

## WR Kickers Board Meeting

July 20<sup>th</sup>, 2023

Attendees: Phil, Karen, Brian, Darin, Mike, Cat, Malissa, Megan, Jen, Rae, Ron

Excused: Larrie

Meeting called to order: 6:04

Review meeting minutes from May 21<sup>st</sup>, 2023:

[May 2023 Minutes WR Kickers Board](#)

A motion was made by Darin and seconded by Malissa to accept the May minutes. The motion passed.

President Updates - Megan:

- Amy Manhart has resigned from the board due to family life. We will need to get headsets and ref equipment from Amy to give to Rae and any academy equipment to give to Cat.
- New Academy Director – Cat Pidgeon - Cat's position was voted on electronically after the last meeting.
- Youth sports marketing night - WR visitors convention and business bureau/ sports commission held a youth sports marketing night at the Rafters on July 18. Kickers had a table and handed out flyers about the academy and Kickers. It was mentioned that they can help coordinate hotels for tournaments.
- Referee Form for coaches - There is a new online form to submit referee feedback. Darin sent this out to coaches and managers and the info is on the website. This is to submit positive or negative feedback to help mentor refs and make improvements
- Upcoming ODP sessions - We will again have ODP sessions in Rapids. They sold out in 24 hours. The sessions will start in August on Mondays.
- Second Fall Tournament - The Madison 56'ers came to our Spring tournament and we agreed to a reciprocal with their tournament Sept 9/10. This was approved earlier in the year. The club agreed to pay for teams to attend two tournaments in the Fall season.
  - After discussing Fall tournaments, a motion was made by Malissa and seconded by Jen to attend the Windsor Windy Linde Fall Bash on 10/13 - 10/15. The motion passed, with Ron voting no.
- Payment for coaches – can we pay for the Fall 2022 and Spring 2023 season now instead of in December? This has typically been done at the end of the fiscal year, but there's no reason it can't be done sooner.
  - The board reviewed the coaching list and amounts provided by Karen., Brian made a motion and Darin seconded it to accept the proposed coaching payments for coaches who have signed the coaching agreement. The motion passed.
- We were approached about playing crossover games in the NWCL or SWCL this fall?
  - Games would be played on 9/9, 9/23, 9/30, 10/7, 10/21.

- 10U-15U, \$150 per team for a year. Each team plays 2 games/date, and can attend as many or few days as wanted. These are single days on the weekend and no overnight stays should be needed.
- Megan will share the information with teams. If they would like to attend, it would be team funded and the teams can reach out to schedule.
- Coaching concern – A motion was made to go into a closed session by Ron and seconded by Phil. The motion passed.
  - A Kickers coach approached refs after the game at MCU to complain about the ref'ing of the game. Ref reports were filed with the state about the incident.
  - CWSL required an apology letter from the coach to the refs in order to be able to coach the remaining games for the spring season. This was completed.
  - A motion was made by Ron and seconded by Phil to send a written warning letter from the WR Kickers board stating the seriousness of the situation and that further issues would result in removal from the Kickers. Additionally, the coach will be required to complete the Sideline Project training. The motion passed.
  - A motion was made by Ron and seconded by Phil to return to open session. The motion passed.
- Sideline project - The Sideline project is a movement to improve youth soccer sidelines. MCU and others in the WYSL are using this program with their teams. The board discussed how we might use it within our club.
  - A motion was made by Jen and seconded by Rae to require U9, U10 and Academy families to complete this training going forward. Any team at any age with reported sideline issues will also be required to complete the training going forward. The motion passed,
  - It was estimated that 50 seats would be approximately \$140.
- Any upcoming concerns that group would like addressed at next CWSL Meeting
  - A concern was raised about the number of games at older boys level. They only had 8 games this spring and did not play all teams twice. It was felt that they should play everyone twice, at a minimum.

Vice President Updates – Mike: nothing to report

Secretary Updates – Rachel: nothing to report

Communication Updates – Phil:

- Major updates to the website have been completed
  - The referee page needs to be updated.
  - The indoor tournament needs to be added once the dates are known.
- Tentatively the plan would be to hold the spring tournament June 1st/2nd. The registration will need to be submitted to the state and approved.
- 3v3 Friday night gym sessions at East Jr High have been reserved.

#### Treasurer Updates – Larrie - not in attendance

- Not able to do updates due to late billing. Numbers for the tournament will be done in the next week or so.

#### Registration Coordinator Updates– Karen:

- Team approval
  - U15 State - 18 players - Wirtz and Shaw coaches
  - U13 State - 17 players - Johnson and Bickelhaupt coaches
  - U14/15 Coed - 14 players - Bores and Kandler coaches
    - 2 girls requested to play coed and were approved
  - U12/13 Coed - 13 players - Johnson coach
    - this team was approved by Chris Yustus to be considered a U12 team for the Fall season
  - U11 Coed - 11 players - Johnson coach
    - 1 girl requested to play coed and was approved,
    - 3 boys requested play up and were approved
  - U10 Coed- 11 players - Pigeon coach
  - U9 Coed - 9 girls/boys - coach TBD
  - A motion was made by Ron and seconded by Phil to accept the State and Coed teams. The motion passed.
  - U19 Girls - 17 players (1-U19, 2- U18, 14-U16/17) - Nieman coach
  - U14/15 Girls- 15 players - Bickelhaupt coach
  - U13 Girls - 13 players - Schuerman and Barker coaches
  - U12 Girls - 11 players - Jade coach -
    - 2 girls requested playing up and were approved
  - U11 Girls 10 players - Kandler coach
  - U10 Girls -13 players - Crowley, Crowley and Shaw coaches
  - A motion was made by Ron and seconded by Phil to accept the Girls teams. The motion passed.
  - There are currently 12 players registered for the Academy.

#### Tournament Director - Malissa:

- waiting on final numbers from Larrie to wrap up spring tournament

#### Volunteer Coordinator Updates – Jen:

- Volunteers with unfulfilled hours - The Board reviewed the volunteer hours. Letters will be sent to families who did not fulfill hours.

- A question was raised about what constitutes a Volunteer hour for the fall of 2023 and Spring of 2024. A list will be created and sent out to help clarify ways to volunteer with the club.
- Increase in Volunteer Hours needed. We were short volunteers for the spring tournament. A suggestion was made to increase tournament hours to 4 for a single player or 6 hours max for family. This will need to be included in the bi-laws update in December before considered final.

Director of player Development – Brian:

- Summer 2024 Tryout dates - There were issues with families on vacation during try-out week this year. We would like to give families a tentative time frame for next year to avoid issues.
  - A motion was made by Darin and seconded by Mike to tentatively hold tryouts the week of June 3rd, 2024. The motion passed.

Director of Coaching – Darin:

- Still looking for coaches for a few fall teams

Referee Assignor – Rae:

- There is some difficulty in being onsite in Rapids 3-4 days a week with other reffing and family commitments. Rae will set up a schedule and open it up for board members to help fill days she can't be in person. It will need to be a non-parent of games being played that day.
- Rae will look at having mentors that could be onsite as well.

Academy Director – Cat:

- Academy Registration will stay open until 8/15.
- Going forward, flyers need to be ready in early Feb (for Spring) and early May (for Fall), if we want them distributed through the schools.

Member at Large- Ron: nothing to report

Proposal for next meeting date and time: Sunday, August 27, 6:00 pm at Washington

A motion to adjourn was made by Phil and seconded by Ron. The motion passed.