

City of Lava Hot Springs

April 2026

FLSA Status: Non-Exempt

Position: Full-Time

PUBLIC WORKS LABORER

Application Period:

Apply between April 11 and April 25, 2026.

Applications are available online at:

<https://www.lavahotspingscity.com/> (Employment Application Form)

Submission Options:

Submit applications no later than April 25, 2026, at 2:00 p.m. by one of the following methods:

- In person at City Hall during office hours
- Drop box (blue box located on the east side of the building by the door)
- Email: lavacityhall@gmail.com
- Mail: PO Box 187, Lava Hot Springs, ID 83246

Position Description:

This is a full-time Public Works Laborer position responsible for supporting City operations across streets, water, wastewater, parks, and general maintenance.

Compensation & Benefits:

\$18.00 – \$23.00 per hour (DOE)

Holiday pay - Sick leave - Vacation leave - Health benefits - PERSI retirement

Work Schedule:

Monday–Friday, 6:00 a.m. – 2:30 p.m. (30-minute lunch)

Availability for emergency callouts required

Duties and Responsibilities

Street Department:

Maintain and repair City streets and rights-of-way - Perform asphalt patching, shoulder repairs, weed control - Snow removal and street sweeping - Repair and maintain street and traffic control signage

Water Department:

Provide safe drinking water to the public - Repair and maintain water system infrastructure - Install new service lines and abandon old lines - Maintain chlorine system and monitor residual levels - Collect water samples and maintain required records - Obtain and maintain Idaho Drinking Water Very Small System License within one (1) year of hire

Sewer Department:

Maintain and repair sanitary sewer systems - Clean and repair main lines, lift stations, pumps, and manholes - Maintain lagoons, aerators, fencing, and gates - Operate and maintain land application systems - Maintain accurate operational and compliance records - Obtain and maintain required wastewater certifications within three (3) years

Parks Department:

Maintain City parks and public spaces - Mowing, trimming, weed control, and irrigation repairs - Clean and maintain restrooms, pavilions, and facilities - Maintain playgrounds, courts, and recreational areas

General Duties:

Safely operate and maintain City equipment - Maintain City buildings and infrastructure - Respond to public concerns in a timely and professional manner - Assist with special projects and seasonal work - Perform other duties as assigned - Be available for emergency callouts

Desired Minimum Qualifications:

- High school diploma or GED
- Valid Idaho driver's license
- Ability to pass a background check
- Class B CDL preferred (or ability to obtain)
- Minimum two (2) years of related experience or equivalent combination
- General understanding of public works operations
- Equipment operation experience
- Ability to respond within 30 minutes in all weather conditions

Knowledge, Skills, and Abilities:

- Recordkeeping
- Strong math and problem-solving skills
- Effective communication
- Ability to maintain working relationships
- Ability to plan and complete tasks
- Basic computer knowledge

Special Requirements:

- Must obtain required certifications within four (4) years of hire
- Strong applied math skills, including measurements, flow rates, chemical dosing, and accurate recordkeeping required for regulatory compliance

Compensation

Compensation based on qualifications and experience. Benefits in accordance with City policy.

Equal Opportunity Employer

The City of Lava Hot Springs is an equal opportunity employer.