

## Introduction

This document provides the number of candidates who have completed courses relating to the provider roles that we are recruiting for in 2025, along with the current number of existing providers. In the recruitment process we are looking for providers who can demonstrate that they have a marketplace for delivery, as you can see that the current market place is well supported by the existing provider team.

Safety Awards	Number of Candidates Assessed			Current number of providers
	2022	2023	2024	
Inland Open Water Safety & Rescue	-	4	5	24
Introduction to White Water Safety (launched 2024)	-	-	11	21
Paddlesport Safety & Rescue	553	545	469	99
Sea Kayak Safety & Rescue (Launched 2023)	-	31	78	31
SUP Safer	10	75	28	41
Swim Safety	-	-	13	1
White Water Safety	221	116	172	26

	Number of Candidates Assessed			Current number of providers
	2022	2023	2024	
Guide Modules	15	6	0	6
PaddleAbility Module	38	25	23	7
SUP Sheltered Water Leader (New in 2025)	-	-	-	18
SUP Tidal Leader (new in 2025)	-	-	-	10
Modules (Tides, Weather, Navigation etc) (New in 2025)	-	-	-	13

## **Performance Coach**

Performance Coach tutors and assessors are managed at a UK level. In Scotland we have a team of x Assessors, x Mentors, x Coach developers and x Facilitators. Numbers are currently very small coming through, approx 1 or 2 assessed each year, with approx. x on the pathway. This is a UK based recruitment where we are looking to