

WR Kickers Board Meeting March 17, 2024

- Call to order - 2:06 pm
- Attendees: Megan, Phil, Rae, Larrie, Mike, Cat, Rachel, Darin, Karen, Malissa, Brian,
- Absent: Jen
- Review Meeting Minutes February 2024 : Motion to approve the minutes was made by Phil and seconded by Larrie. The motion passed.

 WR Kickers Board Meeting Minutes 02-25-24

- President
 - AGM Updates (March 24)
 - New referee update - Statewide starting this season, a yellow whistle will be worn by all new referees.
 - A suggestion to have yellow bands for sideline new refs within our club to also help denote those new refs
 - Background checks will now be \$25 and will need to be completed annually
 - The State will be switching to PlayMetrics going forward. No more Player's Health.
 - Anyone 18+ will need a background check
 - Starting Fall 2024 and going forward - all U13 and younger will be using a size 4 ball. Size 5 balls will start at U14+.
 - We will continue with 12 districts in the state - no realignment
 - The TOP Soccer program is available if anyone is interested in coordinating. (<https://www.usyouthsoccer.org/topsoccer/>)
 - Megan received Mental Health certification while at AGM. We should review our club policies to include Mental Health statements as appropriate.
 - CWSL Updates
 - The CWSL referee feedback form will continue to be available on the CWSL website ([CWSL Referee feedback](#))
 - We are down referees across the entire District
 - The CWSL will try to hold another referee clinic and coaching sessions in August, after summer league is done but before fall season begins.
 - Open Board positions
 - We have posted our two open board positions on FaceBook: Volunteer Coordinator and Concession Coordinator
 - Sideline project
 - The email will go out to all families that they must complete this 15 minute course for the Spring season. Going forward, only new families will need to complete the program.
 - CWSL District Mini Mites program

- The district received a \$2000 grant for the mini mites program (ages 5 thru 8). This will include a banner for each participating club, as well as medals, t-shirts, and soccer balls for all participating players.
 - Tournaments will be MCU & Rapids during tournament weekends for the Spring.
 - We will charge a \$50 registration fee for this program.
 - We are working on training dates across all clubs for the shared curriculum.
- Login information for tournaments
 - Coaches and Managers cannot give club logins out to parents because all player information is visible. The logins are for managers or coaches only - people who has SafeSport training and a background check.
- PlayMetrics Contract
 - State is moving to PlayMetrics for 3 years and will no longer use Demosphere.
 - PlayMetrics offers club registration, communications, payment, website & app, and support for college recruiting. They are working on tournament registration as well for WI.
 - They charge a flat \$.25/ document we add to the system.
 - Credit and ACH fees, Credit card fee is 2.9% +\$.30, 1.5% for ACH
 - Can do financial aid application through the site
 - Coaches will have to upload their licenses to the new system
 - There is access to US Soccer and coaching sessions
 - We will need to verify birth certificates for all players before moving them into PlayMetrics, and then only for new players going forward.
 - Registration piece (no website) - \$2646, plus \$12/ competitive player, \$6 / recreation (mini Kicker) player
 - This would be available in June for use for Fall 2024 registration
 - We could chose to stay with Demosphere, but would need to transfer all of our information from Demosphere into PlayMetrics, resulting in additional work and duplication.
 - Motion to sign with PlayMetrics for a 3 year term was made by Larrie and seconded by Brian. The motion passed.
- Y1 Course
 - A session will be offered on 4/15 from 6:30-8:00 at WRAMS for those interested in helping with the Mini Kickers program
 - Volunteers
 - if 18+ - must have risk management, background check, concussion safety, and Y1 certification. An adult could then run a team if a Grassroots licensed coach is also onsite.
 - 14-17 - it would be good to have Y1, if possible
- Jersey Sponsors - Daly Drug is willing to sponsor again for Fall 2024. They have sent an updated logo
- Vice President - Mike

