

## WR Kickers Board Meeting

- Meeting Called to Order:
  - Attendees: Attendees: Brian P, Phil B, Megan J, Chris Y, Karen S, Rachel T, Darin M, Randy F, Amy M, Mike F, Jen L,
  - Excused: Larrie H, Ron R
  - Review Last meeting minutes:
    - [Meeting Minutes May 2022](#)

A motion was made to approve the minutes by Darin , second by Randy. The motion passed.

### Director Reports and Updates

- President - Megan
  - U16G Team - Concerns in regards to cost and poor communication
    - 3 families over paid by about \$40
    - A motion was made to refund \$40 to the 3 families that were spring only by Rachel, second by Darin. The motion passed.
  - Player behavior issue - Apology Letter
    - Apology letter was received
    - All requirements have been completed
  - Derringer player with repeated behavior issues
    - The coach met with the player and parent and removed the player from the team. This issue is considered closed.
  - Coaching behavior between coaches within our own club
    - There were several complaints about a state league coach that ran up the score and yelled at players competing against a classic team at the home team.
    - It was recommended a letter be sent to the coach saying behavior wasn't acceptable.
    - The group will meet and establish a coaching rules and consequences plan which will be shared at mandatory coaches meeting in the fall. Future issues will result in removal from the team
  - Fall Tournament - should we do a 3 v 3? Not at this time. The plan is to focus on the indoor and spring tournaments at this time and reconsider a fall 3v3 at a later date.
  - CWU and state league tryouts
    - U17 had about 26 try out, with a mix of Rapids and Point players
    - u12 had 17 try out, with mostly Rapids players
    - tryouts went well,
    - Rapids will be hosting both clubs, but they will be kept in separate budget from the classic teams.
  - A parent has offered to hold Nutrition and exercise classes for the club. It was felt to not do this at this time.
  - We have a Parent interested in training with Chris to be Tournament Coordinator.

- We would like to hold open training sessions for club players in late July and August. This would be open to any 2022-2023 season player. It would involve about 15 min of skills and remaining scrimmage and will likely have a few sessions, split by age groups.
- A motion was made by Mike to give a \$50 KwikTrip card to Justin Abraham for all his helping with goalie training and coaching this summer. Second by Brian. Motion passed.
- Zero tolerance for abuse for refs - an incident from a U11 game was discussed where a parent from the visiting team was banned from the complex for comments he made to a ref during the game. It is currently being investigated by WYSA and the other club is also aware.
- Vice President - Mike
  - Updates
    - Mike needs longer turnaround time in future for awards, banners, etc.
      - The cut off date for sponsors should be 2-3 weeks before the tournament.
      - Trophies should be ordered 2-3 months before the tournament.
- Communications Director - Phil
  - Updates - updating website for new season
  - A suggestion was made to use the same app for communication across all teams. While we won't force teams to use a specific app, we will suggest Team Reach based on the successful usage by several teams. Teams that do not use Team Reach need to have a method of communicating with their team on a regular basis.
- Secretary - Rachel
  - Updates - nothing to report
- Registrar - Karen
  - Registration is open and closes July 15th
    - We are currently down from last year
    - Coaches are being asked to reach out
    - Team forming will meet on July 26th, at 6 pm
- Treasurer - Larrie
  - Not in attendance
  - It was shared that sponsorship dollars were up this year and the raffle baskets brought in about \$2,500.
- Director of Player Development - Brian
  - Tryout evaluators will receive gift cards to Daily Drug

- There has been some confusion with other teams over which uniform color to wear and it has caused teams to regularly have to switch jerseys prior to the game. A motion was made by Megan that home jerseys will be white and away jerseys will be maroon going forward. 2nd Jen. The motion passed.
- Director of Coaching - Darin
  - Winter indoor league
  - Darin would like to reserve gym time on Friday evenings for group skills and scrimmages. If we have enough participation, we could do a league. This would run Dec - Mar and Darin would run with assistance from parent volunteers.
  - Andrew Jennings is stepping away from coaching. Should we do an appreciation gift?
    - Darin will reach out to get pricing on tiles at the complex to see if Kickers would want to do one in his honor.
  - Coach appreciation gifts?
    - Other years coaches have received new shirts to match the new jerseys. This was donated from Stefan's. Karen will reach out to see if they plan to do this again.
  - State Team Tryout - early offer policy
    - Per WYSA, teams are allowed to do early offers, but clubs can decide if they are allowed. It was pushed more due to COVID.
    - MCU and PCYS do not do early offers
    - We will amend the policy going forward that no early offers can be made unless due to injury or extenuating circumstances.
  - Upcoming coaching courses
    - D license - Individuals interested in getting reimbursed for a D license can be brought to the board for approval. They would need to commit to coaching with the club for 2-3 years.
  - Team benches
    - Megan will draft a proposal to see if Qdoba will sponsor (1) pop up bench for each team. Benches for the visiting team will be looked at the following year.
- Tournament Coordinator - Chris
  - Emails are out to teams about next year's date, McFarland is looking to bring all of their teams.
  - Chris will be meeting with Larry to go over the tournament finances.
- Volunteer Coordinator - Jen
  - Concessions
    - It is recommended that we split concessions coordinator into 2 people (Tournaments and League Games)

- It was recommended to move away from using some of the RASI things for next year to simplify concessions. We could then use donations and tailor the menu to little kids.
  - We should make a concessions sign to say it's open to help increase sales.
- Volunteer Hours - What is our plan for those that did not complete Tournament Hours? Regular Hours? Bylaws suggest a fine
  - Jen will share a list of families that have not done any hours for the board to review.
- Team Manager - Should they get all hours including tournament hours? Yes. Going forward the policy will be updated to state:
  - Coaches - all non-tournament and tournament hours are filled for all kids they have in the program
  - Managers - all non-tournament and tournament hours are filled for one player. We will handle it case by case if they have multiple kids and do work above and beyond a normal manager.
- Referee Director - Randy
  - Updates - Games are winding down with 3 more games to go. If there are delays or reschedules for these games, contact Amy.
  - We are still in need of a Referee Director replacement.
- Academy director - Amy
  - Mini Clash:
    - Tournament Fees Collected - \$320 from non-academy teams
    - Concession sales: over \$800 before expenses
  - PCYS looking for a few games with their academy this fall (7 and 8 years only)
  - Fall Academy Dates and Tournament Dates
    - Aug 22 - Sept 21 , 4-6 and 7-8, Mon & Wed, 5:30-7:30, \$80
    - Tournament - 9/25
  - A motion was made by Megan to begin paying certified coaches for the Academy \$100 for fall or spring, parent or non-parent - Megan. Second - Rachel. Motion passed.

Next meeting Aug 7, 6 pm, at Washington Pavillion