to a recurring injury.
 - Darin made a motion and Malissa seconded it to refund the family \$87.50 and not charge the 2nd installment. This will result in the family only paying for the fall season. The motion passed, Phil abstained from the vote as manager of the team.

Director of player development - Brian

- Goalie training will be rescheduled for Oct 16th at the same time on field 5 with lights.

- Tryout date Change - Keith Wirtz would like to delay tryouts by one week because of concerns with the overlap with the last days of school.
 - We will extend our tryout window to be June 5-15, 2024 pending the posting of the WYSA tryout window dates.
- Brian is working on a summer camp for 2024 - Boys High Soccer did not seem interested in running it like they did pre-COVID. Brian has reached out to Tetra Brazil and Challenger Soccer. Challenger Soccer would like host families for coaches to stay.

Director of Coaching - Darin - nothing to report

Referee Coordinator - Rae - not in attendance

- Refeing for academy tournament - will discuss next meeting
- Touch base on indoor tournament - Megan will follow up with dates
- Game Official will no longer be used after 12/31/23. Ref Insight will be used going forward. Assignors will need to attend training about the new software.

Tournament Director - Malissa -

- May 31 - June 2 - locked in at the state
 - Graduation is that weekend so we can't use the Woodtrust Field that weekend.
 - We may have to use MidState and WRAMS, depending on numbers.
- Malissa is working on the tournament application, which is due by the end of November.
- Malissa has contacted CC Graphics about creating a new clothing graphic without the year included.
- She would like to send an email blast in early January
- Still working on reciprocal agreements with other clubs

Volunteer Coordinator - Jen - nothing to report

Academy Director - Cat

- After action report on Academy tournament
 - Compliments were received about the coaches and refs.
 - Made field signs onsite because we did not know about pvc signs in the shed.
 - For next year, teenager mentors/coaches have to have a Safe Sport certified adult with them to coach.
 - Need 1 coach per 6-8 kids for sessions
 - Next year, we should email waivers instead of having them onsite. Waivers are only needed if not on a WYSA team.
 - It was suggested to try to use new refs or non-certified (soon-to-be-certified) refs to encourage younger refs to get into refereeing.
 - We should consider updating by-laws to require 1 Academy volunteer hour.
 - It was suggested to look at moving the spring mini tournament to be part of Cranberry Clash - may not be feasible this year due to possible field limitations.
 - We could consider a U8 bracket in the Cranberry Clash and hold an event for the younger group on a different day.
- Reward/ gift certificate for the Assistant coaches/Mentors/Junior Coaches
 - A motion was made by Darin and seconded by Larrie to purchase \$10 Starbucks gift cards for the teenage volunteers who helped regularly. The motion passed. Megan, Rachel, Malissa and Phil abstained because their children volunteered for the event.

Next meeting - Sunday, 11/5 at 6pm in the Washington cafeteria. Jen will open the school.

There was a motion by Larrie and seconded by Phil to adjourn the meeting. The motion passed.