PUBLIC NOTICE

Notice is hereby given that A Special Council Meeting/Work Session of the City Council of the City of Lava Hot Springs, Idaho, will be held on:
September 23, 2026, at 1:00 pm,
Lava City Hall 115 West Elm Street, Lava Hot Springs, Idaho.

In-person attendance is allowed. Guests may join by teleconference if they desire. To listen to the meeting by teleconference, please call (408) 638-0968, meeting ID number is 5731543907#, password 745563#. Depending on your telephone service plan, long-distance charges may apply. All participants will be muted when they join the meeting. Guests who are listed on the agenda or audience members wishing to speak during the discussion section can unmute themselves by entering star six (*6).

City of Lava Hot Springs
115 West Elm – PO Box 187 – 83246
Office Phone (208) 776-5280
Fax (208) 776-5130
Mayor Vicky Lyon
Council Members
John Head - Jeanie Avery
Mark Olyer – Diane Beckstead
City Clerk/Treasurer Amantha Sierra

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1) **AGENDA**
   a) Silence Cell Phones
   b) Call Meeting to order.
   c) Roll Call
   d) Pledge of Allegiance
2) **ACTION ITEM –** Review and consider approval of the Planning Services Agreement with Strategic Communities Alliance and authorize the Mayor to sign the agreement.
3) **ACTION ITEM –** Review and consider approval of the Legal Services Agreement with Fuller & Fuller, PLLC, and authorize the Mayor to sign the agreement.
4) **DISCUSSION -** Agenda Request – Mark Oyler Review, discuss and consider approval of a formal action plan and roadmap to compliance for submission to the Idaho State Controller's Office (SCO)
5) **ACTION ITEM –** Tony Hobson Sick Leave Payout.
6) **WORK SESSION – ACTION ITEM**
   a. Review and discussion of the City of Lava Hot Springs Personnel Policy, including proposed revisions and ICRMP recommendations.
   b. Council direction regarding proposed revisions to the Personnel Policy.

7) **ACTION ITEM -** Motion to Enter into Executive Session – Idaho Code 74-206(1)(F) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement
8) **ACTION ITEM -** Motion to return to open meeting
9) **POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION:** Discussion and possible action, including a motion, regarding the pending condemnation lawsuit.
10) **ANNOUNCE NEXT REGULAR MEETING –** October 8th, 2026, Deadline September 29TH, 2026.
11) **ACTION ITEM –** Adjourn special meeting.