



Agenda

Meeting purpose NSC August Board Meeting

To be held on August 5, 2025 – via Zoom

Attendees

Board members

Jon del Pozo (absent)
Carol Ann Davis
Jeff Rubino
Joe Martins
Herb Lohmann
Kyla Stetson
Kristen Riner

Additional attendees

Mike Gajdosik

Meeting Minutes:

- Called to order at 7:08 pm
- Field use update: Mike
 - In conversation with Parks & Rec to make sure we have the same allocation as PY, nothing should have changed
 - Just need to confirm dates – expect to be starting the week of August 25th
 - Coming into the fall, there are less teams which helps but more conflicts with high school
 - Typically their games are Tues/Thurs/Sat with occasional Friday
 - Refs: 2026 recertification is now open. Current refs need to recertify for next year. Can work through the fall but will need to recertify for new calendar year.
 - For 2026, US Soccer has made a positive change: any youth ref (under 18) starting w/2026 cert cycle will be issued a green badge instead of black. CJSA and CT Ref Program have upped disciplinary sanctions to triple penalties if assessed against a youth ref
 - Registration is open for all programs that are ongoing – so far good news and good feedback on early bird discount
 - Academy dates are posted w/registration – after Labor Day start. Rec is a week after travel/maybe same week for practices. Usually start a week later but trying to get games in
 - District perspective – working on game schedules this week for travel. Rec games – won't know schedule until late this month. Scheduled to start after Labor Day as well.
- Travel update: Jeff
 - Settled 95% of rosters so far – couple stragglers left, expect to be resolved shortly
 - Uniforms starting to come in

- Start dates went out – 1st games on the 7th of September
- Practices almost all out, just a couple teams getting finalized
- All coaches & managers need to go through required trainings
- Herb question: Any new coaches that haven't been paid previously? A: Yes, will be 1-2 once finalized this week, Jeff to send details
- Herb request: is it possible to get schedules out earlier? Discussion around some schedules out were out earlier than in prior years but always room for improvement, will continue to look for ways to accelerate. Some late changes in coaching availability for example are out of our control to manage.
- Development update: Kyla
 - Registrations are coming in – noted there was a U6 player wants to move up to U7, does someone else have access to make the change if Mike is unavailable? Fielding questions from parents and need to respond timely
 - Mike: Playing up should be a rare instance, generally if there is 1-2 months difference in age range
 - Extensive discussion around access to site/app for registration changes and scheduling updates
 - Difficulties in spring season were encountered as to rescheduling sessions due to weather and Kyla expressed desire to have access to the website/app so parents could receive timely updates.
 - Mike noted that there is only blanket access, extensive training would be needed so only the appropriate updates are made. Program VPs understood and would expect to make updates only in Mike's absence. To discuss training and access with Mike for Jeff, Joe, and Kyla.
 - Joe noted that he meets with Nick and Carol Ann to discuss schedules for rec, may be a good idea to have Kyla involved to assign coaches for Academy
 - Discussion around whether Nick could be involved in helping schedule coaches for Academy program as well. He has not been involved in previous years as those were handled by Gil, etc. but given new program, can consider his assistance with staffing coaches. High schoolers generally not able to assist in fall due to conflicting school/athletic schedules. Difficulty in spring due to changing coaches and schedules – perfect storm in combination with weather issues.
 - Discussion around field use and whether lights can be put up at FFH fields to allow for more spaces for teams to practice. Will need to be cleared with Parks and Rec and potential permits to be obtained
- Rec update: Joe
 - Waiting on registration – will connect with Mike on schedules
- Treasurer update: Herb
 - Walk through on screen of recent transactions including registrations, CJSa payments, goalie gear payments
 - Small unknown transaction to be investigated by Mike (~\$154)
 - Total account balance approximately \$200K due to recent registrations
 - Walk through on screen of typical recurring expenditures in fall, winter, and spring – including break-down of assignor, registrar, coaching directors and coaching fees by hour for all programs. Discussion around potential changes to coaching compensation to incentivize tenure with the club.
 - Herb to meet with accountant this week to file return for 6/30 fiscal year

- Equipment update: Carol Ann
 - Available for orders as needed, please reach out if anything is needed before the season starts
- Next board meeting to be Tuesday, September 2nd – 7pm (note: follow-up email was sent to reschedule to Wednesday, September 3rd, pending feedback from remaining board members)
- Meeting adjourned at 8:30pm by Joe, seconded by Jeff