- Nothing to report
- Communications Director- Phil
 - Update on WRASC (Wisconsin Rapids Area Sports Commission) Meetings
 - Meeting are run by CBB (Convention & Business Bureau)
 - All area sports teams are represented (schools, Kickers, WRYSA, Rafters, River Kings)
 - The goal is to make sports better for all teams in the area
 - The top two concerns across all teams -
 - Can't get volunteers to run programs
 - Can't hold big tournaments because of lodging limitations
 - CBB is trying to document the need to take to city to get support to look for additional lodging
- Secretary - Rachel
 - Nothing to report
- Registrar - Karen
 - CWSL scheduling spring schedule and Teams
 - CoEd
 - U9 & 10 rookie- 9 teams
 - U10 -7 teams
 - U11 -7 teams
 - U12 - 7 teams
 - U13/14 - 9 teams
 - U15/16 - 7 teams
 - U17/19 - 8 teams
 - Girls
 - u9/10 rookie - 6 teams
 - U11/12 - 6 teams
 - U13/14/15 - 5 teams
 - Teams will play 10 games this season
 - 71 total teams in CWSL (68 last year)
 - Draft of the schedule will be sent to the club presidents by 4/10. Schedules should be finalized on 4/13, and then released on 4/18.
 - U10-12 - may start on 5/11 and 5/18
 - All other teams will start the week of June 3rd
 - Week of 7/4: the league will have games on 7/1 - 7/3, but no games on 7/4. This was necessary so that seasons can be completed by 7/12, which leaves the week of 7/15 for makeup games, if needed.
- Treasurer - Larrie
 - Reviewed the current financials with the Board.
 - Away tournaments - Megan will submit fees to Larrie in a spreadsheet so Larrie can submit one payment for each tournament.
 - Payment for cameras was sent - should ship soon
 - Training will be held shortly and a check out process will be set up
- Tournament Director- Malissa

- 7 teams outside of Rapids (17 total)
- 1st email blast went out on 3/2
 - Can we get this sent out earlier next year, possibly late Fall? Malissa will check into this.
- We have received \$3700 in sponsorships so far
- Appleton Medal has sent a mockup for the new medals.
- CC graphics will again handle the apparel and they have our new tournament logo.
- Crockett septic - Quoted us \$150/unit + \$25 for cleaning Sat pm/ Sun am. This is a \$75 discount.
 - Cat made a motion to go with Crockett Septic for porta potties for the tournament and Megan seconded it. The motion passed.
- Help with recruiting is ramping up but some committee members have not been helping. Members who don't help with the recruiting will not get volunteer hours.
- Referee Assignor - Rae
 - Finalize referee fees for Cranberry Clash
 - The Board discussed increased pay for this year to come more in line with other similar tournaments.
 - Rae will get the application set up. Phil can post it on the website. Karen can send out a message through Demosphere & Megan will post on FB.
- Director of Player Development - Brian
 - Nothing to report
- Director of Coaches - Darin
 - Coaches and Manager Meeting
 - 2 new coaches who need new coach agreements signed
 - Coaching shirts for those who completed training- Darin sent sizes to CC Graphics. Shirts will be \$32 black dry fit shirts.
 - Each coach should have 3 game balls. Practice balls should be brought by players. If players can not bring their own ball, coaches should speak with Karen.
- Director of Academy - Cat
 - 3 kids registered for Academy already
 - Working on the flyer for the school district
- Volunteer Coordinator - Jen
 - Approved Non-Tournament Volunteer Hours - Do we need to update this before the manager and coaches meeting?
 - It was requested that we add keeping stats for the team/coach at the coach's request and approval to the list of approved activities.

Closed Session Discussion: A motion was made by Larrie and seconded by Rae to go into closed session. The motion passed.

- There have been some repeated issue with a current board member:

- Indoor tournament issue - 3 - Rapids U10 teams registered after claiming they were told it was free by the board member. 1 team dropped out and then we had to reschedule U10 games. Several refs lost payment due to reduced games and we had to pay the reschedule game fee, which cost the club money.
- We will update the tournament info to say no refunds after registration date
- There were reports of misinformation for how we handle the placement of players which caused parent complaints
- Disparaging comments were made about payments from RASI and Kickers when payments had been made
- Academy volunteer incentive has not been given out after 9 months
- Lack of attendance at the last two Academy meetings. A reason of technology issues was given in both cases.
- After a lot of discussion Darin made a motion to put the Board Member on probation, including all communications must include the WRKickers email, any coaching decisions communications must copy the Board members, and no further incorrect, disparaging comments about the organization. The motion was seconded by Karen. The motion passed.
- The Board went out of closed session.
- At the end of the meeting, Cat chose to resign her position as Director of Academy at this time. The Board accepted her resignation.

A motion to adjourn the meeting was made by Phil and seconded by Darin. The motion passed.

Next Meeting Date: 4/24 - 7pm @ EJH

5375 - registration

1700 - con

110 - t shirt

Building ~1500

Ref - \$1000

~ \$4600