



Agenda

Meeting purpose NSC October Board Meeting

Held on October 15, 2025

Attendees

Board members

Jon del Pozo
Carol Ann Davis
Jeff Rubino
Joe Martins
Herb Lohmann
Kyla Stetson
Kristen Riner

Additional attendees

Nick Booth
Wendy Rosa-Humphries
Amy Almeida
Anouk DaPaulo
Daniel Gallagher

Meeting Minutes:

- Called to order at 7:00 pm
- Public participation
 - Amy / Anouk - Requests for U9 boys (blue & white) to move down a division – U10 girls blue as well – difficult seasons with lopsided scores. Jeff confirmed that team division placement is reviewed regularly and will be adjusted to ensure teams are in the appropriate division. Discussion around how other towns place teams can cause issues within divisions that is out of our control.
 - Dan - Rec program – coach for 3rd/4th grade boys – 23 boys in total is light. Looking to discuss ways to increase sign-ups (e.g., add 2nd graders, add travel kids, marketing to additional families, etc.). 1 trainer for 23 kids. Incentive parents to coach (discounts on tuition, packets/training)
 - Ideas to increase participation:
 - Club open house (similar to lacrosse) – can meet coaches, other families, etc. – January and August/June? Before travel tryouts?
 - Flyers to hand out at the end of school years – at Dickinson/Treadwell camps, at school, etc.
 - Labor day parade for NSC – to be discussed when registration for 2026 parade opens
 - Discussion around how practices are run for both rec and travel, parents and kids looking for more active soccer playing vs. discussing positioning (for example) or practicing skills individually (e.g. dribbling through cones) – Nick received feedback at noted that he will address with trainers
 - Wendy - U12 rec plus (5th/6th grade) – played 2 games all season, 3 byes, no dates/times for games, no make-ups
 - Mixup with Bridgeport travel program may have led to issues with scheduling
- Treasurer update: Herb

- Quickbooks statement of activity discussed
- Tax preparer – everything categorized as needed (due 11/15)
- 2/3 of way through coach's payments for rec & travel – book balance ~\$163k
- Transitioned coaching payments have moved to tiered payments
- Opportunities for investments-
 - discussion around manager recognition and appreciation – potentially offer discounted tuition after 2+ seasons? To be discussed further
 - Expandable benches – some more have been purchased
 - Equipment for rec (pinnies, cones, pop up nets, first aid kit, etc.) – these have been purchased in the past and should be provided to all rec coaches. Discussed potentially having a meeting before season starts to provide all equipment, give overview of how practices should be structured, etc.
- Herb handling the payment of the portion of high school goals (60%) that we agreed to cover for the freshman field. To follow up with Memoli on when we will be using the field
- Travel update: Jeff
 - More than halfway through season
 - 2 teams left in state cup
 - Playoffs 15th/16th of November
 - Close to finalizing winter training – deal in place for winter at SST – redid turf and looks really nice – also reached out with a 5 year contract to lock us in there for favorable rate – cheaper than prior SST rate and NYA – schedules/registration coming out in the next week or so (being worked on)
 - Potential for winter open house to be held at SST as well
- Development update: Kyla
 - Academy done next weekend (10/25) – only one cancellation all season! Season went smoothly overall
 - Will be doing a special something for each group at the end of the sessions
- Rec update: Joe
 - Week 6 – no cancellations except for 1 makeup
 - Coverage has been good
 - Nick to address quality concern with coaches
- Equipment update: Carol Ann
 - Looking to re-up nets as we are low on nets. Almost out of 11v11. Will do an inventory and revert
 - Discussion around moving goals from Oakview/FFH to Treadwell/Tilson as they are underutilized
 - Proposal for custom flags with NSC – Jeff/Carol Ann to look into with Aretyn
 - Did midseason check in with managers and reupped equipment
- Other items
 - Nick – stretched thin for coaches, have to pick up quality – he will be addressing
 - Will be reevaluating coaching/team matchups and will likely make changes for winter sessions

- Next board meeting to be Wednesday, November 12 – 7pm [note subsequently changed to November 5th at 7pm]
- Meeting adjourned at 8:11pm by Carol Ann, seconded by Kyla