

WR Kickers Board Meeting
Sunday November 5th, 2023

Attendees: Ron, Karen, Malissa, Rae, Jen, Rachel, Phil, Larrie, Mike, Megan, Cat

Excused: Darin, Brian,

Meeting called to order. 6:02 by Phil

Review last meeting board minutes: [WR Kickers Board Meeting Minutes 9-27-23](#)

Jen made a motion to approve the minutes and Cat seconded. The motion passed.

- President Updates: Megan
 - Field closure completed -
 - No one from Rec Soccer participated
 - The Boys' high school soccer signs are still up and they will take those down.
 - Proposal to look into purchasing cameras for games. Teams could check them out to record practices or games. There is the initial purchase price as well as a monthly/yearly subscription fee.
 - Megan will research this and report back on her findings
 - Moveable goals - Several teams tried to move the current movable goals but they dug ruts into the ground and couldn't be moved easily. These should be easier to move and it was recommended to speak with Jim Wendels.
 - Indoor training sessions will begin in December on Fridays at East Junior High. A sign up has been posted and all players who are currently on a Kickers team are eligible to attend.
 - Referee training sessions
 - Referee Clinic in April
 - Fliers for the spring season will be sent to the school district by early December. The flier was reviewed during the meeting.
 - Brief review of Kickers Bylaws
 - [2023 WRCYS \(Rapids Kickers\) Club Policy Manual](#)
 - A motion was made by Jen and seconded by Mike to update the volunteer hours starting 1/1/24 to be: Fall or Spring only participants = 4 hr of tournament volunteering; full year participants = 6 hr of tournament volunteering and at least 2 of the hours must be concessions. The motion passed.
 - Ron made a motion and Rachel seconded it to add to the team forming committee section that players requesting to play up may need to be evaluated before allowed to play up. The motion passed.
 - A motion was made by Jen and seconded by Larrie that there are no required volunteer hours for Academy families, but families are encouraged to help at the Academy tournament. The motion passed.
 - Board Member Election

- Vice President (no new applicants) - A motion was made by Jen and seconded by Rachel to nominate Mike for Vice President. The motion passed.
- Director of Communications (no new applicants) - A motion was made by Malissa and seconded by Rae to nominate Phil for Director of Communications. The motion passed
- Director of Coaching (no new applicants) - A motion was made by Ron and seconded by Phill to nominate Darin for Director of Coaching. The motion passed.
- Registrar (no new applicants) - A motion was made by Rachel and seconded by Phil to nominate Karen for Registrar. The motion passed
- Secretary (No new applicants) - A motion was made by Phil and seconded by Malissal to nominate Rachel for Secretary.. The motion passed.
- Member at large
 - New applicant - Chris Yustus - per the Kickers Club Policy, Chris is currently not a board member and does not meet the requirements for member at large.
- CWSL -
 - Transgender policy - the CWSL will be using [WIAA policy](#) on transgender players.
 - CWSL is drafting a new policy for bullying and racial issues.
 - A semi pro soccer team is coming to Wausau in Spring 2024.
- ODP - WR will host a January session again. It sold out in 6 hours with 25 spots.
- There was discussion about sending an anonymous survey to all CWSL families to gauge Winter/Indoor season interest.
- Vice President: Mike
 - Nothing to report
- Director of Communications: Phil
 - Working on the registration flyer for spring registration.
 - Working on a short promo video to post on our website.
 - There was a brief discussion about the TeamSnap invoice for tournament registration.
- Secretary: Rachel
 - Nothing to report
- Treasure Reports: Larrie
 - Reviewed initial financial reports for 10/1/22-9/30/23.
 - Larrie requested we look at way to summarize tournament registrations so Larrie knows what to pay and can send one check for each tournament we attend.
- Registration: Karen
 - Registration open as of November 1st through 1/12/24
 - It is likely that teams could change significantly for the Spring season
 - A suggestion was made to send a message out after registration to reiterate that teams and coaches will likely change for the Spring season.

- We have gym time reserved at MSTC from January 8th thru April 8th on Mondays (no charge). Karen will reach out to coaches to coordinate interest and times.
 - Coaches - there was a discussion about possible coaches for the younger teams for Spring season.
- Director of Coaching: Darin
 - Not in attendance
- Director of player development: Brian
 - Not in attendance
- Academy Director: Cat
 - Nothing to report
 - Cat will work on an Academy flyer to send to schools early next year.
- Tournament Director: Malissa
 - Teamsnap is up and running for the tournament.
 - Last year fees: 9/10 - \$350, U11/12- \$400, 13-18 -\$500
 - Norski - was \$350/\$450/\$550
 - Would like to raise ref fees for U14+ games
 - A motion was made by Ron and seconded by Rae to change the fees for 2024 to: U9/10 - \$350, U11/12 - \$450, 13+ - \$550. The motion passed.
 - Working on logo - Mike suggested his graphic artist could do it and it would be ok to use with CC Graphics or other vendors. Malissa will follow up.
 - Registration Deadline - month before tournament (May 5th, 2024)
 - Rules - We will update rules to state U10 - 25 min halves, U11/12 - 30 min halves, U13+ 35 min halves, which is inline with other tournaments in the state.
 - Tournament registration is due to the state by 12/5.
- Referee Assignor: Rae
 - Ref Insight training - This is a 6 hour training for assignors. Rae will push out more info to local refs after her training.
 - Rae will post & email recertification dates and new ref dates.
- Volunteer Coordinator: Jen
 - Jen needs fall volunteer hours for some teams
- Member at Large: Ron
 - Ron's term has ended and this is his last meeting. The Board thanks him for his 9+ years on the Board and his service to Kickers Soccer and the community.

Next Meeting: no Meeting in December. The next meeting will be January 21st, 6 pm at East Jr High.

Phil made a motion to adjourn and Malissa seconded it. The motion passed.