

WR Kickers Soccer Club  
Board Meeting Agenda  
July 21, 2024

Attendees: Phil, Larrie, Mike, Karen, Rachel, Malissa, Brian, Stephanie, Megan, Darin,  
Absent: Rae

Meeting Called to Order: 6:05 pm

Review last meeting minutes:

<https://docs.google.com/document/d/103DHIMrkFcefd1gFDXK0qE3owV78fvs8/edit?usp=sharing&ouid=103466821209806297026&rtpof=true&sd=true>

A motion was made by Phil and seconded by Malissa to approve the minutes. The motion passed.

- President Updates: Megan
  - Appleton Summer Shootout Refund - Teams who did not complete any games will get a 70% refund and 30% credit for use in the next year. If teams completed 1 game, they will get a 35% refund and 30% credit. If a team completed 2 games they will get a 30% credit. The refunds will go back into the club to be used for future tournaments or fees. Fees will not be refunded to individual families.
  - September 21st Play Date - U10-U14 CoEd, U10-U18 Girls, 2 games guaranteed, held at PCYS, teams invited: PCYS, Wausau, Eau Claire, Wausau. Marshfield, Rhineland, \$85-\$200 cost per team depending on age. We will send info to teams and they can choose to attend as a team funded event, if they would like.
  - Club tournaments - MCU Fall Bash Sept 15-16th (all teams), Norski Fall Bash - DeForest (classic teams only) Oct 13-15, Oregon Fall Fury (U12 and U14 State teams only) Sept 27-29.
    - A motion was made by Darin and seconded by Larrie to approve the Fall club tournaments. The motion passed.
  - Proposal to create a club philosophy and development plan
    - Most clubs have created a club philosophy and development plan.
    - This would outline teaching players positions by numbers, have the formations set by age, and then shows how to build on it at each level.
    - The board was in agreement that we should create this plan for possible use as early as Spring 2025.
    - Megan will reach out to coaches to create a committee to develop this with a goal to have it available by Feb/Mar to share with all coaches.
  - Proposals for WR Kickers Bylaws: [2023 WRCYS \(Rapids Kickers\) Club Policy Manual](#)
    - The Kickers Club Policy and ByLaws document was reviewed and revised with input from the board members.

- A motion was made by Darin and seconded by Phil to add the Concessions Coordinator as a voting board position. The motion passed.
  - A motion was made by Larrie and seconded by Karen to approve the changes to the Kickers Club Policy and ByLaws. The motion passed.
- We received \$2327.76 in raffle basket money fundraiser. A motion was made by Malissa and seconded by Rachel to give \$2500 to Elias as a gift to support the family after their tragedy. The motion passed.
  - Megan will confirm who to make the check to and coordinate with Larrie to get it delivered.
- Vice President Updates: Mike
  - No updates
- Communications Director Updates: Phil
  - Helping with setup and questions of the new PlayMetrics software.
  - Working with CWSL on the league web page to support the PlayMetrics change
- Secretary Updates: Rachel
  - No updates
- Treasurer updates: Larry
  - The Financials have been updated through end of June. There are a few remaining items to wrap up the tournament financials.
- Tournament Director Updates: Malissa
  - We do have some remaining apparel. They do not have a year on them so they can be sold at other tournaments without discount.
  - Feedback
    - Championship games need more than 1 game between game times to make sure players have adequate rest.
    - It was recommended to offset concession shifts with game times so we don't get a huge rush as concession shifts are changing.
    - We should have different colored tickets for different cost raffle baskets.
    - We need better communications about the foot darts and pricing.
    - It would be nice to have a way to take credit cards for concessions and a system to enter prices. This may not be feasible due to costs for a single tournament but maybe RASI could provide this for Rec and Kickers.
    - We need a better way to deal with concessions ordering so we know what is used year to year and can better control inventory.
- Referee Assignor Updates: Rae
  - New Referee course sign up link and instructions will be posted to the Kickers website under the referee page. There will be an in-person session held in Rapids on August 10th from 1-5 at Immanuel Middle School.
  - Karen can send out an email blast to Kicker's families with the information.
  - Rae will also post recertification instructions on the Kickers website which will just be online, no in-person session, through U.S. Soccer Learning Center.
- Registrar Updates: Karen
  - Team proposals - the Team Forming Committee met on Thursday, 7/18

- We have 162 players (up by 7 players over last year)
  - U13 CoEd - We did not have enough players to field a team. 6 players will be refunded and 2 will move to state league team. We should have more for the Spring season.
- CoEd
  - U11C - 10 players - Steve Lewis/Eric Melot coaches
  - U10 - 10 players - need coach
  - U9C - 9 players - Eric Melot/Steve Lewis coaches
- Girls
  - U17-19 players - 14 - Hall coach
  - U15-16 - 14 players - Bickelhaupt/Kolar coaches
  - U13/14 - 18 -players Schuerman/Barker coaches
  - U12 - 14 - Kandler/ Jacob Covey coaches
  - U11 - 16 - Shaw/Haneman coaches
  - U9/10 - 11 - Crowley/Dan Romanski coaches
- A motion was made by Phil and seconded by Darin to approve the proposed teams and coaches. The motion passed.
  - All board members abstained from voting on their own children's teams.
- Director of player Development: Brian
  - State League tryouts went well
  - Keith's team is a U17 team with 14 players
  - Megan has a U12 team with 12 players, and a U14 team with 17 players
- Director of Coaching: Darin
  - Working to confirm coaches for the fall season
- Concessions Coordinator: Stephanie
  - Need to clean out Kickers items from the concessions stand before the Rec season starts.
- Volunteer Coordinator: Megan
  - Currently going through the spreadsheets to determine if there are families who did not complete volunteer hours
  - We do have 2 people who are interested in share the position, though they would only have 1 vote for the position.
    - Megan will invite them to the next meeting.
- Academy Director: Megan
  - Plan for fall - at this time, we will not offer Academy this fall with the hope that we can have a director for the spring season.
- The next meeting will be on Tues 8/27 at 6pm.
- A motion was made by Phil and seconded by Malissa to adjourn the meeting. The motion passed.