

## WR Kickers Board Meeting Minutes 10/19/22

Meeting called to Order – 6:00 Megan

In Attendance: Megan, Karen, Jenn, Mike, Randy, Chris, Phil, Brian, Darin, Ron, Malissa Rosenthal,

Excused: Larry, Amy,

Review last meeting minutes:

### Sept 2022 Meeting Minutes

A motion was made by Jenn and seconded by Chris to approve the September minutes. The motion passed.

President Updates - Megan

- Parent Survey End of Fall season
  - We would like to send out a survey to all Kickers families to collect feedback on the club and coaches. A draft of the survey will be sent out to the board for review with a goal to send to parents around the end of October.
  - This will not pertain to CWU teams
- Field Closure Date October 22<sup>nd</sup> – All volunteer spots filled. Only the Kickers signs and family sponsors will need to be removed. Kickers signs need to be put in bins and families can take their family sponsor signs.
- Recreation Liaison– A parent volunteered to be a liaison between the Kickers and Rec organizations. After discussion, it was felt not to be needed at this time as current communication between the two groups has gone well.
- It was motioned by Chris and seconded by Darin to go into closed session to discuss a coaching matter. The motion passed.
- U14 Girls Updates
  - 3 girls met requirements and sat out for their suspension and wrote a letter of apology.
  - 1 girl decided to leave the team. The player will need to fulfill all sanctions before being able to play for the Kickers or any other team.
- U11/12 Boys
  - There was a complaint about a parent who helped with a U11/12 practice. The parent will not be allowed to assist further and will need to complete SafeSport before being allowed to assist with practice again.
  - Mike would like to get an assistant coach for this team due to the number of players on this team.
- U18 Boys request
  - The U18 team has been promoted to Midwest Regional League (MRL). As a part of the MRL scheduling requirements, they can't black out our tournament weekend and likely cannot volunteer. They will be allowed to work at the indoor or academy tournaments to fulfill their tournament volunteer hours.
- ODP Dates

- The Kickers will be hosting an ODP Winter session on Jan 15, 22, 29, Feb 5, 19, and 26 from 5pm – 6:30pm in the MidState gym.
  - All 2011-2013 birth years are eligible to participate.
- Indoor training sessions
  - Gyms on Fridays 6-9 pm starting Dec 2 at East Jr High gym. We will break into groups by age, likely age 9-12 from 6-7p, ages 13-14 from 7-8p, and 15+ from 8-9p. There will be some skills training but it will largely be 3v3 or 4v4 play.
  - A sign up request will be sent out to help gauge interest and the times can be adjusted based on the number of players who sign up.
- Positions up for reelection in November
  - President - Megan - will run again, no other candidates running at this time
  - Treasurer - Larry - will run again, no other candidates running at this time
  - Tournament Chair - Malissa Rosenthal is interested in this position
  - Volunteer Coordinator - Jenn - will run again, no other candidates running at this time
  - Director of Player Development - Brian - will run again, no other candidates running at this time
  - Academy Director - Amy - will run again, no other candidates running at this time
  - Referee Assignor – there is a person who will be getting the referee assignor training this spring. Amy requested that she be allowed to be the assignor for one year while she trains the new assignor and that the new assignor would take over next year.

Vice President Updates – Mike – no updates

Secretary Updates – Rachel – no updates

Communications Update – Phil

- Big Red's Smokehouse food truck is signed up to provide food at the spring tournament
- Investigation has started for using TeamSnap for tournament registration. It cost \$299.50 for up to 50 team and \$5.99 per team afterwards. We need to have this decision when we submit the state applications by 11/29.

Treasurer Updates – Larrie

- Coaches checks will be cut on 10/24 and mailed for last season (2021-2022)
  - A motion was made by Ron and seconded by Darin to approve the coaching check amounts. The motion passed.

Registrar Updates - Karen

- Registration Dates
  - Spring '23 registration will be open from 11/1 – 1/15, with installment payments being available.
  - Karen will follow up with the Fall only players to verify if they are playing or not in the spring.

- Birth Years allowed to register
  - A motion was made by Jenn and seconded by Brian to only allow birth years 2014 and older to register. The motion passed.
  - Younger children can register for the Kickers Academy.

#### Volunteer Coordinator - Jen

- Volunteer hours missing for 2021 - 2022 season
  - The board reviewed the missing hours case-by-case. Most families fulfilled their hours but several fines were issued to those who did not.

#### Director of Player Development – Brian

- There was a report about U9 player/coach concerns. Brian watched practices and they have been running better. Brian will continue to check in and monitor the team.

#### Director of Coaching – Darin

- Fall tournament registration was all done through Shannon, whether team or player paid and this caused a little extra work and confusion. This got us a team discount for at least one tournament. We may need to look at this further in the future.
- Non-parent coaches – There was a question about non-parent coach reimbursement for hotels and expenses. Reimbursement is defined in the club policy for licensed coaches only. Currently there are 2 non-parents who helped with the fall season but are in the process of getting licensed. They were technically considered managers on the teams this fall.
  - Darin made a motion to retroactively reimburse 2 non-licensed “coaches” for fall expenses if they complete their licenses. After further discussion, it was determined that the Fall 2022 season will be paid out after the Summer 2023 season. If both of these volunteers complete the license, they would already be included in the reimbursement for the 2022-2023 season. Darin withdrew his motion.

#### Academy Director – Amy

- The Spring Academy will run on Mon/Wed from 5/1-6/7/23.
- The Academy tournament will possibly be on 6/10 or 6/11.
- Amy is working on an Assignor contract to present to the board

#### Referee Assignor – Randy

- Randy is unavailable and needs someone to cover the CWU games on 10/22 and 10/23
  - Rachel will cover 10/22 and Brian will cover 10/23.

#### Tournament Director - Chris

- The Tournament Application with WYSA opens on 11/29.
  - After reviewing other tournaments in the area, it was agreed to keep the fees the same as 2022:U9/10 - \$350, U11/12 - \$400, U13 and above - \$500.
- Reciprocal Clubs

- Madison has agreed to send 4-7 Madison tier 2 teams to our spring tournament and Rapids will go there in the fall.
- There have been conversations with Menasha (May 20-21), Eau Claire (June 10-12) and Rockford, IL (Labor Day) clubs about another possible reciprocal agreement.

Member at large – Ron – nothing to report

Motion to adjourn - Ron made a motion and Darin seconded to adjourn the meeting. The motion passed.

Next meeting – Tues, Nov 15 – 6pm – Central Office

#### Post Meeting Motions

- TeamSnap for Tournaments - on 11/2 Phil made a motion via email and Chris seconded it to approve the use of TeamSnap for Tournaments for our spring tournament at a cost of \$299.50 for up to 50 teams and \$6/team thereafter. After further discussion via email to answer questions, the motion passed with 10 members voting yes and 3 members who did not vote.
- Player Transfer Request - on 11/6 Megan received a club transfer request to PCYS for a U9 player. PCYS will allow the U9 player and their 2015 brother to play on the same team.
  - A motion was made by Megan via email to allow the player transfer with no refunds. The motion passed with all board members voting yes and Karen abstaining.