

**Kickers Meeting  
Monday, September 25, 2017  
Washington Field**

**Present:**

Marcia Bruns  
Renee Fischer  
Deb Hagedorn

Larrie Hayes  
Lisa Kubis  
Brian Piesik

Ron Rasmussen  
Karen Stashek  
Jason Wardour

Krissy Weidman  
Nate Weidman  
Erin Wilson

Meeting called to order by Ron at 5:34. Motion by Renee, seconded by Nate to approve August 30 minutes.

**Reports:**

**President:** None

**Vice President:** What about carding players at youngest age so they can play up. Later discussion.

**Secretary:** None

**Treasurer:** None

**Registrar:** None

**Referee Assigner:** Ahmed said we are closing fields last weekend in October.

**Director of Coaching:** Kirk resigned. He thought we were “overstepping our boundaries and doing his job.” Upset about some coaches being assigned without his input. Nate suggested maybe he was upset that U-9s didn't have a coach?

**Director of Player Development:** Dan Sullivan resigned. Jason had no other info.

**Fall Soccer Discussion:** Extremely bumpy process. Difficulty finding coaches. Coaches will need to be contacted earlier. Keith Wirtz is coaching U-11 girls this fall. Meeting with coaches at end of October to discuss what happened with fall soccer. Lisa shared that we need someone to help her—spring and fall registrar's responsibilities are too much for one person. August 1st will be Demosphere, no longer League One. Timeline needs to be revisited. League goes through mid July. Brian will come up with timeline. Lots of upset parents. We need a plan. Lisa will create a list of problems. Brian will create a timeline for next year. U-11 team still unhappy. We only had 5 U-11 girls. There are 10 girls on that team now.

**Tourney Director:** 47 teams registered. Registration open until September 30. Discussed spreadsheet. Western Wisconsin going to Woodbury. Will try to get U-14 boys to register. Shared all the details. Next meeting is this Sunday at 5:30 at NextHome. Mowing and striping taken care of. Friday morning will have a check list. Start up money. Golf carts. Fix case sign before tourney.

**Volunteer Coördinator:** Debbie has sent info to Amy.

**Communicator:** Renee will continue with newsletter and power point for parents. Need sound system—not loud enough. Renee has tried to add pictures of tourneys for website and Facebook.

**Third Uniform Top:** Yes. We want one.

**New Business:** Next breakfast will be Sunday, February 25, at Jennings or March 4. When is 3 v 3 tourney at MidState? Deb will find out.

Maybe a good idea to do it the same weekend as that 3 v 3?

Board Elections: Any emails? None. We should feature this. Approach Bob Bujac? Shoot ideas to Ron Rasmussen. Keith Wirtz? Kirk will maintain equipment. Do we only need one for player development? Redo bylaws for November. Look for changes and mark up.

Choose spring tourneys earlier—spread out. Not all same tourney. Isn't that player development?

Fall tournament? This seems to be better for this area.

Sensitive discussion: Coach showed up under the influence of alcohol at practice. This coach was at a party before practice and came drunk. Two parents complained. Another coach was present and that other coach said he was behaving inebriated. Is there a three strike policy? If parents send a letter to the state, we have liability. Kirk is aware of the situation. He made the girls uncomfortable. We have to do something. Don't pay stipend and relieve him of his duties for two months? Discussion. Two parents reported him as "drunk." He will need to apologize to both teams. He made a very bad choice. Discussed of disciplinary action.

No code of conduct for coaches. Talk to him. Have him write apology? Ron will talk to Jose. Apologize to team verbally. Refrain from talking about alcohol. He should not be on the snapchat with the girls.

Larrie asked that a motion be made to accept coaches' stipends being distributed.. So moved.

Next meeting: October 30, 5:30, NextHome.